

**California Association of Criminalists  
2019-2020 Salary Survey**

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
<b>CALIFORNIA FORENSIC LABORATORIES</b>												
<b>Alameda County Sheriff's Office</b>		Crime Laboratory Director	1	10628-12960	Nov 2019	MISC	6.9	Yes	A		A,B,C,E,H,J,L	Management, (87.5/12.5 medical, effective February 2019)
	SCW	Supervising DNA Criminalist	1	9756-11862	Nov 2019	MISC	6.9	Yes	A		A,B,C,H,J,L	Management, (87.5/12.5 medical, effective February 2019)
	SCW	Supervising Criminalist	4	9001-10947	Nov 2019	MISC	6.9	Yes	A		A,B,C,H,J,L	Management, (87.5/12.5 medical, effective February 2019)
	JNS	DNA Technical Lead	0	8640-10507	Jun 2019	MISC	6.9	Yes	A	C, D	B,C,H,J,L	SEIU (90/10 medical)
	JNS	Criminalist III	8	8262-9964	Jun 2019	MISC	6.9	Yes	B	C, D	B,C,H,J,L	SEIU (90/10 medical)
	LEXP-2	Criminalist II	7	7538-9049	Jun 2019	MISC	6.9	Yes	B	C, D	B,C,H,J,L	SEIU (90/10 medical)
	NEXP	Criminalist I	1	6870-8262	Jun 2019	MISC	6.9	Yes	B	C, D	B,C,H,J,L	SEIU (90/10 medical)
	LEXP-2	Forensic Computer Examiner II	1	8262-9964	Jun 2019	MISC	6.9	Yes	A	C, D	B,C,H,J,L	SEIU (90/10 medical)
	LEXP-1	Forensic Computer Examiner I	0	6870-8262	Jun 2019	MISC	6.9	Yes	A	C, D	B,C,H,J,L	SEIU (90/10 medical)
	LEXP-1	Crime Laboratory Technician	0	5362-6443	Jun 2019	MISC	6.9	Yes	A	C, D	B,C,H,J,L	SEIU (90/10 medical)
<b>California Department of Justice</b>		Bureau Director	1	13810	July 2019			No	D	E	A,B,C,D,E,J,L	Management
		Assistant Bureau Director	3	10252-11647	July 2019			No	D	E	A,B,C,D,E,J,L	Management
		Criminalist Manager	11	9134-10895	July 2019	SAFETY (1.426% at 50, 2% at 57)	11	No	A	E	A,B,C,D,J,L,N	Management (Misc Benefits O)
	SCW	Criminalist Supervisor	34	7522-9833	July 2019	SAFETY (1.426% at 50, 2% at 57)	11	No	A	E	A,B,C,D,J,L,N	Supervisory (Misc Benefits O)
	JNS	Senior Criminalist	156	6564-8787	July 2019	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	LEXP-2	Criminalist Range C	51	5981-7989	July 2019	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	LEXP-1	Criminalist Range B	9	4965-6628	July 2019	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	NEXP	Criminalist Range A	5	3795-4807	July 2019	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	LEXP-1	Latent Print Analyst I	2	4726-6173	July 2019	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)

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	JNS	Latent Print Analyst II	28	5709-7444	July 2019	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)
		Latent Print Supervisor	3	6384-8330	July 2019	SAFETY (1.426% at 50, 2% at 57)	11	No	A	E	A,B,C,J,L	Supervisory (Misc Benefits O)
<b>Contra Costa County Sheriff's Office FSD</b>	MNGMT	Sheriff's Chief of Forensics	1	12130.82-15482.35	January 2019	SAFETY 3%@50	VARIES-based on yrs of service and age at time of hire	No	A	E	A,B(80),C(80),E,I,J,L M(5%, 15Yr),N	Management/DSA
	MNGMT	Deputy Sheriff Forensic Manager	0	10363.80-13227.12	January 2019	SAFETY 3%@50		No	A	E	A,B(80),C(80),I,J,L,M(5%, 15Yr),N	Management/DSA
	MNGMT	Forensic Manager Non-Sworn	2	10877.23-13221.34	January 2019	TIER 2%@55		Yes	A	E	A,B(80),C(80),J,L M(2.5%, 15Yr),N	Local 21 - Supervisory Management
	SCW-50	Deputy Sheriff Forensic Supervisor	3	9960.83-12712.82	January 2019	SAFETY 3%@50		No	A	D	A,B(80),C(80),L,M(5%, 15 Yr),N	DSA
	SCW-50	Forensic Supervisor Non-Sworn	3	9913.67-12351.38	January 2019	TIER 2%@55		Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	JNS	Deputy Sheriff Criminalist III	4	9257.58-11815.28	January 2019	SAFETY 3%@50		No	B	D	A,B(80),C(80),L,M(5%, 15 Yr),N	DSA
	JNS	Criminalist III Non-Sworn	16	9249.83-11524.31	January 2019	TIER 2%@55		Yes	B	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	JNS/LEXP-4	Deputy Sheriff Criminalist II	0	7995.69-10204.76	January 2019	SAFETY 3%@50		No	B	D	A,B(80),C(80),L,M(5%, 15 Yr),N	DSA
	JNS/LEXP-4	Criminalist II Non-Sworn	5	7989-9953.44	January 2019	TIER 2%@55		Yes	B	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	NEXP	Deputy Sheriff Criminalist I	0	7343.03-8095.69	January 2019	SAFETY 3%@50		No	B	D	A,B(80),C(80),L,M(5%, 15 Yr),N	DSA
	NEXP	Criminalist I Non-Sworn	0	7336.88-8088.91	January 2019	TIER 2%@55		Yes	B	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	NEXP	Forensic Analyst Project	1	5858.52-9088.49	January 2019	TIER 2%@55		Yes	B	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	JNS/LEXP-2	Fingerprint Examiner II	1	6579.76-8197.69	January 2019	TIER 2%@55		Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	NEXP	Fingerprint Technician II	1	5582.5-6955.20	January 2019	TIER 2%@55		Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	NEXP	Crime Scene Investigator II	1	5177.83-6451.03	January 2019	TIER 2%@55		Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
NEXP	Sheriff's Specialist	2	4922.86-6133.36	January 2019	TIER 2%@55	Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA		
NEXP	Sheriff's Aide	1	4176.72-5203.76	January 2019	TIER 2%@55	Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA		
		Director of Forensic Services	1	7272-9945	Jul 2018	MISC	2.5 @ 55 47 act county	Yes	A	E	A,B100,C100,E,G,J,L	Unrepresented Management

