

**California Association of Criminalists
2020-2021 Salary Survey**

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
CALIFORNIA FORENSIC LABORATORIES												
Alameda County Sheriff's Office		Crime Laboratory Director	1	10947-13348	Nov 2020	ACERA w/ PERS reciprocity	6.9	Yes	A		A,B,C,E,H,J,L	Management, (87.5/12.5 medical, effective February 2019)
	SCW	Supervising Criminalist	4	10302-12528	Nov 2020	ACERA w/ PERS reciprocity	6.9	Yes	A		A,B,C,H,J,L	Management, (87.5/12.5 medical, effective February 2019)
	SCW	Supervising DNA Criminalist	1	10049-12218	Nov 2020	ACERA w/ PERS reciprocity	6.9	Yes	A		A,B,C,H,J,L	Management, (87.5/12.5 medical, effective February 2019)
	JNS	DNA Technical Lead	0	8942-10874	Jun 2020	ACERA w/ PERS reciprocity	6.9	Yes	B	C, D	B,C,H,J,L	SEIU (90/10 medical)
	JNS	Criminalist III	11	8723-10519	Jun 2020	ACERA w/ PERS reciprocity	6.9	Yes	B	C, D	B,C,H,J,L	SEIU (90/10 medical)
	LEXP-2	Criminalist II	4	7801-9366	Jun 2020	ACERA w/ PERS reciprocity	6.9	Yes	B	C, D	B,C,H,J,L	SEIU (90/10 medical)
	NEXP	Criminalist I	1	7111-8552	Jun 2020	ACERA w/ PERS reciprocity	6.9	Yes	B	C, D	B,C,H,J,L	SEIU (90/10 medical)
	LEXP-2	Forensic Computer Examiner II	1	8552-10313	Jun 2020	ACERA w/ PERS reciprocity	6.9	Yes	A	C, D	B,C,H,J,L	SEIU (90/10 medical)
	LEXP-1	Forensic Computer Examiner I	0	7111-8552	Jun 2020	ACERA w/ PERS reciprocity	6.9	Yes	A	C, D	B,C,H,J,L	SEIU (90/10 medical)
	LEXP-1	Crime Laboratory Technician	0	6136-7378	Jun 2020	ACERA w/ PERS reciprocity	6.9	Yes	A	C, D	B,C,H,J,L	SEIU (90/10 medical)
California Department of Justice		Bureau Director	1	14,397	July 2020	MISC	8	No	D	E	A,B,C,D,E,J,L	Management
		Assistant Bureau Director	3	10765-12229	July 2020	MISC	8	No	D	E	A,B,C,D,E,J,L	Management
		Criminalist Manager	12	9591-11440	July 2020	SAFETY (1.426% at 50, 2% at 57)	11	No	A	E	A,B,C,D,J,L,N	Management (Misc Benefits O)
	SCW	Criminalist Supervisor	38	7898-10325	July 2020	SAFETY (1.426% at 50, 2% at 57)	11	No	A	E	A,B,C,D,J,L,N	Supervisory (Misc Benefits O)
	JNS	Senior Criminalist	170	6892-9226	July 2020	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	LEXP-2	Criminalist Range C	26	6280-8388	July 2020	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	LEXP-1	Criminalist Range B	31	5213-6959	July 2020	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	NEXP	Criminalist Range A	3	3985-5047	July 2020	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	LEXP-1	Latent Print Analyst I	3	5098-6660	July 2020	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)

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	JNS	Latent Print Analyst II	21	6159-8031	July 2020	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)
		Latent Print Supervisor	4	6887-8988	July 2020	SAFETY (1.426% at 50, 2% at 57)	11	No	A	E	A,B,C,J,L	Supervisory (Misc Benefits O)
Contra Costa County Sheriff's Office FSD	MNGMT	Sheriff's Chief of Forensics	1	12737.36-16256.46	January 2021	SAFETY 3%@50	VARIES- based on yrs of service and age at time of hire	No	A	E	A,B&C(% varies per plan),E,I,J,L,M,N	Management/DSA
	MNGMT	Deputy Sheriff Forensic Manager	0	11203.54-13617.97	January 2021	SAFETY 3%@50		No	A	E	A,B&C(% varies per plan),I,J,L,M,N	Management/DSA
	MNGMT	Forensic Manager Non-Sworn	2	11203.54-13617.97	January 2021	PERS 2%@55		Yes	A	E	A,B&C(% varies per plan),J,L,M,N	Local 21 - Supervisory Management
	SCW-50	Deputy Sheriff Forensic Supervisor	2	10458.87-13348.46	January 2021	SAFETY 3%@50		No	B	D	A,B&C(% varies per plan),I,J,L,M,N	DSA
	SCW-50	Forensic Supervisor Non-Sworn	3	10409.35-12968.95	January 2021	PERS 2%@55		Yes	B	D	A,B&C(% varies per plan),J,L,M	DSA
	JNS	Deputy Sheriff Criminalist III	3	9720.46-12406.04	January 2021	SAFETY 3%@50		No	B	D	A,B&C(% varies per plan),J,L,M,N	DSA
	JNS	Criminalist III Non-Sworn	13	9712.32-12100.52	January 2021	PERS 2%@55		Yes	B	D	A,B&C(% varies per plan),J,L,M	DSA
	JNS/LEXP-4	Deputy Sheriff Criminalist II	0	8395.47-10714.99	January 2021	SAFETY 3%@50		No	B	D	A,B&C(% varies per plan),J,L,M,N	DSA
	JNS/LEXP-4	Criminalist II Non-Sworn	5	8388.44-10451.11	January 2021	PERS 2%@55		Yes	B	D	A,B&C(% varies per plan),J,L,M	DSA
	NEXP	Deputy Sheriff Criminalist I	0	7710.18-8500.47	January 2021	SAFETY 3%@50		No	B	D	A,B&C(% varies per plan),J,L,M,N	DSA
	NEXP	Criminalist I Non-Sworn	1	7703.72-8493.35	January 2021	PERS 2%@55		Yes	B	D	A,B&C(% varies per plan),J,L,M	DSA
	NEXP	Forensic Analyst Project	1	6034.27-9361.13	January 2021	PERS 2%@55		Yes	A	D	A,B&C(% varies per plan),J,L,M	DSA
	NEXP	Fingerprint Technician II	1	5861.62-7302.96	January 2021	PERS 2%@55		Yes	B	D	A,B&C(% varies per plan),J,L,M	DSA
	NEXP	Crime Scene Investigator II	1	5436.72-6773.58	January 2021	PERS 2%@55		Yes	B	D	A,B&C(% varies per plan),J,L,M	DSA
	NEXP	Sheriff's Specialist	2	5169.00-6440.02	January 2021	PERS 2%@55		Yes	A	D	A,B&C(% varies per plan),I,J,L,M	DSA
	NEXP	Sheriff's Aide	1	4385.55-5463.94	January 2021	PERS 2%@55		Yes	A	D	A,B&C(% varies per plan),I,J,L,M	DSA

