California Association of Criminalists
2018-2019 Salary Survey

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
CALIFORNIA FORENSIC LABORATORIES												
Alameda County Sheriff's Office		Crime Laboratory Director	1	10318-12582	Nov 2018	MISC	6.9	Yes	A		A,B90,C100, E,H,J,L	Management, (87.5/12.5 medical, effective February 2019)
	SCW	Supervising DNA Criminalist	1	9472-11518	Nov 2018	MISC	6.9	Yes	A		A,B90,C100, H,J,L	Management, (87.5/12.5 medical, effective February 2019)
	SCW	Supervising Criminalist	4	8652-10523	Nov 2018	MISC	6.9	Yes	A		A,B90,C100, H,J,L	Management, (87.5/12.5 medical, effective February 2019)
	JNS	DNA Technical Lead	0	8368-10176	Jul 2018	MISC	6.9	Yes	A	C, D	B90,C100,H,J,L	S.E.I.U. (90/10 medical)
	JNS	Criminalist III	9	8002-9651	Jul 2018	MISC	6.9	Yes	A	C, D	B90,C100,H,J,L	S.E.I.U. (90/10 medical)
	LEXP-2	Criminalist II	5	7300-8765	Jul 2018	MISC	6.9	Yes	A	C, D	B90,C100,H,J,L	S.E.I.U. (90/10 medical)
	NEXP	Criminalist I	1	6654-8002	Jul 2018	MISC	6.9	Yes	A	C, D	B90,C100,H,J,L	S.E.I.U. (90/10 medical)
	LEXP-2	Forensic Computer Examiner II	1	8002-9651	Jul 2018	MISC	6.9	Yes	A	C, D	B90,C100,H,J,L	S.E.I.U. (90/10 medical)
	LEXP-1	Forensic Computer Examiner I	0	6654-8002	Jul 2018	MISC	6.9	Yes	A	C, D	B90,C100,H,J,L	S.E.I.U. (90/10 medical)
	LEXP-1	Crime Laboratory Technician	0	5193-6240	Jul 2018	MISC	6.9	Yes	A	C, D	B90,C100,H,J,L	S.E.I.U. (90/10 medical)
California Department of Justice		Bureau Chief	1	10010-11924	JULY 2018			No	D	E	A,B,C,D,E,J,L	Management
		Assistant Bureau Chief	3	9503-10795	JULY 2018			No	D	E	A,B,C,D,E,J,L,	Management
		Criminalist Manager	11	8467-10098	JULY 2018	SAFETY (1.426% at 50, 2% at 57)	11	No	A	E	A,B,C,D,J,L,N	Management (Misc Benefits O)
	SCW	Criminalist Supervisor	34	6972-9114	JULY 2018	SAFETY (1.426% at 50, 2% at 57)	11	No	A	E	A,B,C,D,J,L,N	Supervisorial (Misc Benefits O)
	JNS	Senior Criminalist	156	6084-8145	JULY 2018	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	LEXP-2	Criminalist Range C	51	5544-7405	JULY 2018	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	LEXP-1	Criminalist Range B	9	4602-6144	JULY 2018	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	NEXP	Criminalist Range A	5	3517-4455	JULY 2018	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L,N	CSLEA (California Statewide Law Enforcement Association)
	LEXP-1	Latent Print Analyst I	2	4726-6173	JULY 2018	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)

California Association of Criminalists
2018-2019 Salary Survey

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	JNS	Latent Print Analyst II	28	5709-7444	JULY 2018	SAFETY (1.426% at 50, 2% at 57)	11	No	B	A,B,C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)
		Latent Print Supervisor	3	6384-8330	JULY 2018	SAFETY (1.426% at 50, 2% at 57)	11	No	A	E	A,B,C,J,L	Supervisorial (Misc Benefits O)
	NEXP	Laboratory Technician - Criminalistics	2	3450-4316	JULY 2018	PERS (2% at 62, 2.5% at 67)	8	Yes	A	A,B,C,D	A,B,C,J,L	California State Employees' Association (CSEA)
Contra Costa County Sheriff's Office FSD	MNGMT	Sheriff's Chief of Forensics	1	11,553-14,745	July 2018	SAFETY 3%@50	VARIES-based on yrs of service and age at time of hire	No	A	E	A,B(80),C(80),E,I,J,L M(5%,15Yr),N	Management/DSA
	MNGMT	Deputy Sheriff Forensic Manager	0	9,870-12,597	July 2018	SAFETY 3%@50		No	A	E	A,B(80),C(80),I,J,L,M(5% ,15Yr),N	Management/DSA
	MNGMT	Forensic Manager Non-Sworn	2	9,413-11,442	July 2018	TIER 2%@55		Yes	A	E	A,B(80),C(80),J,L M(2.5%,15Yr),N	Local 21, Unrepresented
	SCW-50	Deputy Sheriff Forensic Supervisor	3	9,486-12,107	July 2018	SAFETY 3%@50		No	A	D	A,B(80),C(80),L,M(5%,15 Yr),N	DSA
	SCW-50	Forensic Supervisor Non-Sworn	3	9,441-11,763	July 2018	TIER 2%@55		Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	JNS	Deputy Sheriff Criminalist III	4	8,816-11,252	July 2018	SAFETY 3%@50		No	B	D	A,B(80),C(80),L,M(5%,15 Yr),N	DSA
	JNS	Criminalist III Non-Sworn	16	8,809-10,975	July 2018	TIER 2%@55		Yes	B	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	JNS/LEXP-4	Deputy Sheriff Criminalist II	0	7,614-9,718	July 2018	SAFETY 3%@50		No	B	D	A,B(80),C(80),L,M(5%,15 Yr),N	DSA
	JNS/LEXP-4	Criminalist II Non-Sworn	4	7,608-9,479	July 2018	TIER 2%@55		Yes	B	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	NEXP	Deputy Sheriff Criminalist I	0	6,993-7,710	July 2018	SAFETY 3%@50		No	B	D	A,B(80),C(80),L,M(5%,15 Yr),N	DSA
	NEXP	Criminalist I Non-Sworn	1	6,987-7,703	July 2018	TIER 2%@55		Yes	B	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	NEXP	Forensic Analyst Project	1	5,633-8,738	July 2018	TIER 2%@55		Yes	B	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	JNS/LEXP-2	Fingerprint Examiner II	1	6,266-7,807	July 2018	TIER 2%@55		Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	NEXP	Fingerprint Technician II	1	5,316-6,624	July 2018	TIER 2%@55		Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	NEXP	Crime Scene Investigator II	1	4,931-6,143	July 2018	TIER 2%@55		Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	NEXP	Sheriff's Specialist	2	4,688-5,841	July 2018	TIER 2%@55		Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA
	NEXP	Sheriff's Aide	1	3,977-4,955	July 2017	TIER 2%@55		Yes	A	D	A,B(80),C(80),L,M(2.5%, 10Yr),N	DSA