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<b>Fresno County Sheriff's Office</b>	SCW-50	Supervising Criminalist	0	7260-8569	Jul 2018	MISC	2.5 @ 55 47 act county	Yes	A	D	B100,C100,G,J,L	Supervisory
	JNS	Criminalist Specialist	7	7242-8750	Jul 2018	MISC	2.5 @ 55 47 act county	Yes	A	D	B100,C100,G,J,L	Deputy Sheriff's Association
	LEXP-3	Criminalist II	0	6099-7483	Jul 2018	MISC	2.5 @ 55 47 act county	Yes	A	D	B100, C100,G,J,L	Deputy Sheriff's Association
	LEXP-1	Criminalist I	1	4565-5778	Jul 2018	MISC	2.5 @ 55 47 act county	Yes	A	D	B100, C100,G,J,L	Deputy Sheriff's Association
	NEXP	Lab Technician	0	11.00/hr	Jul 2018	MISC	N/A	N/A	A	D	B100,C100,G,J,L	Extra Help
<b>Kern County District Attorney's Office FSD</b>	Management	Division Director	1	8343-10,185	Jan 2018	MISC (See Remarks)	See Remarks	Yes	A	E	A,B,C,J	<b>Union Representation:</b> SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521. Management employees have no union representation <b>Management:</b> Plus mgmt package = 10% base salary
	SCW-(0-50)	Supervising Criminalist	3	7551-9218	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C	A,B,C,J,M	<b>Retirement:</b> There are a variety of retirement plans depending on the MOU in effect when the employee started. Current MOU: 1.62% at 65 plus County gives new employee a 6% premium pay which can be invested into a 457k. County will match contribution up to 6% of base pay. Employees pay 100% of base retirement.
	SCW-25	DNA Technical Leader	1	7551-9218	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C	A,B,C,J,M	
	JNS	Criminalist III	4	6834-8343	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	
	LEXP-1	Criminalist II	8	5884-7183	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	<b>Medical:</b> County pays 80% of insurance premium. Health, dental and vision. Amount adjusted annually.
	NEXP	Criminalist I	3	4868-5943	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	<b>Longevity:</b> 2% at 10 year, 4% at 15 Years, 6% at 20 years, 8% at 25 years and 10% at 30 years.
	LEXP-2	Forensic Tech II	2	3851-4701	Jan 2018	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	<b>On Call:</b> 5% while on call out team
	NEXP	Forensic Tech 1	6	3485-4255	Jan 2018	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	<b>Special:</b> membership in one professional organization paid.
<b>Los Angeles County Coroner</b>		Chief	1	0918.66 -16526.2	Oct 2019	PERS	0	No	A	A	A,B&C(% varies per plan),J,L	Management
	SCW-25	Supervising Criminalist II	0	9060.82 - 11256.28	Oct 2019	PERS	0	No	A	A	A,B&C(% varies per plan),J,L	Management
	SCW-25	Supervising Criminalist I	3	8582.10 - 10662.46	Oct 2019	PERS	0	No	A	A	A,B&C(% varies per plan),J,L	Management
	JNS	Research Criminalist Consultant	1	8311.28 - 10325.46	Oct 2019	PERS	0	No	A	A	A,B&C(% varies per plan),J,L	Management
					Oct 2019							PPOA,AFL-CIO

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<b>- Forensic Laboratories</b>	JNS	Senior Criminalist	13	8129.36-10099	Oct 2019	PERS	0	No	D \$5.22/hr	C,D	A,B&C(% varies per plan),J,L	
					Oct 2019							457 – 4% match
	NEXP	Criminalist	4	6032.64 – 7494.18	Oct 2019	PERS	0	No	D \$5.22/hr	C,D	A,B&C(% varies per plan),J,L	
	NEXP	Crime Lab Technician	2	4056.28 – 5038.92	Oct 2019	PERS	0	No	A	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
Oct 2019												
<b>Los Angeles Police Department Scientific Investigation Division</b>	LEXP-5	Chief Forensic Chemist II (Lab Director)	1	8974-13,482	Jul 2018	MISC - #	11	No	A	A	A,Bset\$,Cset\$,J,L	Management, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	LEXP-5	Chief Forensic Chemist I (Asst. Director)	4	7932-11,914	Jul 2018	MISC - #	11	No	A**	A	A,Bset\$,Cset\$,I,J,L	Management, **1hr/weekday, 1/6 Weekends+Holidays, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	LEXP-2	Supervising Criminalist	19	7276-10,932	Jul 2018	MISC - #	11	No	A**	A	A,Bset\$,Cset\$,I,J,L	Supervisory, **1hr/weekday, 1/6 Weekends+Holidays, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	JNS/LEXP-4*	Criminalist III	19	6722-10,096	Jul 2018	MISC - #	11	No	B***	C,D	A,Bset\$,Cset\$,I,J,L	*Court Qualified in 3 disciplines, ***1/8 weekday, 1/6 Weekends+Holidays certain assignments, SEIU,#Tier
	JNS/LEXP-2	Criminalist II	110	6406-9624	Jul 2018	MISC - #	11	No	B***	C,D	A,Bset\$,Cset\$,I,J,L	***1/8 weekdays, 1/6 Weekends +Holidays certain assignments, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	NEXP	Criminalist I		4891-7348	Jul 2018	MISC - #	11	No	D	C,D	A,Bset\$,Cset\$,I,J,L	SEIU, #Tier 1=2.16@55,Tier 3=2@60
<b>Los Angeles County Sheriff's Department Scientific Services Bureau</b>		Director	1	10,443-15,807	Nov 2018	MISC	0	No	D	A	A,B&C(% varies per plan),E,J,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
		Assistant Director	5	9,036-13,678	Nov 2018	MISC	0	No	A	A	A,B&C(% varies per plan),J,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	SCW-5	Supervising Criminalist	16	8,129-10,099	Nov 2018	MISC	0	No	A	D	A,B&C(% varies per plan),J,L	Supervisory, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	JNS	Senior Criminalist	103	7,700-9,565	Nov 2018	MISC	0	No	B \$4.00/hr	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	NEXP	Criminalist	2	5,713-7,098	Nov 2018	MISC	0	No	B \$4.00/hr	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	NEXP	Criminalistics Laboratory Technician	8	5,713-7,098	Nov 2018	MISC	0	No	A	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	SCW-5	Supervising Forensic Identification Specialist	7	6,857-8,752	Nov 2018	MISC	0	No	A	D	A,B&C(% varies per plan),J,L	Supervisory, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan