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Fresno County Sheriff's Office		Director of Forensic Services	1	8181-9945	Jan 2021	MISC	2.5 @ 55 47 act county	Yes	A	E	A,B100,C100,E,G,J,L	Unrepresented Management
	SCW-50	Supervising Criminalist	0	7260-8569	Jan 2021	MISC	2.5 @ 55 47 act county	Yes	A	D	B100,C100,G,J,L	Supervisory
	JNS	Criminalist Specialist	7	3168-4052	Jan 2021	MISC	2.5 @ 55 47 act county	Yes	A	D	B100,C100,G,J,L	Deputy Sheriff's Association
	LEXP-3	Criminalist II	0	2945-3767	Jan 2021	MISC	2.5 @ 55 47 act county	Yes	A	D	B100, C100,G,J,L	Deputy Sheriff's Association
	LEXP-1	Criminalist I	1	2204-2819	Jan 2021	MISC	2.5 @ 55 47 act county	Yes	A	D	B100, C100,G,J,L	Deputy Sheriff's Association
	NEXP	Lab Technician	0	14.00/hr	Jan 2021	MISC	N/A	N/A	A	D	B100,C100,G,J,L	Extra Help
Kern County District Attorney's Office FSD	Management	Division Director	1	8343-10,185	Jan 2018	MISC (See Remarks)	See Remarks	Yes	A	E	A,B,C,J	Union Representation: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521. Management employees have no union representation Management: Plus mgmt package = 10% base salary
	SCW-(0-50)	Supervising Criminalist	3	7551-9218	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C	A,B,C,J,M	Retirement: There are a variety of retirement plans depending on the MOU in effect when the employee started.
	SCW-25	DNA Technical Leader	1	7551-9218	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C	A,B,C,J,M	Current MOU: 1.62% at 65 plus County gives new employee a 6% premium pay which can be invested into a 457k.
	JNS	Criminalist III	4	6834-8343	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	County will match contribution up to 6% of base pay. Employees pay 100% of base retirement.
	LEXP-1	Criminalist II	8	5884-7183	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Medical: County pays 80% of insurance premium. Health, dental and vision. Amount adjusted annually.
	NEXP	Criminalist I	3	4868-5943	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Longevity: 2% at 10 year, 4% at 15 Years, 6% at 20 years, 8% at 25 years and 10% at 30 years.
	LEXP-2	Forensic Tech II	2	3851-4701	Jan 2018	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	On Call: 5% while on call out team
	NEXP	Forensic Tech 1	6	3485-4255	Jan 2018	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	Special: membership in one professional organization paid.
		Chief	1	11,303-17,579	Jan 2021	Misc	0	No	A	A	A,B&C(% varies per plan),J,L	Management 457 4% match + 401K 4% match
	SCW-25	Supervising Criminalist II	0	9,379- 11,972	Jan 2021	Misc	0	No	A	A	A,B&C(% varies per plan),J,L	Management 457 4% match + 401K 4% match
	SCW-25	Supervising Criminalist I	3	8,884-11,340	Jan 2021	Misc	0	No	A	A	A,B&C(% varies per plan),J,L	Management 457 4% match + 401K 4% match

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Los Angeles County Coroner – Forensic Laboratories	JNS	Criminalistics Research Consultant	1	8,604-10,982	Jan 2021	Misc	0	No	A	A	A,B&C(% varies per plan),J,L	Management 457 4% match + 401K 4% match
	JNS	Senior Criminalist	12	8,414-10,742	Jan-21	Misc (LACERA-varies on age/#yrs worked)	0	No	D \$5.22/hr	C,D	A,B&C(% varies per plan),J,L	Union representation: PPOA,AFL-CIO 457-4% match Retirement pay (varies *Health/Dental Benefits- Cafeteria Plan)
	NEXP	Criminalist	3	6,245-7,971	Jan 2021	MISC	0	No	D \$5.22/hr	C,D	A,B&C(% varies per plan),J,L	
	NEXP	Crime Lab Technician	2	4,198-5,359	Jan 2021	MISC	0	No	A	C,D	A,B&C(% varies per plan),J,L	
Los Angeles Police Department Forensic Science Division	LEXP-5	Chief Forensic Chemist II (Lab Director)	1	8974-13,482	Jul 2018	MISC - #	11	No	A	A	A,Bset\$,Cset\$,J,L	Management, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	LEXP-5	Chief Forensic Chemist I (Asst. Director)	4	7932-11,914	Jul 2018	MISC - #	11	No	A**	A	A,Bset\$,Cset\$,I,J,L	Management, **1hr/weekday, 1/6 Weekends+Holidays, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	LEXP-2	Supervising Criminalist	16	7276-10,932	Jul 2018	MISC - #	11	No	A**	A	A,Bset\$,Cset\$,I,J,L	Supervisory, **1hr/weekday, 1/6 Weekends+Holidays, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	JNS/LEXP-4*	Criminalist III	20	6722-10,096	Jul 2018	MISC - #	11	No	B***	C,D	A,Bset\$,Cset\$,I,J,L	*Court Qualified in 3 disciplines, ***1/8 weekday, 1/6 Weekends+Holidays certain assignments, SEIU,#Tier
	JNS/LEXP-2	Criminalist II	102	6406-9624	Jul 2018	MISC - #	11	No	B***	C,D	A,Bset\$,Cset\$,I,J,L	***1/8 weekdays, 1/6 Weekends +Holidays certain assignments, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	NEXP	Criminalist I	-	4891-7348	Jul 2018	MISC - #	11	No	D	C,D	A,Bset\$,Cset\$,I,J,L	SEIU, #Tier 1=2.16@55,Tier 3=2@60
Los Angeles County Sheriff's Department Scientific Services Bureau		Director	1	11303.54-17,579.29	Jan-21	MISC	0	No	D	A	A,B&C(% varies per plan),E,J,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
		Assistant Director	5	9,783.18-15,211.74	Jan-21	MISC	0	No	A	A	A,B&C(% varies per plan),J,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	SCW-5	Supervising Criminalist	15	8,883.73-11,339.73	Jan-21	MISC	0	No	A	D	A,B&C(% varies per plan),J,L	Supervisory, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	JNS	Senior Criminalist	101	8,414.45-10,741.55	Jan-21	MISC	0	No	B \$5.22/hr	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	NEXP	Criminalist	1	6,244.55-7,757.64	Jan-21	MISC	0	No	B \$5.22/hr	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	NEXP	Criminalistics Laboratory Technician	8	4,198-5,359	Jan-21	MISC	0	No	A	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	SCW-5	Supervising Forensic Identification Specialist	6	7,347.64-9,636.45	Jan-21	MISC	0	No	A	D	A,B&C(% varies per plan),J,L	Supervisory, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan

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	JNS	Forensic Identification Specialist II	42	7150.82-9,123.18	Jan-21	MISC	0	No	B \$5.22/hr	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	NEXP	Forensic Identification Specialist I	8	5,914.82-7,549.82	Jan-21	MISC	0	No	B \$5.22/hr	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
*Long Beach Police Department	MNGMT	Forensic Science Services Division Administrator	1	10487	Oct 2018	PERS	2.7% @ 55	Yes	C	E	A,B,C, E (monthly stipend \$225) F, G, I, J, L	Health/Dental 50-100% depends on plan option
	SCW-30	Supervising Criminalist	1	7166-9604	Oct 2018	PERS	2.7% @55	Yes	D	A,D	A,B,C, F,G,I,J,L	Bargaining Unit: International Association of Machinists and Aerospace Workers, Health/Dental 50-100% depends on plan option (same for all positions below)
	JNS	Criminalist IV Quality Assurance Manager	1	7166-9604	Oct 2018	PERS	2.7% @55	Yes	D	A, D	A,B,C, F,G,I,J,L	
	JNS	Criminalist III	0	6699-9126	Oct 2018	PERS	2.7% @55	Yes	D	A, D	A,B,C, F,G,I,J,L	
	LEXP-5	Criminalist II	3	6368-8673	Oct 2018	PERS	2.7% @55	Yes	D	A,D	A,B,C, F,G,I,J,L	
	NEXP	Criminalist I	6	5342-7254	Oct 2018	PERS	2.7% @55	Yes	D	A,D	A,B,C, F,G,I,J,L	
	SCW-40	Forensic Specialist Supervisor	1	5909-8039	Oct 2018	PERS	2.7% @55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided) F,G,I,J,L	
	JNS	Forensic Specialist II	3	5211-7075	Oct 2018	PERS	2.7% @55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided) F,G,I,J,L	
NEXP	Forensic Specialist I	0	4592-6236	Oct 2018	PERS	2.7% @55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided) F,G,I,J,L		
Oakland Police Department Crime Laboratory		Laboratory Manager	1	11497-14117	Dec 17, 2020	PERS Varies based on hire date	8	No	D	E	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,H,J,L,N, Vision Plan	Management Local 21; 37.5 hr/wk
	SCW-50	Criminalist III	5	9005-11055	Dec 17, 2020	PERS Varies based on hire date	8	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,H, I, J,L,N, Vision	Supervisory, Local 21; 37.5 hr./wk
	JNS/LEXP-2	Criminalist II	16	7781-9554	Dec 17, 2020	PERS Varies based on hire date	8	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,H,I, J,L,N, Vision Plan	Local 21; 37.5 hr/wk
	NEXP	Criminalist I	1	40.52-49.74/hr	Dec 17, 2020	PERS Varies based on hire date	12	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,H,J,L,N, Vision Plan	SEIU 1021; 37.5 hr/wk
	NEXP	Forensic Tech / Police Evidence Tech (DNA / IBIS)	2	32.78-40.22/hr	Dec 17, 2020	PERS Varies based on hire date	12	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,H,J,L,N, Vision Plan	SEIU 1021; 40 hr/wk
	SCW-50	Latent Print Examiner III	1	8577-10530	Dec 17, 2020	PERS Varies based on hire date	8	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,H,I, J,L,N, Vision Plan	Local 21; 37.5 hr/wk; IAI certification required
	JNS	Latent Print Examiner II	5	7410-9099	Dec 17, 2020	PERS Varies based on hire date	8	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,H,I, J,L,N, Vision Plan	Local 21; 37.5 hr/wk; IAI certification required
	NEXP	Latent Print Examiner I	0	38.31-47.02/hr	Dec 17, 2020	PERS Varies based on hire date	12	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,H,J,L,N, Vision Plan	SEIU 1021; 37.5 hr/wk
Orange County Crime Lab		Director	1	8592 - 15086	Jan 2021	MISC 1.62% @ 65	Varies	No	A	E	A,B,C100,D,E,H,J,K,L	Management, +\$3500, H-Tuition only

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		Asst. Director	5	6872 - 12214	Jan 2021	MISC 1.62% @ 65	Varies	No	A	E	A,B,C100,D,H,J,K,L	Management, +\$3500, H-Tuition only
	SCW/JNS	Supervising/Senior Forensic Scientist	11	8586 - 11576	Jan 2021	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	Supervisory/Project Leader (Dual Track) H- Tuition only
	JNS	Forensic Scientist III	43	7704 - 10382	Jan 2021	MISC 1.62% @ 65	Varies	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Forensic Scientist II	17	7104 - 9571	Jan 2021	MISC 1.62% @ 65	Varies	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Scientist I	10	6201 - 8358	Jan 2021	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	SCW-5	Supervising Forensic Specialist	4	6580 - 8868	Jan 2021	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	Supervisory H- Tuition only
	JNS	Senior Forensic Specialist	6	6201 - 8358	Jan 2021	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Lead Forensic Specialist	11	5718 - 7704	Jan 2021	MISC 1.62% @ 65	Varies	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Specialist	9	4992 - 6728	Jan 2021	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	JNS	Biometric Identification Specialist III	2	6203 - 8358	Jan 2021	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	10 Print / Cal-ID H- Tuition only
	LEXP	Biometric Identification Specialist II	0	4992 - 6728	Jan 2021	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	10 Print / Cal-ID H- Tuition only
	NEXP	Biometric Identification Specialist I	9	4359 - 5876	Jan 2021	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	10 Print / Cal-ID H- Tuition only
	NEXP	Forensic Technician	1	3598 - 4827	Jan 2021	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Technician Trainee	0	3191 - 4238	Jan 2021	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
Sacramento County District Attorney – Laboratory of Forensic Services		Director	1	13280-16144	July 2018	SAFETY 2.7% @ 57	50	Yes	D	E	A,B80,C100,D,J,K,L,Q	Mgmt. +3.5% differential
	SCW-10	Supervising Criminalist	5	9359-11376	July 2018	SAFETY 2.7% @ 57	50	Yes	D	C/D	A,B80,C100,D,J,K,L,O,P,Q	Rep. by SCALE; Standby Pay for On-Call
	ADV. JNS-10	Criminalist IV	3	8522-10360	July 2018	SAFETY 2.7% @ 57	50	Yes	D	C/D	A,B80,C100,D,J,K,L,O,P,Q	Rep. by SCALE; Standby Pay for On-Call
	JNS-5	Criminalist III	19	8106-9855	July 2018	SAFETY 2.7% @ 57	50	Yes	D	C/D	A,B80,C100,D,J,K,L,O,P,Q	Rep. by SCALE; Standby Pay for On-Call
	LEXP-1	Criminalist II	6	6509-7911	July 2018	SAFETY 2.7% @ 57	50	Yes	D	C/D	A,B80,C100,D,J,K,L,O,P,Q	Rep. by SCALE; Standby Pay for On-Call
	NEXP	Criminalist I	0	4877-5926	July 2018	SAFETY 2.7% @ 57	50	Yes	D	C/D	A,B80,C100,D,J,K,L,O,Q	Rep. by SCALE; Standby Pay for On-Call