California Association of Criminalists
2018-2019 Salary Survey

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Fresno County Sheriff's Office		Director of Forensic Services	1	7061-9747	Jul 2018	MISC	2.5 @ 55 47 act county	Yes	A	E	A,B100,C100,E,G,J,L	Unrepresented Management
	SCW-50	Supervising Criminalist	0	7049-8320	Jul 2018	MISC	2.5 @ 55 47 act county	Yes	A	D	B100,C100,G,J,L	Supervisory
	JNS	Criminalist Specialist	6	6898-8450	Jul 2018	MISC	2.5 @ 55 47 act county	Yes	A	D	B100,C100,G,J,L	Deputy Sheriff's Association
	LEXP-3	Criminalist II	1	5809-7127	Jul 2018	MISC	2.5 @ 55 47 act county	Yes	A	D	B100, C100,G,J,L	Deputy Sheriff's Association
	LEXP-1	Criminalist I	1	4348-5503	Jul 2018	MISC	2.5 @ 55 47 act county	Yes	A	D	B100, C100,G,J,L	Deputy Sheriff's Association
	NEXP	Lab Technician	0	11.00/hr	Jul 2018	MISC	N/A	N/A	A	D	B100,C100,G,J,L	Extra Help
Kern County District Attorney's Office FSD	Management	Division Director	1	8343-10,185	Jan 2018	MISC (See Remarks)	See Remarks	Yes	A	E	A,B,C,J	**Union Representation:** SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521. Management
	SCW-(0-50)	Supervising Criminalist	3	7551-9218	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C	A,B,C,J,M	**Retirement:** There are a variety of retirement plans depending on the MOU in effect when the employee started. Current MOU: 1.62% at 65 plus County gives new employee a 6% premium pay which can be invested into a 457k. County will match contribution up to 6% of base pay. Employees pay 100% of base retirement.
	SCW-25	DNA Technical Leader	1	7551-9218	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C	A,B,C,J,M	
	JNS	Criminalist III	4	6834-8343	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	
	LEXP-1	Criminalist II	8	5884-7183	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	**Medical:** County pays 80% of insurance premium. Health, dental and vision. Amount adjusted annually.
	NEXP	Criminalist I	3	4868-5943	Jan 2018	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	**Longevity:** 2% at 10 year, 4% at 15 Years, 6% at 20 years, 8% at 25 years and 10% at 30 years.
	LEXP-2	Forensic Tech II	2	3851-4701	Jan 2018	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	**On Call:** 5% while on call out team
	NEXP	Forensic Tech 1	6	3485-4255	Jan 2018	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	**Special:** membership in one professional organization paid.
Los Angeles County Coroner – Forensic Laboratories		Chief	1	10037.94-15193.24	18-Oct	PERS	0	No	A	A	A,B&C(% varies per plan),J,L	Management
	SCW-25	Supervising Criminalist II	0	8497 -10556	18-Oct	PERS	0	No	A	A	A,B&C(% varies per plan),J,L	Management
	SCW-25	Supervising Criminalist I	3	8049 – 10000	18-Oct	PERS	0	No	A	A	A,B&C(% varies per plan),J,L	Management
	JNS	Research Criminalist Consultant	1	7795-9684	18-Oct	PERS	0	No	A	A	A,B&C(% varies per plan),J,L	Management

California Association of Criminalists
2018-2019 Salary Survey

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	JNS	Senior Criminalist	10	7624-9471	18-Oct	PERS	0	No	D $4/hr	C,D	A,B&C(% varies per plan),J,L	PPOA,AFL-CIO 457 – 4% match
	NEXP	Criminalist	7	5657-7028	18-Oct	PERS	0	No	D $4/hr	C,D	A,B&C(% varies per plan),J,L	
	NEXP	Crime Lab Technician	2	3807-4726	18-Oct	PERS	0	No	A	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
Los Angeles Police Department Scientific Investigation Division	LEXP-5	Chief Forensic Chemist II (Lab Director)	1	9831-13,991	Jul 2016	MISC - #	11	No	A	A	A,Bset$,Cset$,J,L	Management, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	LEXP-5	Chief Forensic Chemist I (Asst. Director)	4	8690-12,363	Jul 2016	MISC - #	11	No	A**	A	A,Bset$,Cset$,I,J,L	Management, **1hr/weekday, 1/6 Weekends+Holidays, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	LEXP-2	Supervising Criminalist	16	7973-11,345	Jul 2016	MISC - #	11	No	A**	A	A,Bset$,Cset$,I,J,L	Supervisory, **1hr/weekday, 1/6 Weekends+Holidays, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	JNS/LEXP-4*	Criminalist III	16	7364-10,477	Jul 2016	MISC - #	11	No	B***	C,D	A,Bset$,Cset$,I,J,L	*Court Qualified in 3 disciplines, ***1/8 weekday, 1/6 Weekends+Holidays certain assignments, SEIU,#Tier
	JNS/LEXP-2	Criminalist II	116	7017-9986	Jul 2016	MISC - #	11	No	B***	C,D	A,Bset$,Cset$,I,J,L	***1/8 weekdays, 1/6 Weekends +Holidays certain assignments, SEIU,#Tier 1=2.16@55,Tier 3=2@60
	NEXP	Criminalist I		5358-7623	Jul 2016	MISC - #	11	No	D	C,D	A,Bset$,Cset$,I,J,L	SEIU, #Tier 1=2.16@55,Tier 3=2@60
Los Angeles County Sheriff's Department Scientific Services Bureau		Director	1	10,443-15,807	Apr-18	MISC	0	No	D	A	A,B&C(% varies per plan),E,J,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
		Assistant Director	5	9,036-13,678	Apr-18	MISC	0	No	A	A	A,B&C(% varies per plan),J,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	JNS	Supervising Criminalist	17	8,129-10,099	Apr-18	MISC	0	No	A	D	A,B&C(% varies per plan),J,L	Supervisory, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	JNS	Senior Criminalist	102	7,700-9,565	Apr-18	MISC	0	No	B $1.50/hr	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
	NEXP	Criminalist	5	5,713-7,098	Apr-18	MISC	0	No	B $1.50/hr	C,D	A,B&C(% varies per plan),J,L	Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
Long Beach Police Department	MNGMT	Forensic Science Services Division Administrator	1	10487	Oct 2018	PERS	2.7% @ 55	Yes	C	E	A,B,C, E (monthly stipend $225) F, G, I, J, L	Health/Dental 50-100% depends on plan option
	SCW-30	Supervising Criminalist	1	7166-9604	Oct 2018	PERS	2.7% @55	Yes	D	A,D	A,B,C, F,G,I,J,L	Bargaining Unit: International Association of Machinists and Aerospace Workers, Health/Dental 50-100% depends on plan option (same for all positions below)
	JNS	Criminalist IV Quality Assurance Manager	1	7166-9604	Oct 2018	PERS	2.7% @55	Yes	D	A, D	A,B,C, F,G,I,J,L	