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	JNS	Forensic Identification Specialist II	33	6,740-8,373	Nov 2018	MISC	0	No	B \$4.00/hr	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	NEXP	Forensic Identification Specialist I	19	5,412-6,723	Nov 2018	MISC	0	No	B \$4.00/hr	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
<b>Long Beach Police Department</b>	MNGMT	Forensic Science Services Division Administrator	1	10487	Oct 2018	PERS	2.7% @ 55	Yes	C	E	A,B,C, E (monthly stipend \$225) F, G, I, J, L	Health/Dental 50-100% depends on plan option
	SCW-30	Supervising Criminalist	1	7166-9604	Oct 2018	PERS	2.7% @55	Yes	D	A,D	A,B,C, F,G,I,J,L	Bargaining Unit: International Association of Machinists and Aerospace Workers, Health/Dental 50-100% depends on plan option (same for all positions below)
	JNS	Criminalist IV Quality Assurance Manager	1	7166-9604	Oct 2018	PERS	2.7% @55	Yes	D	A, D	A,B,C, F,G,I,J,L	
	JNS	Criminalist III	0	6699-9126	Oct 2018	PERS	2.7% @55	Yes	D	A, D	A,B,C, F,G,I,J,L	
	LEXP-5	Criminalist II	3	6368-8673	Oct 2018	PERS	2.7% @55	Yes	D	A,D	A,B,C, F,G,I,J,L	
	NEXP	Criminalist I	6	5342-7254	Oct 2018	PERS	2.7% @55	Yes	D	A,D	A,B,C, F,G,I,J,L	
	SCW-40	Forensic Specialist Supervisor	1	5909-8039	Oct 2018	PERS	2.7% @55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided) F,G,I,J,L	
	JNS	Forensic Specialist II	3	5211-7075	Oct 2018	PERS	2.7% @55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided) F,G,I,J,L	
	NEXP	Forensic Specialist I	0	4592-6236	Oct 2018	PERS	2.7% @55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided) F,G,I,J,L	
<b>Oakland Police Department Crime Laboratory</b>		Laboratory Manager	1	10940-13433	Jan 18, 2019	PERS Varies based on hire date	8	No	D	E	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,J,L,N, Vision Plan	Management Local 21; 37.5 hr/wk
	SCW-50	Criminalist III	5	8569-10520	Jan 18, 2019	PERS Varies based on hire date	8	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,J,L,N, Vision Plan	Supervisory, Local 21; 37.5 hr./wk
	JNS/LEXP-2	Criminalist II	16	7404-9091	Jan 18, 2019	PERS Varies based on hire date	8	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,J,L,N, Vision Plan	Local 21; 37.5 hr/wk
	NEXP	Criminalist I	1	38.56-47.33/hr	Jan 18, 2019	PERS Varies based on hire date	12	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,J,L,N, Vision Plan	SEIU 1021; 37.5 hr/wk
	NEXP	Forensic Tech / Police Evidence Tech (DNA / IBIS)	2	31.19-38.27/hr	Jan 18, 2019	PERS Varies based on hire date	12	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,J,L,N, Vision Plan	SEIU 1021; 40 hr/wk
	SCW-50	Latent Print Examiner III	1	8161-10020	Jan 18, 2019	PERS Varies based on hire date	8	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,J,L,N, Vision Plan	Local 21; 37.5 hr/wk; IAI certification required
	JNS	Latent Print Examiner II	5	7051-8658	Jan 18, 2019	PERS Varies based on hire date	8	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,J,L,N, Vision Plan	Local 21; 37.5 hr/wk; IAI certification required
	NEXP	Latent Print Examiner I	0	36.45-44.74/hr	Jan 18, 2019	PERS Varies based on hire date	12	No	D	C,D	A,B(Kaiser free; rate sets baseline),C100,D-2 ea.,J,L,N, Vision Plan	SEIU 1021; 37.5 hr/wk
		Director	1	8259 - 14503	Oct 2019	MISC 1.62% @ 65	Varies	No	A	E	A,B,C100,D,E,H,J,K,L	Management, +\$3500, H-Tuition only