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	NEXP	Forensic Lab Technician	1	4435-5388	July 2018	MISC 2% @ 62	50	Yes	D	C/D	A,B80,C100,D,J,K,L,N,Q	Rep. by SCALE
San Bernardino Sheriff's Department Forensic Laboratory	SCW-0	Captain	1	13520-14560	Jan 2021	SAFETY 2.7% @ 57	Varies	No	C	E	A,B,C,E,H,I,J,L,N	Exempt
	SCW-0	Crime Laboratory Director	1	9208-12380	Jan 2021	MISC 2% @ 55	Varies	No	C	E	A,B,C,D,E,J,L,M(2% after 15 yrs)	Teamsters, Management Unit
	SCW-0	Lieutenant	2	9209-13433	Jan 2021	SAFETY 2.7% @ 57	Varies	No	B \$195/wk	C,D	A,B,C,E,H,I,J,L,N	Safety Management/ Supervisory
	SCW-0	Sheriff's Detective/ Corporal	1	6762-10835	Jan 2021	SAFETY 2.7% @ 57	Varies	No	B \$195/wk	C,D	A,B,C,E,H,I,J,L,N	Safety
	SCW-0*	Supervising Criminalist	3	7691-10599	Jan 2021	MISC 2% @ 55	Varies	No	A	A	A,B,C,D,J,L,M(2% after 15 yrs),N	Teamsters, Supervisory Unit
	JNS/LEXP-3*	Criminalist III - DNA Tech Lead; QAO	3	6940-9556	Jan 2021	MISC 2% @ 55	Varies	No	A	C,D	A,B,C,D,J,L,M(2% after 15 yrs),N	Teamsters, Administrative Unit, *DNA lead +\$1.00/hour
	JNS/LEXP-2*	Criminalist II	27	6606-9095	Jan 2021	MISC 2% @ 55	Varies	No	A	C,D	A,B,C,D,J,L,M(2% after 15 yrs)	Teamsters, Administrative Unit, *DNA analysis/reviewer +\$.50/hour
	LEXP-1*	Criminalist I	2	5432-7471	Jan 2021	MISC 2% @ 55	Varies	No	A	C,D	A,B,C,D,J,L,M(2% after 15 yrs)	Teamsters, Administrative Unit, *DNA analysis/reviewer +\$.50/hour
	SCW-25	Sheriff's Supervising Crime Scene Specialist	1	5366-7379	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.50/hr	C,D	A,B,C,E,J,L,M(2% after 15 yrs),N	Teamsters, Supervisory Unit
	SCW-70	Sheriff's Lead Crime Scene Specialist	2	5242-7204	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.25/hr	C,D	A,B,C,E(on call), J,L,M(2% after 15 yrs),N	Teamsters, Technical & Inspection Unit
	JNS	Sheriff's Crime Scene Specialist III	4	4869-6692	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.25/hr	C,D	A,B,C,E(on call), J,L,M(2% after 15 yrs),N	Teamsters, Technical & Inspection Unit
	LEXP-2	Sheriff's Crime Scene Specialist II	3	4522-6216	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.25/hr	C,D	A,B,C,E(on call), J,L,M(2% after 15 yrs),N	Teamsters, Technical & Inspection Unit
	NEXP	Sheriff's Crime Scene Specialist I	2	3545-4872	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.25/hr	C,D	A,B,C,E(on call), J,L,M(2% after 15 yrs),N	Teamsters, Technical & Inspection Unit
	NEXP	Forensic Specialist II	1	3955-5441	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.25/hr	C,D	A,B,C,J,L,M(2% after 15 yrs)	Teamsters, Technical & Inspection Unit (Dead Classification - no further positions)
	LEXP-2	Latent Fingerprint Examiner	6	4869-6528	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.25/hr	C,D	A,B,C,J,L,M(2% after 15 yrs),N	Teamsters, Technical & Inspection Unit
	SCW-0	Supervising Fingerprint Examiner	2	4990-6859	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.50/hr	C,D	A,B,C,J,L,M(2% after 15 yrs),N	Teamsters, Supervisory Unit
	LEXP-2	Fingerprint Examiner II	10	4384-6023	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.25/hr	C,D	A,B,C,J,L,M(2% after 15 yrs),N	Teamsters, Technical & Inspection Unit
	LEXP-1	Fingerprint Examiner I	3	3609-4957	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.25/hr	C,D	A,B,C,J,L,M(2% after 15 yrs),N	Teamsters, Technical & Inspection Unit
NEXP/LEXP-6mos	Fingerprint Examiner Trainee	0	3215-4309	Jan 2021	MISC 2% @ 55	Varies	No	B \$3.25/hr	C,D	A,B,C,J,L,M(2% after 15 yrs),N	Teamsters, Technical & Inspection Unit	
San Diego County Sheriff's Crime Lab		Crime Lab Director	1	7912-15329	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	A	E	A,B(varies),J,L	Management Employees
		Assistant Crime Lab Director	1	10538-12809	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	A	A,B	A,B(varies),J,L	Management Employees