California Association of Criminalists
2018-2019 Salary Survey

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	JNS	Criminalist III	0	6699-9126	Oct 2018	PERS	2.7% @55	Yes	D	A, D	A,B,C, F,G,I,J,L	
	LEXP-5	Criminalist II	3	6368-8673	Oct 2018	PERS	2.7% @55	Yes	D	A,D	A,B,C, F,G,I,J,L	
	NEXP	Criminalist I	6	5342-7254	Oct 2018	PERS	2.7% @55	Yes	D	A,D	A,B,C, F,G,I,J,L	
	SCW-40	Forensic Specialist Supervisor	1	5909-8039	Oct 2018	PERS	2.7% @55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided) F,G,I,J,L	
	JNS	Forensic Specialist II	3	5211-7075	Oct 2018	PERS	2.7% @55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided) F,G,I,J,L	
	NEXP	Forensic Specialist I	0	4592-6236	Oct 2018	PERS	2.7% @55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided) F,G,I,J,L	
Oakland Police Department Crime Laboratory		Laboratory Manager	1	10726-13170	Jul 2017	PERS	8	No	A	*	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Management Local 21
	SCW-50	Criminalist III	5	8401-10314	Jul 2017	PERS	8	No	A	C,D	A,Bset,C100,D-2 ea.,I, J,L,N, Vision Plan	Supervisory, Local 21; 37.5 hr./wk
	JNS/LEXP-2	Criminalist II	15	7259-8913	Jul 2017	PERS	8	No	A	C,D	A,Bset,C100,D-2 ea.,I, J,L,N, Vision Plan	Local 21; 37.5 hr/wk
	NEXP	Criminalist I	1	37.80-46.40/hr	Jul 2017	PERS	12	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	SEIU 1021; 37.5 hr/wk
	NEXP	Forensic Tech	1	30.58-37.52/hr	Jul 2017	PERS	12	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	SEIU 1021; 40 hr/wk
	SCW-50	Latent Print Examiner III	1	8001-9823	Jul 2017	PERS	8	No	A	C,D	A,Bset,C100,D-2 ea.,I, J,L,N, Vision Plan	Local 21; 37.5 hr/wk; IAI certification required
	JNS	Latent Print Examiner II	5	6913-8488	Jul 2017	PERS	8	No	A	C,D	A,Bset,C100,D-2 ea.,I, J,L,N, Vision Plan	Local 21; 37.5 hr/wk; IAI certification required
	NEXP	Latent Print Examiner I	0	35.74-43.87/hr	Jul 2017	PERS	12	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	SEIU 1021; 37.5 hr/wk
Orange County Crime Lab		Director	1	8259 - 14503	Jan 2019	MISC 1.62% @ 65	Varies	No	A	E	A,B,C100,D,E,H,J,K,L	Management, +$3500, H-Tuition only
		Asst. Director	5	6606 - 11740	Jan 2019	MISC 1.62% @ 65	Varies	No	A	E	A,B,C100,D,H,J,K,L	Management, +$3500, H-Tuition only
	SCW/JNS	Senior Forensic Scientist	11	8172 - 11018	Jan 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	Supervisory/Project Leader (Dual Track) H- Tuition only
	JNS	Forensic Scientist III	50	7333 - 9881	Jan 2019	MISC 1.62% @ 65	Varies	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Forensic Scientist II	11	6761 - 9110	Jan 2019	MISC 1.62% @ 65	Varies	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Scientist I	4	5903 - 7954	Jan 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only