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<b>Orange County Crime Lab</b>		Asst. Director	5	6606 - 11740	Oct 2019	MISC 1.62% @ 65	Varies	No	A	E	A,B,C100,D,H,J,K,L	Management, +\$3500, H-Tuition only
	SCW/JNS	Senior Forensic Scientist	11	8172 - 11018	Oct 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	Supervisory/Project Leader (Dual Track) H- Tuition only
	JNS	Forensic Scientist III	50	7333 - 9881	Oct 2019	MISC 1.62% @ 65	Varies	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Forensic Scientist II	11	6761 - 9110	Oct 2019	MISC 1.62% @ 65	Varies	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Scientist I	4	5903 - 7954	Oct 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	SCW-5	Supervising Forensic Specialist	4	6580 - 8868	Oct 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	Supervisory H- Tuition only
	JNS	Senior Forensic Specialist	6	5903 - 7954	Oct 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Lead Forensic Specialist	13	5443 - 7334	Oct 2019	MISC 1.62% @ 65	Varies	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Specialist	11	4751 - 6405	Oct 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Fingerprint Technician II	4	3252 - 4365	Oct 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	10 Print / Cal-ID H- Tuition only
	NEXP	Fingerprint Technician I	5	3037 - 4033	Oct 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	10 Print / Cal-ID H- Tuition only
	NEXP	Forensic Technician	4	3425 - 4595	Oct 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Technician Trainee	4	3037 - 4033	Oct 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
<b>Sacramento County District Attorney – Laboratory of Forensic Services</b>		Director	1	12040-14633	Jan 2013	SAFETY 2.7% @ 57	50	Yes	D	E	A,B80,C100,D,J,K,L	Mgmt. +3.5% differential
	SCW-9	Supervising Criminalist	5	8961-10892	Jan 2013	SAFETY 2.7% @ 57	50	Yes	D	C/D	A,B80,C100,D,J,K,L	Rep. by SCALE
	ADV. JNS	Criminalist IV	4	8160-9918	Jan 2013	SAFETY 2.7% @ 57	50	Yes	D	C/D	A,B80,C100,D,J,K,L,N	Rep. By SCALE
	JNS-5	Criminalist III	20	7763-9436	Jan 2013	SAFETY 2.7% @ 57	50	Yes	D	C/D	A,B80,C100,D,J,K,L	Rep. by SCALE
	LEXP-1	Criminalist II	7	6234-7576	Jan 2013	SAFETY 2.7% @ 57	50	Yes	D	C/D	A,B80,C100,D,J,K,L	Rep. by SCALE
	NEXP	Criminalist I	4	4668-5674	Jan 2013	SAFETY 2.7% @ 57	50	Yes	D	C/D	A,B80,C100,D,J,K,L	Rep. by SCALE
	NEXP	Forensic Lab Technician	5	4245-5159	Jan 2013	MISC 2% @ 62	50	Yes	D	C/D	A,B80,C100,D,J,K,L,N	Rep. by SCALE

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
<b>San Bernardino Sheriff's Department Forensic Laboratory</b>	SCW-0	Captain	1	9278-12663	Jul 2018	SAFETY 3%@50	Varies	No	C	E	A,B,C,D,E,H,I,J,L,N	Exempt
	SCW-0	Crime Laboratory Director	1	8763-12081	Jul 2018	MISC 2%@55	Varies	No	C	A	A,B,C,E,J,L	Teamsters, Management, M (2% after 15 yrs)
	SCW-0	Lieutenant	2	8680-12114	Jul 2018	SAFETY 3%@50	Varies	No	B \$120/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Management/ Supervisory
	SCW-0	Sheriff's Detective/ Corporal	1	6373-8860	Jul 2018	SAFETY 3%@50	Varies	No	B \$120/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Unit
	SCW-0*	Supervising Criminalist	3	7319-10088	Jul 2018	MISC 2%@55	Varies	No	A	C,D	A,B&C,J,L,N	Supervisory, M (2% after 15 yrs)
	JNS/LEXP-3*	Criminalist III - DNA Tech Lead; QAO	3	6605-9096	Jul 2018	MISC 2%@55	Varies	No	A	C,D	A,B,C,E(on call),J,L,N	Teamsters, Administrative Services *DNA analyst/reviewer +\$.50/hour, M (2% after 15 yrs)
	JNS/LEXP-2*	Criminalist II	17	6286-8656	Jul 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,J,L	Teamsters, Admin Service *DNA analyst/reviewer +\$.50/hour, M (2% after 15 yrs)
	LEXP-1*	Criminalist I	13	4520-6064	Jul 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,E(on call),J,L	Teamsters, Administrative Services *DNA analyst/reviewer +\$.50/hour, M (2% after 15yrs)
	SCW-0	Sheriff's Supervising Crime Scene Specialist	0	5359-7377	Jul 2018	MISC 2%@55	Varies	No	B \$3.50/hr	C,D	A,B&C,J,L	Teamsters, Supervisory Unit, M (2% after 15 yrs)
	SCW-70	Sheriff's Lead Crime Scene Specialist	2	4988-6857	Jul 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,E(on call), J,L	Teamsters, Technical & Inspection, M (2% after 15 yrs)
	JNS	Sheriff's Crime Scene Specialist III	7	4633-6370	Jul 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,E(on call),J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	LEXP-2	Sheriff's Crime Scene Specialist II	5	4303-5917	Jul 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,E(on call), J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	NEXP	Sheriff's Crime Scene Specialist I	2	3373-4636	Jul 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,E(on call), J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	NEXP	Forensic Specialist II	1	3584-4927	Jul 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,J,L	Teamsters, Technical & Inspection Unit (Dead Classification - no further positions), M (2% after 15 yrs)
	LEXP-2	Latent Fingerprint Examiner	8	4632-6370	July 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	SCW-0	Supervising Fingerprint Examiner	2	5231-7205	Jul 2018	MISC 2%@55	Varies	No	B \$3.50/hr	C,D	A,B&C,J,L	Teamsters, Supervisory Unit, M (2% after 15 yrs)
	LEXP-2	Fingerprint Examiner II	16	4172-5732	Jul 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	LEXP-1	Fingerprint Examiner I	7	3433-4718	Jul 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
NEXP/LEXP-6mos	Fingerprint Examiner Trainee	1	3061-4101	Jul 2018	MISC 2%@55	Varies	No	B \$3.25/hr	C,D	A,B&C,J,L	Teamsters, Technical & Inspection Unit	
	Crime Lab Director	1	7757-15030	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	A	E	A,B(varies),J,L	Management Employees	
	Assistant Crime Lab Director	1	10331-12558	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	A	A,B	A,B(varies),J,L	Management Employees	
	Supervising Criminalist	6	9209-11312	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	D	C,D	A,B(varies),E(on-call),J,L	Middle Management; Stand-by pay for on-call	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks	
<b>San Diego County Sheriff's Crime Lab</b>	SCW-70	Criminalist III	9	8333-10239	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Professional; Stand-by pay for on-call	
	JNS	Criminalist II	26	7875-9672	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Professional; Stand-by pay for on-call	
	NEXP	Criminalist I	6	6663-8192	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Professional; Stand-by pay for on-call	
	SCW-50	Sr. Forensic Evidence Tech	1	5637-6930	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	B	C,D	A,B(varies),E(on-call),J,L	Public Service: Stand-by pay for on-call	
	NEXP w/AA LEXP-1 or 2	Forensic Evidence Tech	8	5127-6302	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	B	C,D	A,B(varies),E(on-call),J,L	Public Service: Stand-by pay for on-call	
	SCW-70	Senior Forensic Documents Examiner	1	8502-10332	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	A,B	A		A,B(varies),J,L	Confidential Employees
	JNS	Forensic Documents Examiner	1	7783-9558	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	A	C,D		A,B(varies),J,L	Professional
	JNS	Senior IT Engineer (Computer Crimes)	2	8299-10570	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	C	E		A,B(varies), E (oncall),L	Confidential Employees
	JNS	IT Engineer (Computer Crimes)	1	6989-8517	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	C	E		A,B(varies),E(on-call),L	Confidential Employees
	SCW-70	Senior Latent Print Examiner	2	7795-9575	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D		A,B(varies),E(on-call),J,L	Public Service
	LEXP-2 or 3	Latent Print Examiner	6	6223-7644	Jan 2020	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D		A,B(varies),E(on-call),J,L	Public Service; Standby pay for on-call
	NEXP	Lab Assist	2	2855-3508	Jan 2020	CERS w/PERS reciprocity	Varies	Yes	A	C,D		A,B(varies),L	Health Services
<b>San Diego Police Department Crime Laboratory</b>		Laboratory Manager	1	13,333	July 2019	MISC	Varies	No	C	E		A*,B100*,C*,J,L Management, Unclassified, 2.5 @ 55, after July-09 2.6 @ 65,	
		Assistant Laboratory Manager	1	10,582	July 2019	MISC	Varies	No	C	E		A*,B100*,C*,J,L Management, Unclassified, 2.5 @ 55, after July-09 2.6 @ 65,	
	LEXP-3	Supervising Criminalist	5	8075-9756	July 2019	MISC	Varies	No	C	C,D		A*,B100*,C*,J,L Supervisory, MEA, 2.5 @ 55, after July-09 2.6 @ 65. After 8/2012 401K, Add 5% 1/1/2020	
	JNS-3	DNA Technical Manager	1	7371-8909	July 2019	MISC	Varies	No	B	C,D		A*,B100*,C*,J,L MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401KAdd 5% 1/1/2020	
	JNS-3	Criminalist III	5	7371-8909	July 2019								MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401K, Add 3.3% on 7/1/19, Add 5% 1/1/2020
	JNS-2	Criminalist II	21	7021-8484	July 2019	MISC	Varies	No	B	C,D		A*,B100*,C*,J,L MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401K, Add 5% 1/1/2020	
	NEXP	Criminalist I	1	5258-6373	July 2019	MISC	Varies	No	A	C,D		A*,B100*,C*,J,L MEA, 2.5 @ 55, after July-09 2.6 @ 65. After 8/2012 401K, Add 5% 1/1/2020	
<b>*San Francisco Police</b>		Crime Lab Manager	1	12103-15453	JAN-20	MISC	7.5	Yes	D	C,D		A,B,C, D, H,J,L MEA: Municipal Employees Assn.; 2.3% of final compensation per year of service at age 65 for all classes	



