

CAC SALARY SURVEY – Fiscal Year 1999 - 2000

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks	
Alameda County Sheriff's Department		Director	1	6320-7680	1/00	MISC	6-9	Yes	A	E	A,B,C100,H,J,L,N	Management	
	SCW-50	Supervising Criminalist	2	5252-6385	1/00	MISC	6-9	Yes	A	E	A,B,C100,H,J,L,N	Management	
	LEXP-4	Criminalist III	5	4434-5344	9/99	MISC	6-9	Yes	B	C,D	B,C100,H,L,N	S.E.I.U.	
	LEXP-2	Criminalist II	2	4041-4852	9/99	MISC	6-9	Yes	B	C,D	B,C100,H,L,N	S.E.I.U.	
	NEXP	Criminalist I	1	3681-4434	9/99	MISC	6-9	Yes	B	C,D	B,C100,H,L,N	S.E.I.U.	
Arizona Department of Public Safety	LEXP-10	Superintendent	1	6247	1/96	PERS	3.82	Yes	B	A	A,B100,C80,D,G,J,L	Management	
	LEXP-10	Central Lab Mgr	1	6168	1/96	PERS	3.82	Yes	B	A	A,B100,C80,D,G,J,L	Management	
	SCW-25/LEXP-9	Supervising Criminalist	9	5335	1/96	PERS	3.82	Yes	B	A	A,B100,C80,D,G,J,L	Mgmt. Car, on call	
	LEXP-8	Quality Mgr	1	5335	1/96	PERS	3.82	Yes	B	A	A,B100,C80,D,G,J,L	Mgr. Central Lab	
	JNS/LEXP-8	Criminalist IV	19	4878	1/96	PERS	3.82	Yes	D	A,B	A,B100,C80,D,G,J,L		
	LEXP-6	Criminalist III	4	4304	1/96	PERS	3.82	Yes	D	A,B	A,B100,C80,D,G,J,L		
	LEXP-3	Criminalist II	9	3730	1/96	PERS	3.82	Yes	D	A,B	A,B100,C80,D,G,J,L		
	NEXP	Criminalist I	21	3150	1/96	PERS	3.82	Yes	D	A,B	A,B100,C80,D,G,J,L		
		Assoc Crim	9	2561									
	LEXP-2	Lab Tech. II	1	2525-3086	1/96	PERS	3.82	Yes	D	A,B	A,B100,C80		
NEXP	Lab Tech. I	7	2118-2589	1/96	PERS	3.82	Yes	D	A,B	A,B100,C80			
California Department of Justice		CEA III	1	7354-8108	9/99	SAFETY	6	No	D	E	A,Bset,Cset,D,J,L	Management	
		Assistant Bureau Chief	2	5282-6707	9/99	PERS	5	Yes	D	E	A,Bset, Cset,J,L	Management	
		Criminalist Manager	8	6086-6712	9/99	PERS	5	Yes	A	E	A,Bset, Cset,K,J,L	Management	
		Criminalist Supervisor	28	5012-6058	9/99	PERS	5	Yes	A	E	A,Bset, Cset,D,K,J,L	Supervisory	
	JNS	Senior Criminalist	57.5	4448-5506	9/99	PERS	5	Yes	B	C,D	A,Bset, Cset,K,J,L	California Union of Safety Employees (CAUSE)	
	LEXP-2	Criminalist Range C	34	4053-5008	9/99	PERS	5	Yes	B	C,D	A,Bset,C100,K,J,L	CAUSE	
	LEXP-1	Criminalist Range B	3	3364-4154	9/99	PERS	5	Yes	B	C,D	A,Bset,C100,K,J,L	CAUSE	
	NEXP	Criminalist Range A	2	2571-3012	9/99	PERS	5	Yes	B	C,D	A,Bset,C100,K,J,L	CAUSE	
	LEXP-1	Laboratory Technician	30	2610-3171	9/99	PERS	5	Yes	A	C,D	A,Bset,C100,K,J,L	California State Employees' Association (CSEA)	