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	SCW-5	Supervising Forensic Specialist	4	6580 - 8868	Jan 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	Supervisory H- Tuition only
	JNS	Senior Forensic Specialist	6	5903 - 7954	Jan 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Lead Forensic Specialist	13	5443 - 7334	Jan 2019	MISC 1.62% @ 65	Varies	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Specialist	11	4751 - 6405	Jan 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Fingerprint Technician II	4	3252 - 4365	Jan 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	10 Print / Cal-ID H- Tuition only
	NEXP	Fingerprint Technician I	5	3037 - 4033	Jan 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	10 Print / Cal-ID H- Tuition only
	NEXP	Forensic Technician	4	3425 - 4595	Jan 2019	MISC 1.62% @ 65	Varies	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
Sacramento County District Attorney – Laboratory of Forensic Services		Director	1	12040-14633	Jan 2013	SAFETY 2.7% @ 57	15	Yes	D	E	A,B80,C100,D,J,K,L	Mgmt. +3.5% differential
	SCW-9	Supervising Criminalist	5	8961-10892	Jan 2013	SAFETY 2.7% @ 57	15	Yes	D	C/D	A,B80,C100,D,J,K,L	Rep. by SCALE
	ADV. JNS	Criminalist IV	4	8160-9918	Jan 2013	SAFETY 2.7% @ 57	15	Yes	D	C/D	A,B80,C100,D,J,K,L,N	Rep. By SCALE
	JNS-5	Criminalist III	20	7763-9436	Jan 2013	SAFETY 2.7% @ 57	15	Yes	D	C/D	A,B80,C100,D,J,K,L	Rep. by SCALE
	LEXP-1	Criminalist II	7	6234-7576	Jan 2013	SAFETY 2.7% @ 57	15	Yes	D	C/D	A,B80,C100,D,J,K,L	Rep. by SCALE
	NEXP	Criminalist I	4	4668-5674	Jan 2013	SAFETY 2.7% @ 57	15	Yes	D	C/D	A,B80,C100,D,J,K,L	Rep. by SCALE
	NEXP	Forensic Lab Technician	5	4245-5159	Jan 2013	MISC 2% @ 62	15	Yes	D	C/D	A,B80,C100,D,J,K,L,N	Rep. by SCALE
San Bernardino Sheriff's Department Forensic Laboratory	SCW-0	Captain	1	9278-12663	Jul 2018	SAFETY 3%@50	Varies	No	C	E	A,B,C,D,E,H,I,J,L,N	Exempt
	SCW-0	Crime Laboratory Director	1	8763-12081	Jul 2018	MISC 2%@55	Varies	No	C	A	A,B,C,E,J,L	Teamsters, Management, M (2% after 15 yrs)
	SCW-0	Lieutenant	2	8680-12114	Jul 2018	SAFETY 3%@50	Varies	No	B $120/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Management/ Supervisory
	SCW-0	Sheriff's Detective/ Corporal	1	6373-8860	Jul 2018	SAFETY 3%@50	Varies	No	B $120/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Unit
	SCW-0*	Supervising Criminalist	3	7319-10088	Jul 2018	MISC 2%@55	Varies	No	A	C,D	A,B&C,J,L,N	Supervisory, M (2% after 15 yrs)
	JNS/LEXP-3*	Criminalist III - DNA Tech Lead; QAO	3	6605-9096	Jul 2018	MISC 2%@55	Varies	No	A	C,D	A,B,C,E(on call),J,L,N	Teamsters, Administrative Services *DNA analysyt/reviewer +$.50/hour, M (2% after 15 yrs)

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	JNS/LEXP-2*	Criminalist II	17	6286-8656	Jul 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,J,L	Teamsters, Admin Service *DNA analysyt/reviewer +$.50/hour, M (2% after 15 yrs)
	LEXP-1*	Criminalist I	13	4520-6064	Jul 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,E(on call),J,L	Teamsters, Administrative Services *DNA analysyt/reviewer +$.50/hour, M (2% after 15yrs)
	SCW-0	Sheriff's Supervising Crime Scene Specialist	0	5359-7377	Jul 2018	MISC 2%@55	Varies	No	B $3.50/hr	C,D	A,B&C,J,L	Teamsters, Supervisory Unit, M (2% after 15 yrs)
	SCW-70	Sheriff's Lead Crime Scene Specialist	2	4988-6857	Jul 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,E(on call), J,L	Teamsters, Technical & Inspection, M (2% after 15 yrs)
	JNS	Sheriff's Crime Scene Specialist III	7	4633-6370	Jul 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,E(on call),J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	LEXP-2	Sheriff's Crime Scene Specialist II	5	4303-5917	Jul 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,E(on call), J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	NEXP	Sheriff's Crime Scene Specialist I	2	3373-4636	Jul 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,E(on call), J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	NEXP	Forensic Specialist II	1	3584-4927	Jul 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,J,L	Teamsters, Technical & Inspection Unit (Dead Classification - no further positions), M (2% after 15 yrs)
	LEXP-2	Latent Fingerprint Examiner	8	4632-6370	July 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	SCW-0	Supervising Fingerprint Examiner	2	5231-7205	Jul 2018	MISC 2%@55	Varies	No	B $3.50/hr	C,D	A,B&C,J,L	Teamsters, Supervisory Unit, M (2% after 15 yrs)
	LEXP-2	Fingerprint Examiner II	16	4172-5732	Jul 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	LEXP-1	Fingerprint Examiner I	7	3433-4718	Jul 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,J,L	Teamsters, Technical & Inspection Unit, M (2% after 15 yrs)
	NEXP/LEXP-6mos	Fingerprint Examiner Trainee	1	3061-4101	Jul 2018	MISC 2%@55	Varies	No	B $3.25/hr	C,D	A,B&C,J,L	Teamsters, Technical & Inspection Unit
San Diego County Sheriff's Crime Lab		Crime Lab Director	1	7531-14591	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	A	E	A,B(varies),J,L	Management Employees
		Assistant Crime Lab Director	1	10030-12192	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	A	A,B	A,B(varies),J,L	Management Employees
		Supervising Criminalist	6	8942-10982	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	D	C,D	A,B(varies),E(on-call),J,L	Middle Management; Stand-by pay for on-call
	SCW-70	Criminalist III	9	8086-9940	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Professional; Stand-by pay for on-call
	JNS	Criminalist II	26	7644-9389	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Professional; Stand-by pay for on-call
	NEXP	Criminalist I	6	64679-7952	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Professional; Stand-by pay for on-call
	SCW-50	Sr. Forensic Evidence Tech	1	5472-6728	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	B	C,D	A,B(varies),E(on-call),J,L	Public Service: Stand-by pay for on-call