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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
<b>Department Crime Laboratory</b>		DNA Technical Manager	1	11226-14326	JAN-20	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	MEA: Municipal Employees Assn.; 2.3% of final compensation per year of service at age 65 for all classes
	SCW-25	Criminalist III	6	11620-14122	JAN-20	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	IFPTE Local 21
	LEXP-2	Criminalist II	19	9104-11065	JAN-20	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	IFPTE Local 21
	NEXP	Criminalist I	3	6760-8216	JAN-20	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	IFPTE Local 21
<b>San Mateo County Sheriff's Department Crime Laboratory</b>		Laboratory Director	1	10912-13641	Jan 2019	MISC 2%@55.5	Varies	Yes	A		A,B/C (80-90%), Vis.=100%,D,E,G,J,L,M	Management
	SCW-20	Supervising Criminalist	3	9340-11675	Jan 2019	MISC 2%@55.5	Varies	Yes	C	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, M,N	Supervisory;LE Unit (non-safety class); N=7.5% max; 5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI, AFTE,ABFT); average% for retirement based upon age when hired & plan with additional 3%
	JNS/LEXP-3	Criminalist II	15	8415-10517	Jan 2019	MISC 2%@55.5	Varies	Yes	B	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, M,N	Law Enforcement Unit (non-safety classifications) N=7.5% max 5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI, AFTE ABFT).Average % for retirement based upon age when hired and plan with additional 3%
	NEXP	Criminalist I	4	6755-8442	Jan 2019	MISC 2%@55.5	Varies	Yes	B	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, M,N	Law Enforcement Unit (non-safety classifications) N=7.5% max 5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI, AFTE ABFT).Average % for retirement based upon age when hired and plan with additional 3%
<b>Santa Clara County Office of the District Attorney Criminalistics Laboratory</b>		Laboratory Director	1	12,511-16,051	July-18	PERS 2.5% @ 55	8%	Yes	A	E	A,B,C,D,G,H,J,L	Executive Management
		Assistant Laboratory Director	1	11,358-13,822	July-18	PERS 2.5% @ 55	9%	Yes	A	E	A,B,C,D,G,H,J,L	Manager (CEMA): \$1500 Tuition Reimbursement, \$1500 Professional Development.
	SCW-25	Supervising Criminalist	6	10,251-12,461	July-18	PERS 2.5% @ 55	9%	Yes	A	E	A,B,C,D,G,H,J,L	Manager/Supervisor (CEMA): \$1500 Tuition Reimbursement, \$1500 Professional Development.
	JNS	Criminalist III	38	8,338-10,096	July-18	PERS	11%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, \$1800 Tuition Reimbursement.
	LEXP-1	Criminalist II	8	7,227-8,746	July-18	PERS	11%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, \$1800 Tuition Reimbursement.
	NEXP	Criminalist I	3	6,267-7,581	July-18	PERS	11%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, \$1800 Tuition Reimbursement.
	MGT	Forensic Services Bureau Manager	1	10,956-15,339	Feb 2020	1937 ACT	0	Yes	D	E	A,B,D,E,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree, \$894-1094/month for medical ins. 2.5% salary increase in Dec 2020.
	MGT	Assistant Forensic Services Lab Manager	2	8429-11,802	Feb 2020	1937 ACT	0	Yes	D	E	A,B,D,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree, \$894-1094/month for medical ins. 2.5% salary increase in Dec 2020.