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks	
		Supervising Criminalist	6	9347-11481	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	D	C,D	A,B(varies),E(on-call),J,L	Middle Management; Stand-by pay for on-call	
	SCW-70	Criminalist III	9	8453-10393	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Professional; Stand-by pay for on-call	
	JNS	Criminalist II	26	7992-9817	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Professional; Stand-by pay for on-call	
	NEXP	Criminalist I	6	6763-8314	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Professional; Stand-by pay for on-call	
	SCW-50	Sr. Forensic Evidence Tech	1	5721-7033	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	B	C,D	A,B(varies),E(on-call),J,L	Public Service; Stand-by pay for on-call	
	NEXP w/AA LEXP-1 or 2	Forensic Evidence Tech	8	5203-6397	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	B	C,D	A,B(varies),E(on-call),J,L	Public Service; Stand-by pay for on-call	
	SCW-70	Senior Forensic Documents Examiner	1	8668-10538	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	A,B	A	A,B(varies),J,L	Confidential Employees	
	JNS	Forensic Documents Examiner	1	7898-9701	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	A	C,D	A,B(varies),J,L	Professional	
	JNS	Senior IT Engineer (Computer Crimes)	2	8465-10781	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	C	E	A,B(varies), E (oncall),L	Confidential Employees	
	JNS	IT Engineer (Computer Crimes)	1	7129-8687	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	C	E	A,B(varies),E(on-call),L	Confidential Employees	
	SCW-70	Senior Latent Print Examiner	2	7912-9718	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Public Service	
	LEXP-2 or 3	Latent Print Examiner	6	6318-7458	Jun 2020	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Public Service; Standby pay for on-call	
	NEXP	Lab Assist	2	2894-3560	Jun 2020	CERS w/PERS reciprocity	Varies	Yes	A	C,D	A,B(varies),L	Health Services	
San Diego Police Department Crime Laboratory		Captain/Laboratory Manager	1	14,833	Nay 2020	MISC	Varies	No	C	E	A*,B100*,C*,J,L	Sworn Position - POA	
		Assistant Laboratory Manager	2	11,531	May 2020	MISC	Varies	No	C	E	A*,B100*,C*,J,L	Management, Unclassified, 2.5 @ 55, after July-09 2.6 @ 65,	
		LEXP-3	Supervising Criminalist	5	8450-10207	Jan 2020	MISC	Varies	No	C	C,D	A*,B100*,C*,J,L	Supervisory, MEA, 2.5 @ 55, after July-09 2.6 @ 65. After 8/2012 401K, Add 5% 1/1/2020
		JNS-3	DNA Technical Manager	1	7713-9321	Jan 2020	MISC	Varies	No	B	C,D	A*,B100*,C*,J,L	MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401KAdd 5% 1/1/2020
		JNS-3	Criminalist III	5	7713-9321	Jan 2020	MISC	Varies	No	B	C,D	A*,B100*,C*,J,L	MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401K, Add 3.3% on 7/1/19, Add 5%
		JNS-2	Criminalist II	21	7347-8878	Jan 2020	MISC	Varies	No	B	C,D	A*,B100*,C*,J,L	MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401K, Add 5% 1/1/2020
		NEXP	Criminalist I	1	5501-6668	Jan 2020	MISC	Varies	No	A	C,D	A*,B100*,C*,J,L	MEA, 2.5 @ 55, after July-09 2.6 @ 65. After 8/2012 401K, Add 5% 1/1/2020

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San Francisco Police Department Crime Laboratory		Crime Lab Manager	1	12466-15917	JAN-21	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	MEA: Municipal Employees Assn.; 2.3% of final compensation per year of service at age 65 for all classes
		DNA Technical Manager	1	11563-14756	JAN-21	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	MEA: Municipal Employees Assn.; 2.3% of final compensation per year of service at age 65 for all classes
	SCW-25	Criminalist III	6	11969-14546	JAN-21	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	IFPTE Local 21
	LEXP-2	Criminalist II	19	9377-11397	JAN-21	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	IFPTE Local 21
	NEXP	Criminalist I	4	6963-8462	JAN-21	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	IFPTE Local 21
	NEXP	Nibin Technician	2	6565-7980	JAN-21	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	IFPTE Local 21
	NEXP	Lab Technician	1	5451-6632	JAN-21	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	SEIU Local 1021
San Mateo County Sheriff's Department Crime Laboratory		Laboratory Director	1	11689-14615	Jan 2020	MISC 2%@55.5	Varies	Yes	A		A,B/C (80-90%), Vis.=100%,D,E,G,J,L,M	Management
	SCW-20	Supervising Criminalist	3	10006-12505	Jan 2020	MISC 2%@55.5	Varies	Yes	C	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, M,N	Supervisory;LE Unit (non-safety class); N=7.5% max; 5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI, AFTE, ABFT);
	JNS/LEXP-3	Criminalist II	10	9013-11266	Jan 2020	MISC 2%@55.5	Varies	Yes	B	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, M,N	Law Enforcement Unit (non-safety classifications) N=7.5% max 5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI, M,N
	NEXP	Criminalist I	8	7238-9044	Jan 2020	MISC 2%@55.5	Varies	Yes	B	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, M,N	Law Enforcement Unit (non-safety classifications) N=7.5% max 5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI, M,N
Santa Clara County Office of the District Attorney Criminalistics Laboratory		Laboratory Director	1	13273-17028	October-20	PERS 2.5% @ 55	8%	Yes	A	E	A,B,C,D,G,H,J,L	Executive Management
		Assistant Laboratory Director	1	12049-14663	October-20	PERS 2.5% @ 55	11%	Yes	A	E	A,B,C,D,G,H,J,L	Manager (CEMA): \$3000 Tuition Reimbursement, \$3000 Professional Development.
	SCW-0	Supervising Criminalist	9	10875-13220	October-20	PERS 2.5% @ 55	11%	Yes	A	E	A,B,C,D,G,H,J,L	Manager/Supervisor (CEMA): \$3000 Tuition Reimbursement, \$3000 Professional Development.
	JNS	Criminalist III	46	8845-10710	October-20	PERS	9%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, \$2000 Tuition Reimbursement.
	LEXP-1	Criminalist II	5	7667-9278	October-20	PERS	9%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, \$2000 Tuition Reimbursement.
	NEXP	Criminalist I	3	6649-8042	October-20	PERS	9%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, \$2000 Tuition Reimbursement.
Ventura County Sheriff's Department Forensic Sciences Laboratory	MGT	Forensic Services Bureau Manager	1	11,230-15,723	Jan 2021	1937 ACT	0	Yes	D	E	A,B,D,E,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree, \$1023-1391/month for medical ins. 2.5% salary increase in 2021.
	MGT	Assistant Forensic Services Lab Manager	2	8831-12,365	Jan 2021	1937 ACT	0	Yes	D	E	A,B,D,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree, \$1023-1391/month for medical ins. 4.5% salary increase in 2021.
	SCW-50	Supervisor Forensic Scientist	6	7507-11,060	Jan 2021	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$1023-1391/month for medical ins. 4.5% salary increase in 2021.