California Association of Criminalists
2018-2019 Salary Survey

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	NEXP w/AA LEXP-1 or 2	Forensic Evidence Tech	8	4976-6118	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	B	C,D	A,B(varies),E(on-call),J,L	Public Service: Stand-by pay for on-call
	SCW-70	Senior Forensic Documents Examiner	1	8252-10030	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	A,B	A	A,B(varies),J,L	Confidential Employees
	JNS	Forensic Documents Examiner	1	7553-9278	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	A	C,D	A,B(varies),J,L	Professional
	JNS	Senior IT Engineer (Computer Crimes)	2	8058-10261	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	C	E	A,B(varies), E (oncall),L	Confidential Employees
	JNS	IT Engineer (Computer Crimes)	1	6786-8269	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	C	E	A,B(varies),E(on-call),L	Confidential Employees
	SCW-70	Senior Latent Print Examiner	2	7569-9295	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Public Service
	LEXP-2 or 3	Latent Print Examiner	6	6044-7422	Jan 2019	CERS w/ PERS reciprocity	Varies	Yes	A,D	C,D	A,B(varies),E(on-call),J,L	Public Service; Standby pay for on-call
	NEXP	Lab Assist	2	2769-3406	Jan 2019	CERS w/PERS reciprocity	Varies	Yes	A	C,D	A,B(varies),L	Health Services
San Diego Police Department Crime Laboratory		Laboratory Manager	1	12,833	Dec 2018	MISC	Varies	No	C	E	A*,B100*,C*,J,L	Management, Unclassified, 2.5 @ 55, after July-09 2.6 @ 65, Add 3.3% on 7/1/19
		Assistant Laboratory Manager	1	10,244	Dec 2018	MISC	Varies	No	C	E	A*,B100*,C*,J,L	Management, Unclassified, 2.5 @ 55, after July-09 2.6 @ 65, Add 3.3% on 7/1/19
	LEXP-3	Supervising Criminalist	5	7818-9444	Dec 2018	MISC	Varies	No	C	C,D	A*,B100*,C*,J,L	Supervisory, MEA, 2.5 @ 55, after July-09 2.6 @ 65. After 8/2012 401K, Add 3.3% on 7/1/19, Add 5% 1/1/2020
	JNS-3	DNA Technical Manager	1	7136-8623	Dec 2018	MISC	Varies	No	B	C,D	A*,B100*,C*,J,L	MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401K, Add 3.3% on 7/1/19, Add 5% 1/1/2020
	JNS-3	Criminalist III	5	7136-8623	Dec 2018							MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401K, Add 3.3% on 7/1/19, Add 5%
	JNS-2	Criminalist II	29	6797-8213	Dec 2018	MISC	Varies	No	B	C,D	A*,B100*,C*,J,L	MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401K, Add 3.3% on 7/1/19, Add 5%
	NEXP	Criminalist I	2	5089-6169	Dec 2018	MISC	Varies	No	A	C,D	A*,B100*,C*,J,L	MEA, 2.5 @ 55, after July-09 2.6 @ 65. After 8/2012 401K, Add 3.3% on 7/1/19, Add 5% 1/1/2020
***San Francisco Police Department Crime Laboratory**		Crime Lab Manager	1	11635-14853	JUL-18	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	MEA: Municipal Employees Assn.; 2.3% of final compensation per year of service at age 65 for all classes
	SCW-25	Criminalist III	7	11169-13574	JUL-18	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	IFPTE Local 21
	LEXP-2	Criminalist II	18	8751-10636	JUL-18	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	IFPTE Local 21
	NEXP	Criminalist I	3	6498-7898	JUL-18	MISC	7.5	Yes	D	C,D	A,B,C, D, H,J,L	IFPTE Local 21
San Mateo County Sheriff's Department Crime Laboratory		Laboratory Director	1	10912-13641	Jan 2019	MISC 2%@55.5	Varies	Yes	A		A,B/C (80-90%), Vis.=100%,D,E,G,J,L,M	Management
	SCW-20	Supervising Criminalist	3	9340-11675	Jan 2019	MISC 2%@55.5	Varies	Yes	C	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, M,N	Supervisory;LE Unit (non-safety class); N=7.5% max; 5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI, AFTE,ABFT);

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Laboratory	JNS/LEXP-3	Criminalist II	15	8415-10517	Jan 2019	MISC 2%@55.5	Varies	Yes	B	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, M,N	Law Enforcement Unit (non-safety classifications) N=7.5% max 5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI,
	NEXP	Criminalist I	4	6755-8442	Jan 2019	MISC 2%@55.5	Varies	Yes	B	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I,J,L,	Law Enforcement Unit (non-safety classifications) N=7.5% max 5% for 1st
Santa Clara County Office of the District Attorney Criminalistics Laboratory		Laboratory Director	1	12,511-16,051	July-18	PERS 2.5% @ 55	8%	Yes	A	E	A,B,C,D,G,H,J,L	Executive Management
		Assistant Laboratory Director	1	11,358-13,822	July-18	PERS 2.5% @ 55	9%	Yes	A	E	A,B,C,D,G,H,J,L	Manager (CEMA): $1500 Tuition Reimbursement, $1500 Professional Development.
	SCW-25	Supervising Criminalist	6	10,251-12,461	July-18	PERS 2.5% @ 55	9%	Yes	A	E	A,B,C,D,G,H,J,L	Manager/Supervisor (CEMA): $1500 Tuition Reimbursement, $1500 Professional Development.
	JNS	Criminalist III	38	8,338-10,096	July-18	PERS	11%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, $1800 Tuition Reimbursement.
	LEXP-1	Criminalist II	8	7,227-8,746	July-18	PERS	11%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, $1800 Tuition Reimbursement.
	NEXP	Criminalist I	3	6,267-7,581	July-18	PERS	11%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, $1800 Tuition Reimbursement.
Ventura County Sheriff's Department Forensic Sciences Laboratory	MGT	Forensic Services Bureau Manager	1	10,688-14,965	Oct 2018	1937 ACT	0	Yes	D	E	A,B,D,E,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree, $851/month for medical ins. 2% salary increase in 2018.
	MGT	Assistant Forensic Services Lab Manager	2	8046-11,267	Oct 2018	1937 ACT	0	Yes	D	E	A,B,D,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree, $851/month for medical ins. 1% salary increase in 2018.
	SCW-50	Supervisor Forensic Scientist	6	6886-10,145	Oct 2018	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, $851/month for medical ins. 1.5% salary increase in 2019.
	JNS	Forensic Scientist III	29	6441-9036	Oct 2018	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Unit; 5% for Advanced Degree, $851/month for medical ins. 1.5% salary increase in 2019.
	LEXP-3	Forensic Scientist II	0	5945-8332	Oct 2018	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Unit; 5% for Advanced Degree, $851/month for medical ins. 1.5% salary increase in 2019.
	LEXP-1	Forensic Scientist I	2	4797-6711	Oct 2018	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Unit; 5% for Advanced Degree, $851/month for medical ins. 1.5% salary increase in 2019.
	NEXP	Forensic Scientist Trainee	0	3687-5158	Oct 2018	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Unit; 5% for Advanced Degree, $851/month for medical ins. 1.5% salary increase in 2019.
	NEXP	Forensic Lab Technician	4.5	2996-4217	Oct 2018	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Unit; 5% for Advanced Degree, $851/month for medical ins. 1.5% salary increase in 2019.
	NEXP	CSI/Latent Print Examiners	6	3795-5710	Oct 2018	1937 ACT	2	Yes	B	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SST Unit; 5% for Advanced Degree, $851/month for medical ins. 4.5% salary increase in 2019.
OUT-OF-STATE FORENSIC LABORATORIES												
****Arizona Department of Public Safety**	LEXP-10	Scientific Analysis Bureau Superintendent	1	7848		PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-10	Ass't Superintendent	1	7492		PERS		Yes	C	E	A,B80,C30,J,L	Management