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
<b>Ventura County Sheriff's Department Forensic Sciences Laboratory</b>	SCW-50	Supervisor Forensic Scientist	6	7190-10,593	Feb 2020	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$894-1094/month for medical ins. 2.5% salary increase in Dec 2020.
	JNS	Forensic Scientist III	29	6731-9444	Feb 2020	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$894-1094/month for medical ins. 2.5% salary increase in Dec 2020.
	LEXP-3	Forensic Scientist II	0	6218-8714	Feb 2020	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$894-1094/month for medical ins. 2.5% salary increase in Dec 2020.
	LEXP-1	Forensic Scientist I	2	5029-7036	Feb 2020	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$894-1094/month for medical ins. 2.5% salary increase in Dec 2020.
	NEXP	Forensic Scientist Trainee	0	3874-5419	Feb 2020	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$894-1094/month for medical ins. 2.5% salary increase in Dec 2020.
	NEXP	Forensic Lab Technician	4.5	3147-4430	Feb 2020	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2% to 401(k)	SEIU Unit; 5% for Advanced Degree, \$894-1094/month for medical ins. 2.5% salary increase in Dec 2020.
	NEXP	CSI/Latent Print Examiners	6	3909-5882	Feb 2020	1937 ACT	2	Yes	B	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SST Unit; 5% for Advanced Degree, \$894-1094/month for medical ins. 2.5% salary increase in Dec 2020.

**OUT-OF-STATE FORENSIC LABORATORIES**

<b>**Arizona Department of Public Safety</b>	LEXP-10	Scientific Analysis Bureau Superintendent	1	7848		PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-10	Ass't Superintendent	1	7492		PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-10	Regional Lab Manager	4	7152		PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-6	Forensic Tech Supervisor	2	6829		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-7	Supervising Criminalist	11	6829		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-10	Criminalist IV	34	6521		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-7	Criminalist III	21	5683		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-4	Criminalist II	24	4844		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-1	Criminalist I	39	4006		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	NEXP	Associate Criminalist	1	3453		PERS		Yes	B,D	C,D	A,B80,C30	
		Latent Print Examiner	2	3705-5304		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	NEXP	Lab Electronics Technician	2	3511-4211		PERS		Yes	A	C,D	A,B80,C30	

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	NEXP	Laboratory Technician	4	2837-3756		PERS		Yes	A	C,D	A,B80,C30	
<b>Henderson Police Department, Nevada</b>		Criminalistics Administrator	1	8767-12525	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	A	E	A, B 92%, C,J, N	Management
	SCW	Senior Forensic Toxicologist	1	8454-11272	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	A	E	A, B 92%, C,J, N	Management
	JNS	Forensic Scientist II	7	6890-8666	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C,J, N	Non-represented/Professional
	LEXP-3	Forensic Scientist I	0	6303-7879	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C,J, N	Non-represented/Professional
	NEXP	Forensic Scientist Trainee	0	5357-6697	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C,J, N	Non-represented/Professional
	LEXP-3	Forensic Laboratory Evidence/Admin Technician II (FLEAT II)	1	4446-5090	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 100%, C, N	Teamsters/Admin Support
	LEXP-2	Forensic Laboratory Evidence/Admin Technician I (FLEAT I)	1	4168-4774	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 100%, C, N	Teamsters/Admin Support
	LEXP-1	Forensic Laboratory Evidence Processing Technician (FLEPT)	1	4817-6020	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C,J, N	Non-represented/Professional
	LEXP-2	Fingerprint Technician	1	4835-5534	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 100%, C, N	Teamsters/Technician
	SCW	Crime Scene Analyst Supervisor	1	7476-8561	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A, B 100%, C, N	Teamsters/Professional
	JNS	Crime Scene Analyst II	8	6325-7242	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A, B 100%, C, N	Teamsters/Technician
	LEXP-2	Crime Scene Analyst I	0	5325-6098	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A, B 100%, C, N	Teamsters/Technician
	NEXP	Crime Scene Technician	0	4884-5594	Jul 2019	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A,B 100%, C, N	Teamsters/Technician
<b>*Idaho State Police</b>		Laboratory Director	1	5411-8391	Jul 2017	PERS 2%@55	6.79	Yes	A	E	A,B/C(state pays 13,100/yr),H,I,J,L,N	Management/Supervisory
		Lab Improvement Manager	1	5154-7742	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	Management
	SCW .25	Lab Manager	3	5154-7742	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	Management/Supervisory
	SCW .5	Forensic Scientist 4-DNA	1	4908-7008	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	K if assigned to Clan Lab / Supervisory
	SCW .5	Forensic Scientist 4	1	4908-7008	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	K if assigned to Clan Lab / Supervisory
	JNS	Forensic Scientist 3	4	4908-7008	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	K if assigned to Clan Lab