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Contra Costa County Sheriff-Coroner		Chief Criminalist	1	6654-8088	10/99	SAFETY	5.5	No	A	E	A,(B,C)100,D,E,H,I,J,L M2.5%,10Yr,N	Management/DSA
	SCW-5	Supervising Criminalist	1	5967-7253	10/99	SAFETY	5.5	No	A	E	A,B100,C80,D,H,I,J,L, M2.5%,10Yr,N	Management/DSA
	SCW-0	Supervising Criminalist	1	5967-7253	10/99	SAFETY	5.5	No	A	E	A,B100,C80,D,H,I,J,L, M2.5%,10Yr,N	Management/DSA
		Manager CIS	1	4408-5358	11/97	Misc	4.1	Yes	A	E	A,,B80,C80,H,I,J,L,N	Local 512
	SCW-5	Supervising Forensic Tox	1	5287-6427	7/99	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	Local 512
		Mgr Property & Evidence	1	3365-4091	11/97	Misc	4.1	Yes	A	E	A,B80,C80,H,I,J,L,N	
	JNS/LEXP-4	Criminalist III	5	5330-6478	10/99	SAFETY	5.5	No	B	A,C,D	A,B80,C80,H,I,J,L,N	DSA
	JNS/LEXP-4	Forensic Tox III	1	4723-5740	11/97	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	Local 1
	LEXP-2	Criminalist II	1	4606-5599	10/99	SAFETY	5.5	No	B	A,C,D	A,B80,C80,H,I,J,L,N	DSA
	LEXP-2	Forensic Tox II	1	3863-4696	11/97	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	Local 1
	NEXP	Criminalist I	5	4229-4663	10/99	SAFETY	5.5	No	B	A,C,D	A,B80,C80,H,I,J,L,N	DSA
	NEXP	Forensic Tox I	7	3547-3911	11/97	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	Local 1
	NEXP	Laboratory Aide	5	2449-2977	10/99	Misc	4.1	Yes	A	A,C,D	A,B80,C80,J,L	DSA
	SCW-50	Lead Fingerprint Examiner	1	4231-5143	10/99	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	DSA
	LEXP-2	Fingerprint Examiner II	2	3937-4786	10/99	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	DSA
	LEXP-2	Fingerprint Examiner I	2	3544-3907	10/99	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	DSA
	LEXP-2	Lead Fingerprint Tech	2	3012-3661	10/99	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	DSA
	LEXP-2	Fingerprint Tech II	4	2800-3403	10/99	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	DSA
	NEXP	Fingerprint Tech I	8	2615-2883	10/99	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	DSA
	NEXP	Sheriff's Aide	3	2598-3158	10/99	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	DSA
NEXP	Sheriff's Specialist	1	3094-3761	10/99	Misc	4.1	Yes	A	A,C,D	A,B80,C80,H,J,K,L	DSA	
Fresno County Sheriff's Office	SCW	Supervising Criminalist	1	5018-5620		MISC	2.5	Yes	A	D	B,C,D,E,G,J,L	Supervisory
	JNS	Criminalist Specialist	4	4244-5256		MISC	2.5	Yes	A	D	B,C,G,J,L	DSA
	LEXP-2	Criminalist II	0	3947-4797		MISC	2.5	Yes	A	D	B,D,G,J,L	DSA
	LEXP-1	Criminalist I	0	2953-3590		MISC	2.5	Yes	A	D	B,C,G,J,L	DSA
	NEXP	Lab Technician	1	\$10.95/Hr		---		Yes		D		Part time