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	LEXP-10	Regional Lab Manager	4	7152		PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-6	Forensic Tech Supervisor	2	6829		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-7	Supervising Criminalist	11	6829		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-10	Criminalist IV	34	6521		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-7	Criminalist III	21	5683		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-4	Criminalist II	24	4844		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-1	Criminalist I	39	4006		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	NEXP	Associate Criminalist	1	3453		PERS		Yes	B,D	C,D	A,B80,C30	
		Latent Print Examiner	2	3705-5304		PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	NEXP	Lab Electronics Technician	2	3511-4211		PERS		Yes	A	C,D	A,B80,C30	
	NEXP	Laboratory Technician	4	2837-3756		PERS		Yes	A	C,D	A,B80,C30	
Henderson Police Department, Nevada		Criminalistics Administrator	1	8389-11985	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	A	E	A, B 92%, C,J, N	Management
	SCW	Senior Forensic Toxicologist	1	8090-10786	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	A	E	A, B 92%, C,J, N	Professional
	JNS	Forensic Scientist II	7	6494-8292	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C,J, N	Non-represented/Technical
	LEXP-3	Forensic Scientist I	0	6031-7538	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C,J, N	Non-represented/Technical
	NEXP	Forensic Scientist Trainee	0	5126-6408	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C,J, N	Non-represented/Technical
	LEXP-3	Forensic Laboratory Evidence/Admin Technician II (FLEAT II)	1	4146-4747	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 100%, C, N	Teamsters
	LEXP-2	Forensic Laboratory Evidence/Admin Technician I (FLEAT I)	1	3887-4450	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 100%, C, N	Teamsters
	LEXP-1	Forensic Laboratory Evidence Processing Technician (FLEPT)	1	4609-5761	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 92%, C,J, N	Non-represented/Technical
	LEXP-2	Fingerprint Technician	1	4508-5162	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	A	D	A, B 100%, C, N	Teamsters