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	JNS	Forensic Scientist 2	19	4462-6199	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	K if assigned to Clan Lab
	NEXP	Forensic Scientist 1	4	3858-4903	Jul 2017	PERS 2%@55	6.79	Yes	B	C,D	A,B/C(state pays 13,100/yr),H,I,J,L,N	K if assigned to Clan Lab
	NEXP	Forensic Evidence Specialist	7	2432-3723	Jul 2017	PERS 2%@55	6.79	Yes	D	C,D	A,B/C(state pays 13,100/yr),H,I,N	
	NEXP	Management Assistant	1	2746-4903	Jul 2017	PERS 2%@55	6.79	Yes	A	A	A,B/C(state pays 13,100/yr)	
<b>Las Vegas Metropolitan Police Department, Nevada</b>	JNS-8	Director	1	8792.06-12513.36	Jul 2019	PERS	2.00% @60	No	C	E	A,B100,C100,E,J,L	Appointed Management; Retirement maxium is 75%
	SCW-7	Forensic Lab Manager	5	7474.37-10636.82	Jul 2019	PERS	2.00% @60	No	B	C,D	A,B100,C100,J,L,N	PPACE Management; Retirement maxium is 75%
	SCW-20	DNA Technical Lead	1	7474.37-10636.82	Jul 2019	PERS	2.00% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
		Laboratory Supervisor	2	6279.63-9295.38	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,J,L,N	PPACE; Retirement maxium is 75%
		CODIS Administrator	1	6279.63-9295.38	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,J,L,N	PPACE; Retirement maxium is 75%
		NIBIN Administrator	1	6279.63-9295.38	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,J,L,N	PPACE; Retirement maxium is 75%
	JNS/LEXP-3	Forensic Scientist II	49	5978.93-8850.28	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
	LEXP-1	Forensic Scientist I	1	5416.27-8017.40	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
	NEXP	Forensic Scientist Trainee	9	4907.11-7263.72	Jul 2019	PERS	2.00% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
	NEXP	Forensic Lab Tech	7	4554.76-6742.16	Jul 2019	PERS	2.00% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
	NEXP	Forensic Lab Aide	2	3833.45-5674.44	Jul 2019	PERS	2.00% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maxium is 75%
<b>Oregon State Police Crime Lab</b>	PEM G	Division Director	1	8113-11947	Jul 2019	PERS-1.5% x years x salary	0%	Yes	A	E	A,B95,C100,D*,J	
	PEM F	Operations Manager	1	7010-10339	Jul 2019	PERS-1.5% x years x salary	0%	Yes	A	E	A,B95,C100,D*,J	
	PEM F	QA Manager	1	7010-10339	Jul 2019	PERS-1.5% x years x salary	0%	Yes	A	E	A,B95,C100,D*,J	
	PEM E	Deputy QA Manager	1	6367-9374	Jul 2019	PERS-1.5% x years x salary	0%	Yes	A	E	A,B95,C100,D*,J	
	PEM F	Laboratory Director	4	7010-10339	Jul 2019	PERS-1.5% x years x salary	0%	Yes	C	E	A,B95,C100,D*,J	
	PEM E	Laboratory Supervisor	10	6367-9374	Jul 2019	PERS-1.5% x years x salary	0%	Yes	C	E	A,B95,C100,D*,J	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	JNS	Forensic Scientist 2-DNA Technical Leader	1	7213-9358	Jul 2019	PERS-1.5% x years x salary	0%	Yes	A	B,C,D	A,B95,C100,D*,H,I,J,M	D-NWAFS and AAFS dues paid H-1% educ pay for Masters, 2% educ pay for PhD I-\$800/biennium clothing allowance M- after 20 yrs, 2.5% longevity pay
	JNS	Forensic Scientist 1	70	6561-8538	Jul 2019	PERS-1.5% x years x salary	0%	Yes	D	B,C,D	A,B95,C100,D*,H,I,J,M	
	NEXP	Forensic Scientist Entry	31	5570-6630	Jul 2019	PERS-1.5% x years x salary	0%	Yes	D	B,C,D	A,B95,C100,D*,H,I,J	
<b>Phoenix Police Department Laboratory Services Bureau, Arizona</b>		Crime Laboratory Administrator	1	6668-10,666	July 2019	PERS	See Remarks	Yes	C	E	A, B (80), C (100 single, 80 family), D, E, J, L, M	<b>Retirement:</b> Tier 1 employees currently contribute 5% of salary to retirement fund (mandatory), 457 deferrals are also optional, pension is earned at 2% per year for the first 32.5 years, Rule 80. Tier 2 and 3 contribute 11% maximum (mandatory), 457 deferrals are also optional, Rule 87. At this time all new hires will be Tier 3. Longevity begins at top step of each job classification.
	LEXP	Assistant Crime Laboratory Administrator	3	6227-9457	Jul 2019	PERS	See Remarks	Yes	C	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	SCW/LEXP	Forensic Science Section Supervisor	8	5915- 9004	Jul 2019	PERS	See Remarks	Yes	C	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	SCW/LEXP	Forensic Scientist IV	26	5624-8554	Jul 2019	PERS	See Remarks	Yes	A	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	JNS	Forensic Scientist III	27	4600-7006	Jul 2019	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	JNS	Forensic Scientist II	15	3953-6032	Jul 2019	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	NEXP	Forensic Scientist I	9	3643-5356	Jul 2019	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	NEXP	Laboratory Technician	7	2890-4210	Jul 2019	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	SCW/LEXP	Crime Scene Supervisor	1	5624-8554	Jul 2019	PERS	See Remarks	Yes	A	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	SCW	Crime Scene Shift Supervisor	6	4600-7006	Jul 2019	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M	
	JNS	Crime Scene Specialist III	12	3953-6032	Jul 2019	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M	
	LEXP	Crime Scene Specialist II	21	3643-5356	Jul 2019	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M	
NEXP	Crime Scene Specialist I	5	3035-4406	Jul 2019	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M		
<b>Scottsdale Police Department FSD, Arizona</b>	SCW	Police Forensic Services Director	1	7854-11419	Jul-20	MISC1	12.11	Yes2*	C	E	A, B (Varies), C (Varies), D, E, J, L, Floating Holiday	1 Ret Benefit = Ave Monthly Comp x Ttl Serv Cred x Factor 2 Yes, employee pays SSI.
	SCW	Police Forensic Laboratory Manager	1	7123-10357	Jul-20	MISC	12.11	Yes	C	E	same	
	SCW	Police Forensic Scientist Supervisor	3	6460-9393	Jul-20	MISC	12.11	Yes	C	E	same	
	JNS	Police Forensic Scientist III	8	5859-8521	Jul-20	MISC	12.11	Yes	C	E	same	
	JNS	Police Forensic Scientist II	1	5061-7361	Jul-20	MISC	12.11	Yes	C	E	same	