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	JNS	Forensic Scientist III	29	70361-9871	Jan 2021	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$1023-1391/month for medical ins. 4.5% salary increase in 2021.
	LEXP-3	Forensic Scientist II	0	6504-9116	Jan 2021	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$1023-1391/month for medical ins. 4.5% salary increase in 2021.
	LEXP-1	Forensic Scientist I	2	5273-7377	Jan 2021	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$1023-1391/month for medical ins. 4.5% salary increase in 2021.
	NEXP	Forensic Scientist Trainee	0	4070-5893	Jan 2021	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$1023-1391/month for medical ins. 4.5% salary increase in 2021.
	NEXP	Forensic Lab Technician	4.5	3307-4655	Jan 2021	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$1023-1391/month for medical ins. 4.5% salary increase in 2021.
	NEXP	CSI/Latent Print Technicians	6	3968-5970	Jan 2021	1937 ACT	2	Yes	B	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$1023-1391/month for medical ins. 4.5% salary increase in 2021.

OUT-OF-STATE FORENSIC LABORATORIES

***Arizona Department of Public Safety	LEXP-10	Scientific Analysis Bureau Superintendent	1	7848		PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-10	Ass't Superintendent	1	7492		PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-10	Regional Lab Manager	4	7152		PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-6	Forensic Tech Supervisor	2	6829		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-7	Supervising Criminalist	11	6829		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-10	Criminalist IV	34	6521		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-7	Criminalist III	21	5683		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-4	Criminalist II	24	4844		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-1	Criminalist I	39	4006		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	NEXP	Associate Criminalist	1	3453		PERS		Yes	B,D	C,D	A,B80,C30	
		Latent Print Examiner	2	3705-5304		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	NEXP	Lab Electronics Technician	2	3511-4211		PERS		Yes	A	C,D	A,B80,C30	
	NEXP	Laboratory Technician	4	2837-3756		PERS		Yes	A	C,D	A,B80,C30	

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Henderson Police		Criminalistics Administrator	1	7524-11904	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	A	E	A, B 92%, C, J, N	Management
	SCW	Senior Forensic Toxicologist	1	6824-10798	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	A	E	A, B 92%, C, J, N	Management
	JNS	Forensic Scientist II	6	5347-8459	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C, J, N	Non-represented/Professional
	LEXP-3	Forensic Scientist I	0	5912-7673	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C, J, N	Non-represented/Professional
	NEXP	Forensic Scientist Trainee	0	4863-6443	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C, J, N	Non-represented/Professional
	LEXP-3	Forensic Laboratory Evidence/Admin Technician II (FLEAT II)	1	4446-5090	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 100%, C, N	Teamsters/Admin Support
	LEXP-2	Forensic Laboratory Evidence/Admin Technician I (FLEAT I)	1	4168-4774	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 100%, C, N	Teamsters/Admin Support
	LEXP-1	Forensic Laboratory Evidence Processing Technician (FLEPT)	1	4584-5974	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C, J, N	Non-represented/Professional
	LEXP-2	Fingerprint Technician	1	4835-5534	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 100%, C, N	Teamsters/Technician
	SCW	Crime Scene Analyst Supervisor	1	7475-8561	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A, B 100%, C, N	Teamsters/Professional
	JNS	Crime Scene Analyst II	8	6325-7242	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A, B 100%, C, N	Teamsters/Technician
	LEXP-2	Crime Scene Analyst I	0	5325-6098	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A, B 100%, C, N	Teamsters/Technician
	NEXP	Crime Scene Technician	0	4835-5534	Jul 2020	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A,B 100%, C, N	Teamsters/Technician
Idaho State Police		Laboratory Director	1	8819-10045	Jul 2020	PERS 2%@55	7.16	Yes	A	E	A,B/C(state pays 11,650/yr),H,I,J,L,N	Management/Supervisory
		Lab Improvement Manager	0	5763-8474	Jul 2020	PERS 2%@55	7.16	Yes	B	A,B	A,B/C(state pays 11,650/yr),H,I,J,L,N	Management
	SCW .25	Lab Manager	3	7727-8474	Jul 2020	PERS 2%@55	7.16	Yes	B	A,B	A,B/C(state pays 11,650/yr),H,I,J,L,N	Management/Supervisory
	SCW .5	Forensic Scientist 4	1	7313-7673	Jul 2020	PERS 2%@55	7.16	Yes	B	A,B	A,B/C(state pays 11,650/yr),H,I,J,L,N	K if assigned to Clan Lab / Supervisory
	JNS	Forensic Scientist 3-DNA	1	5521-7673	Jul 2020	PERS 2%@55	7.16	Yes	B	A	A,B/C(state pays 11,650/yr),H,I,J,L,N	K if assigned to Clan Lab
	JNS	Forensic Scientist 3	7	6512-7673	Jul 2020	PERS 2%@55	7.16	Yes	B	A,B	A,B/C(state pays 11,650/yr),H,I,J,L,N	K if assigned to Clan Lab/Some Supervisory
	JNS	Forensic Scientist 2	18	5184-6786	Jul 2020	PERS 2%@55	7.16	Yes	B	A,B	A,B/C(state pays 11,650/yr),H,I,J,L,N	K if assigned to Clan Lab/Some Supervisory