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Huntington Beach Police Department	SCW-0	Chief Criminalist	1	5805-7194	12/99	PERS	0	No	A	A	A,B100,C100,D,E,F,J,K,L	Management, MEO 12/00 +3%
	SCW-50	Supervising Criminalist	1	5043-6243	12/99	PERS	0	No	A	A	A,B100,C100,D,F,J,K,L	Management, MEO 12/00 +3%
	JNS	Senior Criminalist	3	4504-5579	12/99	PERS	0	No	A	C,D	A,B100,C100,D,F,J,L	MEA 12/00 +3%
	LEXP-2	Latent Fingerprint Specialist	3	3546-4392	12/99	PERS	0	No	A	C,D	A,B100,C100,D,F,J,L	MEA 12/00 +3%
	NEXP	Criminalist	1	3687-4570	12/99	PERS	0	No	A	C,D	A,B100,C100,D,F,J,L	MEA, 12/00 +3%
	LEXP-2	Police Photographer	1	3288-4075	12/99	PERS	0	No	A	C,D	A,(B,C)100,D,F,J,L	MEA 12/00 +3%
Kern County District Attorneys Office		Chief Criminalist	1	4741-5788	11/99	MISC	0	Yes	D	E	A,B,C,E	Management package = 5% base salary
	SCW-50	Supervising Criminalist	3	4291-5239	11/99	MISC	0	Yes	D	C or D (choice)	A,B,C,M	
	JNS	Criminalist II	6	3533-4313	11/99	MISC	0	Yes	D	C or D (choice)	A,B,C,M	
	JNS	DNA Criminalist	1	4291-5239	12/99	MISC	*	Yes	D	C or D (choice)	A,B,D,M	*CO pays retirement & health after 5 yrs. New employees pay retirement (10%) and health ins (25%)
	NEXP	Criminalist I	2	3229-3942	11/99	MISC	*	Yes	D	C or D (choice)	A,B,C,M	*CO pays retirement & health after 5 yrs. New employees pay retirement (10%) and health ins (25%)
		Forensic Tech II	1	2382-2908	12/99	MISC	0	Yes	E	C	B,C,M	
Las Vegas (Nevada) Metropolitan Police	EXP-8	Director	1	5408-7402	6/99	PERS	0	No	C		A,B100,C100,D,G,H,I,J,K,L,M 0.5%	Admin (appointed)
	SCW-15	Forensic Lab Manager	3	4424-6297	6/99	PERS	0	No	B	D	A,B100,C100,D,G,H,J,K,L,M 0.5%	Mgmt - LVPPACE
	JNS/LEXP-3	Criminalist II	10	4108-5847	6/99	PERS	0	No	D	D	A,B100,C100,D,G,H,J,K,L,M 0.5%	LVPPACE
	NEXP	Criminalist I	4	3722-5297	6/99	PERS	0	No	B	D	A,B100,C100,D,G,H,J,K,L,M 0.5%	LVPPACE
	JNS/LEXP-3	Document Examiner	2	4108-5847	6/99	PERS	0	No	A	D	A,B100,C100,D,G,H,J,K,L,M 0.5%	LVPPACE
	JNS/LEXP-3	Firearms & Toolmark Exam.	1	4108-5847	6/99	PERS	0	No	A	D	A,B100,C100,D,G,H,J,K,L,M 0.5%	LVPPACE
	JNS/LEXP-5	Latent Print Examier II	6	4108-5847	6/99	PERS	0	No	A	D	A,B100,C100,D,G,H,J,K,L,M 0.5%	LVPPACE
	LEXP-3	Latent Print Examier I	0	3722-5297	6/99	PERS	0	No	A	D	A,B100,C100,D,G,H,J,K,L,M 0.5%	LVPPACE