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	SCW	Police Quality Assurance Manager	1	5316-7729	Jul-20	MISC	12.11	Yes	C	E	same		
	SCW	Police Evidence Control Manager	1	5316-7729	Jul-20	MISC	12.11	Yes	C	E	same		
	LEXP - 2 years	Police Fingerprint Technician	4	3425-4982	Jul-20	MISC	12.11	Yes	A	D	same		
<b>**Tucson Police Department Crime Laboratory, Arizona</b>	LEXP - 5+ as a Coordinator	Crime Laboratory Superintendent	1	5420-9103		MISC Rule of 80**	VARIABLE* based on hiring date	Yes	D	E	A, B (%varies), C (%varies) J, L	**Rule of 80 = your age plus yrs of service equals 80 (%varies) for insurance: = % based on salary	
	LEXP - 6+, including 3+ as a Sr. Criminalist SCW - varies by unit	Crime Laboratory Coordinator (Supervisor)	5	4889-8217		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	LEXP - 3+ as a Sr. Criminalist in DNA casework	DNA Technical Leader	1	4889-8217		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	LEXP - 6+of Criminalist level	Criminalist III	11	4434-7450		MISC Rule of 80**	Varies*	Yes	D	E	A, B, (%varies) C (%varies), J, L		
	LEXP - 3+of Criminalist level	Criminalist II	5	3676-6175		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	NEXP - up to 1 year	Criminalist I	4	3405-5719		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	NEXP	Office Assistant	1	1729-2688		MISC Rule of 80**	Varies*	Yes				A, B (%varies), C (%varies), J, L	Hourly Wage - H.S. diploma or GED
	NEXP	NBIN/IBIS Technician	1	7.73-7.96/hr (worked as needed)									Non-Permanent Part-Time position
	LEXP - 3+in computer forensics or related field	Digital Forensic Examiner	2	4040-6789		MISC Rule of 80**	Varies*	Yes	C	E	A, B (%varies), C (%varies), J, L	Any Bachelor's degree	
LEXP - ***see remarks	Police Officer assigned to Computer Forensics	1	3715-4977		PERS Can retire after 20 yrs	Unknown	Yes	B	D	A, B (%varies), C (%varies), J, L,I	Hourly Wage H.S. diploma or GED ***Some computer		
<b>Washington State Patrol Crime Laboratory Division</b>		Division Manager	1	Set by Chief of WSP		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management	
		Quality Assurance Manager	1	Set by Chief of WSP		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management	
		Quality Process Manager	1	5929-8809		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management	
		CODIS Manager	1	5567-9923		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management	
		DNA Technical Leader	1	5567-9923		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management	
		Laboratory Manager	6	5567-9923		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management	
	SCW-25	Forensic Scientist 5	19	6496-8526		PERS	Note 2	Yes	D	A	A, B, C, D ,H, J, L	Supervisory, WFSE Union	
	JNS	Forensic Scientist 4	14	6036-7918		PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	Technical Lead, WFSE Union	
	JNS	Forensic Scientist 3	98	5741-7535		PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	Three years of technical experience, WFSE Union	
LEXP-1	Forensic Scientist 2	9	4492-5886		PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	Two years of technical experience, WFSE Union		

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	NEXP	Forensic Scientist 1	1	3871-5077		PERS	Note 2	Yes	D	C, D	A, B, C, D, H, J, L	One year of technical experience, WFSE Union
	NEXP	Laboratory Technician 2	1	3267-4275		PERS	Note 2	Yes	A	C, D	A, B, C, D, H, J, L	WFSE Union
<b>Washoe County Sheriff's Office of FSD, Nevada</b>		Crime Laboratory Director	1	9199-11960	Jul 2019	PERS 2.67, 2.5, or 2.25%@62	0	No	C	A	A,B100,C100,E, F,J,L, M\$100/yr.(after 5yrs)	Management, not union; PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)
		Supervising Criminalist	7	6974-9065	Jul 2019	PERS 2.67, 2.5, or 2.25%@62	0	No	A	C,D	A,B100,C100,F,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)
	JNS	Criminalist II	29	6124-7956	Jul 2019	PERS 2.67, 2.5, or 2.25%@62	0	No	A, B (crime scene staff only)	C,D	A,B100,C100,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)
	LEXP-1	Criminalist I	0	4914-6385	Jul 2019	PERS 2.67, 2.5, or 2.25%@62	0	No		C,D	A,B100,C100,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)
	NEXP	Criminalist Trainee	0	4591-5974	Jul 2019	PERS 2.67, 2.5, or 2.25%@62	0	No	A	C,D	A,B100,C100,J,L, M\$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)

**JOB DESCRIPTION**

NEXP: No experience necessary  
 LEXP: Limited experience required-followed with the number of years experience required; e.g., LEXP-2  
 JNS: Full journeyman with no supervisory requirement  
 SCW: Supervisor also doing casework-indicate percentage of casework; e.g. SCW-25

**RETIREMENT**

SAFETY: State Peace Officer/Safety Retirement Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)  
 PERS: Public Employees Retirement System Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)  
 MISC: Other Retirement (Local Govt. Funded)

**PERCENT** Percent of Salary Contributed by Employee

**SSI** Social Security (Yes or No)

**ON-CALL COMPENSATION**

- A Not required
- B Required and Compensated
- C Required but not Compensated
- D Voluntary

**OVERTIME COMPENSATION**

- A Straight Time Off
- B Straight Time Pay
- C Time & Half Off
- D Time & Half Pay
- E None

**MISCELLANEOUS BENEFITS**

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	<b>A</b> Life Insurance					<b>H</b> Educational Pay						
	<b>B</b> Health Insurance Paid (%)					<b>I</b> Uniform Pay						
	<b>C</b> Dental Insurance Paid (%)					<b>J</b> Pay & Travel to Professional Meetings						
	<b>D</b> CAC Dues Paid					<b>K</b> Annual Physical						
	<b>E</b> Vehicle					<b>L</b> Time Off for Professional Meetings						
	<b>F</b> Research Time					<b>M</b> Longevity Pay (%/Year)						
	<b>G</b> Educational Leave					<b>N</b> Career/Educational Incentive Pay						

**\*2018-19 data not received**

**\*\*2018-19 data and 2017-2018  
not received**