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	NEXP	Forensic Scientist 1	6	4491-5368	Jul 2020	PERS 2%@55	7.16	Yes	B	C,D	A,B/C(state pays 11,650/yr),H,I,J,L,N	K if assigned to Clan Lab
	NEXP	Forensic Evidence Specialist	7	2584-4079	Jul 2020	PERS 2%@55	7.16	Yes	D	C,D	A,B/C(state pays 11,650/yr),H,I,N	
	NEXP	Management Assistant	1	5139-5368	Jul 2020	PERS 2%@55	7.16	Yes	A	A	A,B/C(state pays 11,650/yr)	
		Nurse, Registered Manager	1	5807-8474	Jul 2020	PERS 2%@55	7.16	Yes	A	A	A,B/C(state pays 11,650/yr)	
*Las Vegas Metropolitan Police Department, Nevada	JNS-8	Director	1	8792.06-12513.36	Jul 2019	PERS	2.00% @60	No	C	E	A,B100,C100,E,J,L	Appointed Management; Retirement maxium is 75%
	SCW-7	Forensic Lab Manager	5	7474.37-10636.82	Jul 2019	PERS	2.00% @60	No	B	C,D	A,B100,C100,J,L,N	PPACE Management; Retirement maxium is 75%
	SCW-20	DNA Technical Lead	1	7474.37-10636.82	Jul 2019	PERS	2.00% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
		Laboratory Supervisor	2	6279.63-9295.38	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,J,L,N	PPACE; Retirement maxium is 75%
		CODIS Administrator	1	6279.63-9295.38	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,J,L,N	PPACE; Retirement maxium is 75%
		NIBIN Administrator	1	6279.63-9295.38	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,J,L,N	PPACE; Retirement maxium is 75%
	JNS/LEXP-3	Forensic Scientist II	49	5978.93-8850.28	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
	LEXP-1	Forensic Scientist I	1	5416.27-8017.40	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
	NEXP	Forensic Scientist Trainee	9	4907.11-7263.72	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
	NEXP	Forensic Lab Tech	7	4554.76-6742.16	Jul 2019	PERS	2.00% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
NEXP	Forensic Lab Aide	2	3833.45-5674.44	Jul 2019	PERS	2.00% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%	
Oregon State Police Crime Lab	PEM G	Division Director	1	8356-12927	Oct 2020	PERS-1.5% x years x salary	6%	Yes	A	E	A,B95,C100,D*,J	
	PEM F	Operations Manager	1	7220-11168	Oct 2020	PERS-1.5% x years x salary	6%	Yes	A	E	A,B95,C100,D*,J	
	PEM F	QA Manager	1	7220-11168	Oct 2020	PERS-1.5% x years x salary	6%	Yes	A	E	A,B95,C100,D*,J	
	PEM E	Deputy QA Manager	1	6558-10144	Oct 2020	PERS-1.5% x years x salary	6%	Yes	A	E	A,B95,C100,D*,J	
	PEM F	Laboratory Director	4	7220-11168	Oct 2020	PERS-1.5% x years x salary	6%	Yes	C	E	A,B95,C100,D*,J	
	PEM E	Laboratory Supervisor	10	6558-10144	Oct 2020	PERS-1.5% x years x salary	6%	Yes	C	E	A,B95,C100,D*,J	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	JNS	Forensic Scientist 2-DNA Technical Leader	1	7429-10037	Oct 2020	PERS-1.5% x years x salary	6%	Yes	A	B,C,D	A,B95,C100,D*,H,I,J,M	D-NWAFS and AAFS dues paid H-1% educ pay for Masters, 2% educ pay for PhD I- \$800/biennium clothing allowance M- after 20 yrs, 2.5% longevity pay
	JNS	Forensic Scientist 1	70	6758-9162	Oct 2020	PERS-1.5% x years x salary	6%	Yes	D	B,C,D	A,B95,C100,D*,H,I,J,M	
	NEXP	Forensic Scientist Entry	31	5737-7100	Oct 2020	PERS-1.5% x years x salary	6%	Yes	D	B,C,D	A,B95,C100,D*,H,I,J	
Phoenix Police Department Laboratory Services Bureau, Arizona		Crime Laboratory Administrator	1	6766-10,830	July 2020	PERS	See Remarks	Yes	C	E	A, B (80), C (100 single, 80 family), D, E, J, L, M	Retirement: Tier 1 employees currently contribute 5% of salary to retirement fund (mandatory), 457 deferrals are also optional, pension is earned at 2% per year for the first 32.5 years, Rule 80. Tier 2 and 3 contribute 11% maximum (mandatory), 457 deferrals are also optional, Rule 87. At this time all new hires will be Tier 3. Longevity begins at top step of each job classification.
	LEXP	Assistant Crime Laboratory Administrator	3	6309-9580	July 2020	PERS	See Remarks	Yes	C	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	SCW/LEXP	Forensic Science Section Supervisor	7	5993- 9122	July 2020	PERS	See Remarks	Yes	C	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	SCW/LEXP	Forensic Scientist IV	25	5699-8666	July 2020	PERS	See Remarks	Yes	A	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	JNS	Forensic Scientist III	27	4660-7098	July 2020	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	JNS	Forensic Scientist II	13	4005-6111	July 2020	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	NEXP	Forensic Scientist I	11	3679-5409	July 2020	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	NEXP	Laboratory Technician	8	2918-4251	July 2020	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	SCW/LEXP	Crime Scene Supervisor	1	5699-8666	July 2020	PERS	See Remarks	Yes	A	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	SCW	Crime Scene Shift Supervisor	6	4660-7098	July 2020	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M	
	JNS	Crime Scene Specialist III	12	3679-5409	July 2020	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M	
	LEXP	Crime Scene Specialist II	19	3341-4905	July 2020	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M	
NEXP	Crime Scene Specialist I	7	3066-4449	July 2020	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M		
Scottsdale Police Department FSD, Arizona	SCW	Police Forensic Services Director	1	8011-11648	Jan-21	MISC1	12.22	Yes2*	C	E	A, B (Varies), C (Varies), D, E, J, L, Floating Holiday	1 Ret Benefit = Ave Monthly Comp x Ttl Serv Cred x Factor 2 Yes, employee pays SSI.
	SCW	Police Forensic Laboratory Manager	1	7264-10565	Jan-21	MISC	12.22	Yes	C	E	same	
	SCW	Police Forensic Scientist Supervisor	3	6590-9580	Jan-21	MISC	12.22	Yes	C	E	same	
	JNS	Police Forensic Scientist III	8	5977-8691	Jan-21	MISC	12.22	Yes	C	E	same	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks	
	JNS	Police Forensic Scientist II	2	5162-7509	Jan-21	MISC	12.22	Yes	C	E	same		
	NEXP	Police Forensic Scientist I	1	4460-6484	Jan-21	MISC	12.22	Yes	C	E	same		
	SCW	Police Quality Assurance Manager	1	5422-7967	Jan-21	MISC	12.22	Yes	C	E	same		
	SCW	Police Evidence Control Manager	1	5419-7883	Jan-21	MISC	12.22	Yes	C	E	same		
	LEXP - 2 years	Police Fingerprint Technician	4	3494-5080	Jan-21	MISC	12.22	Yes	A	D	same		
***Tucson Police Department Crime Laboratory, Arizona	LEXP - 5+ as a Coordinator	Crime Laboratory Superintendent	1	5420-9103		MISC Rule of 80**	VARIES* based on hiring date	Yes	D	E	A, B (%varies), C (%varies), J, L	**Rule of 80 = your age plus yrs of service equals 80 (%varies) for insurance: = % based on salary	
	LEXP - 6+, including 3+ as a Sr. Criminalist SCW - varies by unit	Crime Laboratory Coordinator (Supervisor)	5	4889-8217		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	LEXP - 3+ as a Sr. Criminalist inDNA casework	DNA Technical Leader	1	4889-8217		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	LEXP - 6+of Criminalist level	Criminalist III	11	4434-7450		MISC Rule of 80**	Varies*	Yes	D	E	A, B, (%varies) C (%varies), J, L		
	LEXP - 3+of Criminalist level	Criminalist II	5	3676-6175		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	NEXP - up to 1 year	Criminalist I	4	3405-5719		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	NEXP	Office Assistant	1	1729-2688		MISC Rule of 80**	Varies*	Yes				A, B (%varies), C (%varies), J, L	Hourly Wage H.S. diploma or GED
	NEXP	NBIN/IBIS Technician	1	7.73-7.96/hr (worked as needed)									Non-Permanent Part-Time position
	LEXP - 3+in computer forensicsor related field	Digital Forensic Examiner	2	4040-6789		MISC Rule of 80**	Varies*	Yes	C	E	A, B (%varies), C (%varies), J, L	Any Bachelor's degree	
LEXP - ***see remarks	Police Officer assigned to Computer Forensics	1	3715-4977		PERS Can retire after 20 yrs	Unknown	Yes	B	D	A, B (%varies), C (%varies), J, L, I	Hourly Wage H.S. diploma or GED ***Some computer		
*Washington State Patrol Crime Laboratory Division		Division Manager	1	Set by Chief of WSP		PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management	
		Quality Assurance Manager	1	Set by Chief of WSP		PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management	
		Quality Process Manager	1	5929-8809		PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management	
		CODIS Manager	1	5567-9923		PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management	
		DNA Technical Leader	1	5567-9923		PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management	
		Laboratory Manager	6	5567-9923		PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management	
	SCW-25	Forensic Scientist 5	19	6496-8526		PERS	Note 2	Yes	D	A	A, B, C, D, H, J, L	Supervisory, WFSE Union	
	JNS	Forensic Scientist 4	14	6036-7918		PERS	Note 2	Yes	D	C, D	A, B, C, D, H, J, L	Technical Lead, WFSE Union	
JNS	Forensic Scientist 3	98	5741-7535		PERS	Note 2	Yes	D	C, D	A, B, C, D, H, J, L	Three years of technical experience,		