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NEXP	Forensic Lab Tech.	2	2634-3749	6/99	PERS	0	No	A	D	A,B100,C100,D,G,H,J,K,L ,M 0.5%	LVPPACE
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Long Beach Police Dept.	SCW-5	Criminalist III	1	4062-5532	10/99	PERS	0	Yes	D	C,D	A,B,C,H,J,L	Manager
	JNS	Criminalist II	3	3672-4996	10/99	PERS	0	Yes	D	C,D	A,B,C,H,J,L	
	LEXP-2	Criminalist I	1	3081-4184	10/99	PERS	0	Yes	D	C,D	A,B,C,H,J,L	
	SCW-75	ID Officer POST II	2	3795-4700	10/99	SAFETY	0	Yes	B			
	JNS	ID Officer - NC	1	3795-4700	10/99	PERS	0	Yes	B	D	A,B,C,H,J,L	
	JNS	ID Tech II	9	2869-3947	10/99	PERS	0	Yes	B	D	A,B,C,H,J,L	
	LEXP-2	ID Tech I	0	2585-3510	10/99	PERS	0	Yes	B	D	A,B,C,H,J,L	
	JNS	Photographer	1	2528-3423	10/99	PERS	0	Yes	B	D	A,B,C,H,J,L	
JNS	Handwriting Examiner	1	3784-5185	10/99	PERS	0	Yes	B	D	A,B,C,H,J,L		
Los Angeles County Sheriff's Department		Director	1	6190-9285	1/00	MISC	0	No	D	A	A,B&C % varies/plan, E,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
		Assistant Director	4	5356-8035	1/00	MISC	0	No	A	A	A,B&C % varies/plan, L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
		Supervising Criminalist	12	5177-6431	1/00	MISC	0	No	A,B	C,D	A,B&C % varies/plan, L	Supervisory, Retirement % pays (varies) **Health/Dental Benefits - Cafeteria Plan
	JNS	Senior Criminalist	55	4644-6092	1/00	MISC	0	No	B, \$1.50/hr	C,D	A,B&C % varies/plan, L	Retirement % pays (varies), Local 434 Bargaining Unit 614 **Health/Dental Benefits - Cafeteria Plan (4.6-8.4% for top step Senior Criminalist)
	NEXP	Criminalist	10	3642-4520	1/00	MISC	0	No	B, \$1.50/hr	C,D	A,B&C % varies/plan, L	Retirement % pays (varies), Local 434 Bargaining Unit 614 **Health/Dental Benefits - Cafeteria Plan (6.0-11.0% for top step Criminalist)
	NEXP	Crime Lab Technician	5	2463-3050	1/00	MISC	0	No	A	C,D	A,B&C % varies/plan,L	Retirement % pays (varies), Local 434 Bargaining Unit 614 **Health/Dental Benefits – Cafeteria Plan (9.0-16% for top step Crime Lab Tech.)

* An additional amount equal to 5% of monthly salary, with which employee may purchase health, dental, life insurance, and AD&D benefits from employer provided list (cafeteria plan.)

** An additional amount equal to % of monthly salary (% varies, based on number of dependents) with which employee may purchase health, dental, life insurance, and AD&D benefits from employer provided list (cafeteria plan.)

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Los Angeles CO Coroner – Forensic Laboratories		Chief	1	5758-6229	1/00	PERS	0	No	A	A	A,B,C,J,K,L	Management
	SCW-50	Supervising Criminalist II	1	5465-6790	1/00	PERS	0	No	A	A	A,B,C,J,K,L	Management
	SCW-75	Supervising Criminalist I	0	5177-6431	1/00	PERS	0	No	A	A	A,B,C,J,K,L	Management
	JNS	Research Criminalist	1	5014-6229	1/00	PERS	0	No	A	A	A,B,C,J,K,L	Management
	JNS	Senior Criminalist	5	4644-5770	1/00	PERS	0	No	D, \$1.50/Hr	C,D	A,B,C,J,K,L	PPOA,AFL-CIO
	NEXP	Criminalist	3	3642-4520	1/00	PERS	0	No	D, \$1.50/Hr	C,D	A,B,C,J,K,L	PPOA,AFL-CIO
Los Angeles Police Department	LEXP-5	Chief Forensic Chemist II (Lab Director)	1	7179-8918	1/00	MISC	6	No	A		A,Bset\$,Cset\$,E,L	Management
	LEXP-5	Chief Forensic Chemist I (Asst. Director)	2	6345-7882	1/00	MISC	6	No	D**	A	A,Bset\$,Cset\$,L	Mgmt **1hr/weekday, 1/6 Weekends+Holidays
	LEXP-2	Supervising Criminalist	7	5709-7092	1/00	MISC	6	No	D**	A	A,Bset\$,Cset\$,L	Supervisory
	JNS/LEXP-4*	Criminalist III	10	5380-6683	1/00	MISC	6	No	B***	C,D	A,Bset\$,Cset\$,L	* Court Qualified in 3 disciplines
	JNS/LEXP-1.5	Criminalist II	43	5120-6361	1/00	MISC	6	No	B***	C,D	A,Bset\$,Cset\$,L	*** 1/8 weekdays, 1/6 Weekends+Holidays
	NEXP	Criminalist I	0	3911-4858	1/00	MISC	6	No	B***	C,D	A,Bset\$,Cset\$,L	
Mesa (Arizona) Police Department	SCW-0	Crime Lab Administrator	1	4917-6637	7/99	PERS	2.17	Yes	C	E	A,B60-95, C80,D,H,J	Management
	SCW-0-10	Supervisory Criminalist	2	4448-6003	7/99	PERS	2.17	Yes	C	E	A,B60-95, C80,D,H,J	Manager/Supervisor
	JNS/LEXP-8	Senior Criminalist	7	4228-5710	7/99	PERS	2.17	Yes	C	E	A,B60-95, C80,D,H,J	
	LEXP-4	Criminalist	2	3638-4917	7/99	PERS	2.17	Yes	C	E	A,B60-95, C80,D,H,J	
	NEXP	Forensic Chemist	3	2981-4025	7/99	PERS	2.17	Yes	C	E	A,B60-95, C80,D,H,J	
	NEXP	Crime Lab Tech	2	2319-3136	7/99	PERS	2.17	Yes	C	D	A,B60-95, C80,D,H,J	
Naval Criminal Investigative Service Regional Forensic Laboratory - San Diego	SCW-10	Director	1	5636-7012	1/99	FERS	8	Yes	B	A	A,B,F,J,L	Management GS-14
	SCW-90	Senior Chemist	2	4769-6200	1/99	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-13
	SCW-90	Fingerprint Specialist	1	4769-6200	1/99	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-13
	SCW-80	Document Analyst	2	4769-6200	1/99	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-13