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	SCW	Crime Scene Analyst Supervisor	1	6971-7983	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A, B 100%, C, N	Teamsters
	JNS	Crime Scene Analyst II	8	5900-6754	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A, B 100%, C, N	Teamsters
	LEXP-2	Crime Scene Analyst I	0	4966-5685	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A, B 100%, C, N	Teamsters
	NEXP	Crime Scene Technician	0	4554-5216	Jan 2017	PERS Varies based on hire date	Employer Paid Agency	No	B	D	A,B 100%, C, N	Teamsters
***Idaho State Police**		Laboratory Director	1	5411-8391	Jul 2017	PERS 2%@55	6.79	Yes	A	E	A,B/C(state pays 13,100/yr),H,I,J,L,N	Management/Supervisory
		Lab Improvement Manager	1	5154-7742	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	Management
	SCW .25	Lab Manager	3	5154-7742	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	Management/Supervisory
	SCW .5	Forensic Scientist 4-DNA	1	4908-7008	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	K if assigned to Clan Lab / Supervisory
	SCW .5	Forensic Scientist 4	1	4908-7008	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	K if assigned to Clan Lab / Supervisory
	JNS	Forensic Scientist 3	4	4908-7008	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	K if assigned to Clan Lab
	JNS	Forensic Scientist 2	19	4462-6199	Jul 2017	PERS 2%@55	6.79	Yes	B	A,B	A,B/C(state pays 13,100/yr),H,I,J,L,N	K if assigned to Clan Lab
	NEXP	Forensic Scientist 1	4	3858-4903	Jul 2017	PERS 2%@55	6.79	Yes	B	C,D	A,B/C(state pays 13,100/yr),H,I,J,L,N	K if assigned to Clan Lab
	NEXP	Forensic Evidence Specialist	7	2432-3723	Jul 2017	PERS 2%@55	6.79	Yes	D	C,D	A,B/C(state pays 13,100/yr),H,I,N	
	NEXP	Management Assistant	1	2746-4903	Jul 2017	PERS 2%@55	6.79	Yes	A	A	A,B/C(state pays 13,100/yr)	
Las Vegas Metropolitan Police Deparment, Nevada	JNS-8	Director	1	8652.67-12314.97	Jul 2018	PERS	2.00% @60	No	C	E	A,B100,C100,E,J,L	Appointed Management; Retirement maximum is 75%
	SCW-7	Forensic Lab Manager	5	7355.87-10468.18	Jul 2018	PERS	2.00% @60	No	B	C,D	A,B100,C100,J,L,N	PPACE Management; Retirement maximum is 75%
	SCW-20	DNA Technical Lead	1	7355.87-10468.18	Jul 2018	PERS	2.00% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%
		Laboratory Supervisor	2	6319.12-9353.84	Jul 2018	PERS	2.00% @60	No	D	C.D	A,B100,C100,J,L,N	PPACE; Retirement maximum is 75%
		CODIS Administrator	1	6319.12-9353.84	Jul 2018	PERS	2.00% @60	No	D	C,D	A,B100,C100,J,L,N	PPACE; Retirement maximum is 75%
	JNS/LEXP-3	Forensic Scientist II	49	6016.53-8905.94	Jul 2018	PERS	2.00% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	LEXP-1	Forensic Scientist I	1	5450.34-8067.83	Jul 2018	PERS	2.00% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%
	NEXP	Forensic Scientist Trainee	9	4937.97-7309.41	Jul 2018	PERS	2.00% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%
	NEXP	Forensic Lab Tech	7	4583.41-6784.56	Jul 2018	PERS	2.00% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%
	NEXP	Forensic Lab Aide	2	3857.56-5710.13	Jul 2018	PERS	2.00% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%
Oregon State Police Crime Lab	PEM G	Division Director	1	9925-10936	Jun 2018	Safety-1.8% x years x salary	0%	Yes	A	E	A,B95,C100,E,H,I,J	Captain
	PEM F	Division Ops Manager	1	6416-9463	Jun 2018	PERS-1.5% x years x salary	0%	Yes	A	E	A,B95,C100,D*,J	
	PEM F	QA Manager	1	6416-9463	Jun 2018	PERS-1.5% x years x salary	0%	Yes	A	E	A,B95,C100,D*,J	
	PEM F	Laboratory Director	2	6416-9463	Jun 2018	PERS-1.5% x years x salary	0%	Yes	C	E	A,B95,C100,D*,J	
	PEM E	Laboratory Supervisor	11	5825-8581	Jun 2018	PERS-1.5% x years x salary	0%	Yes	C	E	A,B95,C100,D*,J	
	JNS	Forensic Scientist II	1	6060-8631	Apr 2019	PERS-1.5% x years x salary	0%	Yes	A	B,C,D	A,B95,C100,D*,H,I,J,M	D-NWAFS and AAFS dues paid H-6% educ pay with degree I-$800/biennium clothing allowance M- after 20 yrs, 2.5% longevity pay
	JNS	Forensic Scientist I	73	5493-7795	Apr 2019	PERS-1.5% x years x salary	0%	Yes	D	B,C,D	A,B95,C100,D*,H,I,J,M	
	NEXP	Forensic Scientist Entry	26	5144-6123	Apr 2019	PERS-1.5% x years x salary	0%	Yes	D	B,C,D	A,B95,C100,D*,H,I,J	
Phoenix Police Department Laboratory Services Bureau, Arizona		Crime Laboratory Administrator	1	6508-10,412	May 2018	PERS	See Remarks	Yes	C	E	A, B (80), C (100 single, 80 family), D, E, J, L, M	**Retirement:** Tier 1 employees currently contribute 5% of salary to retirment fund (mandatory), 457 deferrals are also optional, pension is earned at 2% per year for the first 32.5 years, Rule 80. Tier 2 and 3 contribute 11% maximum (mandatory), 457 deferrals are also optional, Rule 87. At this time all new hires will be Tier 3. Longevity begins at top step of each job classification.
	LEXP	Assistant Crime Laboratory Administrator	2	6137-9138	Jul 2017	PERS	See Remarks	Yes	C	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	SCW/LEXP	Forensic Science Section Supervisor	8	5829-8701	Jul 2017	PERS	See Remarks	Yes	C	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	SCW/LEXP	Forensic Scientist IV	26	5543-8266	Jul 2017	PERS	See Remarks	Yes	A	E	A, B (80), C (100 single, 80 family), D, J, L, M	
	JNS	Forensic Scientist III	26	4533-6770	Jul 2017	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	JNS	Forensic Scientist II	21	3896-5829	Jul 2017	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	NEXP	Forensic Scientist I	5	3546-5210	Jul 2017	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	
	NEXP	Laboratory Technician	7	2890-4095	Jul 2017	PERS	See Remarks	Yes	A	D	A, B (80), C (100 single, 80 family), D, J, L, M	

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	SCW	Crime Scene Shift Supervisor	6	4532-6770	Jul 2017	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M	
	JNS	Crime Scene Specialist III	9	3546-5210	Jul 2017	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M	
	LEXP	Crime Scene Specialist II	23	3220-4726	Jul 2017	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M	
	NEXP	Crime Scene Specialist I	4	2953-4286	Jul 2017	PERS	See Remarks	Yes	B	D	A, B (80), C (100 single, 80 family), D, E, J, I, L, M	
Scottsdale Police Department FSD, Arizona	SCW	Forensic Services Director	1	7661-11140	2018	MISC[1]	11.80	Yes[2*]	A	E	A, B (Varies), C (Varies), D, E, J, L, Floating Holiday	[1] Ret Benefit = Ave Monthly Comp x Ttl Serv Cred x Factor [2] Yes, employee pays SSI. Crime Scene Manager title removed. Added Quality Assurance Manager -- FY 18/19. Lead Crime Scene Specialist changed to Crime Scene Supervisor
	SCW	Forensic Laboratory Manager	1	6948-10103	2018	MISC	11.80	Yes	A	E	same	
	SCW	Forensic Scientist Supervisor	2	6302-9164	2018	MISC	11.80	Yes	A	E	same	
	JNS	Forensic Scientist III	7	5716-8313	2018	MISC	11.80	Yes	A	E	same	
	JNS	Forensic Scientist II	2	4938-7181	2018	MISC	11.80	Yes	A	E	same	
	NEXP	Forensic Scientist I	2	4265-6203	2018	MISC	11.80	Yes	A	E	same	
	NEXP	Latent Print Examiner	N/A	N/A	N/A	N/A	11.80	N/A	N/A	N/A	N/A	
	SCW	Quality Assurance Manager	1	5186-7540	2018	MISC	11.80	Yes	A	E	same	
	SCW	Crime Scene Supervisor	2	4478-6515	2018	MISC	11.80	Yes	B	D	same	
	NEXP	Crime Scene Specialist	8	3510-5102	2018	MISC	11.80	Yes	B	D	same	
****Tucson Police Department Crime Laboratory, Arizona**	LEXP - 5+ as a Coordinator	Crime Laboratory Superintendent	1	5420-9103		MISC Rule of 80**	VARIES* based on hiring	Yes	D	E	A, B (%varies), C (%varies) J, L	**Rule of 80 = your age plus yrs of service equals 80 (%varies) for insurance: = % based on salary
	LEXP - 6+, including 3+ as a Sr. Criminalist	Crime Laboratory Coordinator (Supervisor)	5	4889-8217		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L	
	LEXP - 3+ as a Sr. Criminalist inDNA	DNA Technical Leader	1	4889-8217		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L	
	LEXP - 6+of Criminalist level	Criminalist III	11	4434-7450		MISC Rule of 80**	Varies*	Yes	D	E	A, B, (%varies) C (%varies), J, L	
	LEXP - 3+of Criminalist level	Criminalist II	5	3676-6175		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L	
	NEXP - up to 1 year	Criminalist I	4	3405-5719		MISC Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L	