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Washoe County Sheriff's Office FSD, Nevada	LEXP-1	Forensic Scientist 2	9	4492-5886		PERS	Note 2	Yes	D	C, D	A, B, C, D, H, J, L	Two years of technical experience,
	NEXP	Forensic Scientist 1	1	3871-5077		PERS	Note 2	Yes	D	C, D	A, B, C, D, H, J, L	One year of technical experience, WFSE
	NEXP	Laboratory Technician 2	1	3267-4275		PERS	Note 2	Yes	A	C, D	A, B, C, D, H, J, L	WFSE Union
		Crime Laboratory Director	1	9429.33-12259.87	Jul 2020	PERS 2.67, 2.5, or 2.25%@62	0	No	C	A	A,B100,C100,E, F, J,L, M\$100/yr.(after 5yrs)	Management, not union; PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)
		Supervising Criminalist	7	7150-9292.40	Jul 2020	PERS 2.67, 2.5, or 2.25%@62	0	No	A	C,D	A,B100,C100,F,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)
	JNS	Criminalist II	24	6276.40-8155.33	Jul 2020	PERS 2.67, 2.5, or 2.25%@62	0	No	A, B (crime scene staff only)	C,D	A,B100,C100,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)
	LEXP-1	Criminalist I	1	5037.06-6545.06	Jul 2020	PERS 2.67, 2.5, or 2.25%@62	0	No		C,D	A,B100,C100,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)
	NEXP	Criminalist Trainee	4	4706-6123.87	Jul 2020	PERS 2.67, 2.5, or 2.25%@62	0	No	A	C,D	A,B100,C100,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)
NEXP	Laboratory Assistant	2	3934.66-5116.80	Jul 2020	PERS 2.67, 2.5, or 2.25%@62	0	No	A	C,D	A,B100,C100,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)	
NEXP	Evidence & Property Control Clerk	2	3934.66-5116.80	Jul 2020	PERS 2.67, 2.5, or 2.25%@62	0	No	A	C,D	A,B100,C100,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)	
LEXP-1	Investigative Assistant	1	4168.67-5413.20	Jul 2020	PERS 2.67, 2.5, or 2.25%@62	0	No	A	C,D	A,B100,C100,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)	

JOB DESCRIPTION

ADV. JNS: Advanced journeyman with no supervisory requirement-followed by the number of years experience required; e.g., ADV. JNS-10
 NEXP: No experience necessary
 LEXP: Limited experience required-followed with the number of years experience required; e.g., LEXP-2
 JNS: Full journeyman with no supervisory requirement
 SCW: Supervisor also doing casework-indicate percentage of casework; e.g. SCW-25

RETIREMENT

SAFETY: State Peace Officer/Safety Retirement Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)
 PERS: Public Employees Retirement System Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)
 MISC: Other Retirement (Local Govt. Funded)

PERCENT

Percent of Salary Contributed by Employee

SSI

Social Security (Yes or No)

ON-CALL COMPENSATION

- A Not required
- B Required and Compensated
- C Required but not Compensated
- D Voluntary

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
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<u>OVERTIME COMPENSATION</u>
A Straight Time Off B Straight Time Pay C Time & Half Off D Time & Half Pay E None

<u>MISCELLANEOUS BENEFITS</u>
A Life Insurance B Health Insurance Paid (%) C Dental Insurance Paid (%) D CAC Dues Paid E Vehicle F Research Time G Educational Leave H Educational Pay I Uniform Pay J Pay & Travel to Professional Meetings K Annual Physical L Time Off for Professional Meetings M Longevity Pay (%/Year) N Career/Educational Incentive Pay O Certification Pay P Crime Scene Lead Pay Q Education Reimbursement

* 2020-21 data not received
 ***2020-21 data, 2018-19 data
 and 2017-2018 not received