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JNS	Chemist	0	4010-5213	1/99	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-12
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Naval Criminal Investigative Service Regional Forensic Laboratory - San Diego (CONT)	LEXP-2	Fingerprint Specialist	1	4010-5213	1/99	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-12
	JNS	Evidence Custodian	1	2504-3255	1/99	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-8
	LEXP-2	Assist Evidence Custodian	1	2260-2439	1/99	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-7
Nebraska State Patrol Criminalistics Laboratory		Director	1	3271-4729 +2.5% 1/00		PERS	4.3 4.8 >\$20 K	Yes	B	E	A,B79,D,F,G,J,L	Management (None)
	JNS	Documents Examiner	1	2880-4175		PERS	4.3 4.8 >\$20 K	Yes	B	C,D	A,B79,D,F,G,J,L	Nebraska Association of Prof. Employees (NAPE)
	SCW-60	Criminalist Supervisor	5	2880-4175 +25% 1/00		PERS	4.3 4.8 >\$20 K	Yes	B	C,D	A,B79,D,F,G,J,L	NAPE Supervisory
	SCW-80	Sergeant Firearms Examiner	1	3293-4073		SAFETY	11	No	B	C,D	A,Bvaries,D,E,F,G,I,J,K,L	State Troopers Association of Nebraska Supervisory
	NEXP	Criminalist	7	2492-3609		PERS	4.3 4.8 >\$20 K	Yes	B	C,D	A,B79,D,F,G,J,L	NAPE
	NEXP	DNA Technician	1	1616-2340		PERS	4.3 4.8 >\$20 K	Yes	B	C,D	A,B79,D,F,G,J,L	NAPE
Oakland Police Department Lab		Laboratory Manager	1	5955-7312	7/98	PERS	0	No	A	*	A,Bset,C100,D-2 ea.,I,J,L,N	Management * mgmt leave up to 5 days/yr
	SCW-50	Criminalist III	2	5674-6966	7/00	PERS	0	No	A	C,D	A,Bset,C100,D-2 ea.,I,J,L,N	Supervisory, Local 21 37.5 hr/wk
	JNS	Criminalist III	1	5674-6966	7/00	PERS	0	No	A	C,D	A,Bset,C100,D-2 ea.,I,J,L,N	Technical Lead, Local 21 37.5 hr/wk
	LEXP-2	Criminalist II	6	4902-5845	7/00	PERS	0	No	A	C,D	A,Bset,C100,D-2 ea.,I,J,L,N	Local 21 37.5 hrs/wk
	NEXP	Criminalist I	4	4147-5091	7/00	PERS	0	No	A	C,D	A,Bset,C100,D-2 ea.,I,J,L,N	37.5 hr/wk SEIU 790
	NEXP	Criminalist Aide	1.5	?	?	(None)						(None)