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	NEXP	Office Assistant	1	1729-2688		MISC Rule of 80**	Varies*	Yes			A, B (%varies), C (%varies), J, L	Hourly WageH.S. diploma or GED
	NEXP	NBIN/IBIS Technician	1	7.73-7.96/hr (worked as needed)								Non-Permanent Part-Time position
	LEXP - 3+in computer forensicsor	Digital Forensic Examiner	2	4040-6789		MISC Rule of 80**	Varies*	Yes	C	E	A, B (%varies), C (%varies), J, L	Any Bachelor's degree
	LEXP - ***see remarks	Police Officer assigned to Computer Forensics	1	3715-4977		PERS Can retire after 20 yrs	Unknown	Yes	B	D	A, B (%varies), C (%varies), J, L,I	Hourly Wage H.S. diploma or GED ***Some computer
Washington State Patrol Crime Laboratory Division		Division Manager	1	Set by Chief of WSP		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
		Quality Assurance Manager	1	Set by Chief of WSP		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
		Quality Process Manager	1	5929-8809		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
		CODIS Manager	1	5567-9923		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
		DNA Technical Leader	1	5567-9923		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
		Laboratory Manager	6	5567-9923		PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
	SCW-25	Forensic Scientist 5	19	6183-8116		PERS	Note 2	Yes	D	A	A, B, C, D ,H, J, L	Supervisory, WFSE Union
	JNS	Forensic Scientist 4	14	5632-7574		PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	Technical Lead, WFSE Union
	JNS	Forensic Scientist 3	78	5358-7032		PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	Three years of technical experience,
	LEXP-1	Forensic Scientist 2	9	4191-5493		PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	Two years of technical experience,
	NEXP	Forensic Scientist 1	1	3612-4737		PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	One year of technical experience, WFSE
	NEXP	Laboratory Technician 2	1	3267-4275		PERS	Note 2	Yes	A	C, D	A, B, C, D ,H, J, L	WFSE Union
Washoe County Sheriff's Office of FSD, Nevada		Crime Laboratory Director	1	8985-11684	Jul 2018	PERS 2.67, 2.5, or 2.25%@62	0	No	C	A	A,B100,C100,E, F,J,L, M$100/yr.(after 5yrs)	Management, not union; PERS % based
		Supervising Criminalist	4	6813-8857	Jul 2018	PERS 2.67, 2.5, or 2.25%@62	0	No	A	C,D	A,B100,C100,F,J,L, M$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior
	JNS	Senior Criminalist	3	6375-8283	Jul 2018	PERS 2.67, 2.5, or 2.25%@62	0	No	A	C,D	A,B100,C100,F,J,L, M$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior
	JNS	Criminalist II	26	5981-7772	Jul 2018	PERS 2.67, 2.5, or 2.25%@62	0	No	A, B (crime scene staff only)	C,D	A,B100,C100,J,L, M$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior
	LEXP-1	Criminalist I	0	4801-6238	Jul 2018	PERS 2.67, 2.5, or 2.25%@62	0	No		C,D	A,B100,C100,J,L, M$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)
	NEXP	Criminalist Trainee	0	4485-5837	Jul 2018	PERS 2.67, 2.5, or 2.25%@62	0	No	A	C,D	A,B100,C100,J,L, M$100/yr.(after 5yrs)	Union, PERS % based on hire day (prior to 2010 - 2.67, between 2010-2015 - 2.5; after 2015 - 2.25)

JOB DESCRIPTION

NEXP:	No experience necessary
LEXP:	Limited experience required-followed with the number of years experience required; e.g., LEXP-2
JNS:	Full journeyman with no supervisory requirement
SCW:	Supervisor also doing casework-indicate percentage of casework; e.g. SCW-25

RETIREMENT

California Association of Criminalists
2018-2019 Salary Survey

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks

SAFETY: State Peace Officer/Safety Retirement Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)
PERS: Public Employees Retirement System Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)
MISC: Other Retirement (Local Govt. Funded)

PERCENT Percent of Salary Contributed by Employee

SSI Social Security (Yes or No)

ON-CALL COMPENSATION

A	Not required
B	Required and Compensated
C	Required but not Compensated
D	Voluntary

OVERTIME COMPENSATION

A	Straight Time Off
B	Straight Time Pay
C	Time & Half Off
D	Time & Half Pay
E	None

MISCELLANEOUS BENEFITS

A	Life Insurance	**H**	Educational Pay
B	Health Insurance Paid (%)	**I**	Uniform Pay
C	Dental Insurance Paid (%)	**J**	Pay & Travel to Professional Meetings
D	CAC Dues Paid	**K**	Annual Physical
E	Vehicle	**L**	Time Off for Professional Meetings
F	Research Time	**M**	Longevity Pay (%/Year)
G	Educational Leave	**N**	Career/Educational Incentive Pay

California Association of Criminalists
2018-2019 Salary Survey

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks

*** 2018-19 data not received ****
2018-19 data and 2017-2018 not received