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Orange County Sheriff-Coroner Laboratory		Director	1	5510-8800	7/99	SAFETY	2-4	No	A	E	A,B100,C100,D,E,H, K,L	Management, +\$2000/yr
		Deputy Director	1	4618-7341	7/99	SAFETY	2-4	No	A	E	A,B100,C100,D,H,J,K,L	Management, +\$2000/yr
		Asst. Director	2	4299-6831	7/99	MISC	2-4	No	A	E	A,B100,C100,D,H,J,K,L	Management, +\$2000/yr
	SCW/JNS	Senior Forensic Scientist	12	4524-6074	7/99	MISC	2-4	No	A	C	A,B100,C100,H,I,K,L	Supervisory/Project Leader (Dual Track)
	JNS	Forensic Scientist III	34	4170-5607	7/99	MISC	2-4	No	B,25%	C	A,B100,C100,H,I,K,L	
	LEXP	Forensic Scientist II	8	3539-4770	7/99	MISC	2-4	No	B,25%	C	A,B100,C100,H,I,K,L	
	NEXP	Forensic Scientist I	8	3177-4283	7/99	MISC	2-4	No	A	C	A,B100,C100,H,I,K,L	
Oregon State Police	MGR	State Forensic Director	1	4747-7022	1/00	PERS	0	Yes	C	E	B,C,H,J,L	Management
	MGR	Forensic Manager	7	4310-6363	1/00	PERS	0	Yes	C	E	B,C,H,J,L	Management
	SCW-25	Forensic Supervisor	7	3903-5775	1/00	PERS	0	Yes	C	E	B,C,H,J,L	Supervision
	JNS	Forensic Scientist II	1	3582-5257	1/00	PERS	0	Yes	D	D	B,C,H,J,L,M	Ph.D. required in specialty
	JNS/LEXP-3	Forensic Scientist I	35	3250-4791	1/00	PERS	0	Yes	D	D	B,C,H,J,L,M	
	NEXP	Forensic Scientist (Entry)	6	2685-3877	1/00	PERS	0	Yes	D	D	B,C,H,J,L,M	
	NEXP	Lab. Tech.	3	1845-2568	1/00	PERS	0	Yes	D	D	B,C,H,J,L,M	
	JNS	Latent Print Examiner	8	2685-3877	1/00	PERS	0	Yes	D	D	B,C,H,J,L,M	
	JNS	QD Examiner	2	2685-3877	1/00	PERS	0	Yes	D	D	B,C,H,J,L,M	
Phoenix (Arizona) Police Dept. Crime Lab.	LEXP-6	Crime Lab. Administrator	1	4742-7474	7/99	PERS	5	Yes	C	E	A,B,C,D,E,F,G,H,J,L,M	8.0% City Paid Deferred Compensation
	LEXP-6	Criminalist Supervisor	2	4579-6491	7/99	PERS	5	Yes	C	E	A,B,C,D,E,F,G,H,J,L,M	3.0% City Paid Deferred Compensation
	JNS/LEXP-6	Criminalist III	9	4354-6174	7/99	PERS	5	Yes	C	E	A,B,C,D,E,F,G,H,J,L,M	3.0% City Paid Deferred Compensation
	JNS/LEXP-6	Document Examiner	1	4354-6174	7/99	PERS	5	Yes	C	E	A,B,C,D,E,F,G,H,J,L,M	3.0% City Paid Deferred Compensation
	JNS/LEXP-3	Criminalist II	8	3560-5060	7/99	PERS	5	Yes	B	C,D	A,B,C,D,E,F,G,H,J,L,M	3.0% City Paid Deferred Compensation
	NEXP	Criminalist I	7	2926-4143	7/99	PERS	5	Yes	B	C,D	A,B,C,D,E,F,G,H,J,L,M	3.0% City Paid Deferred Compensation

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Sacramento County District Attorney – Laboratory of Forensic Services		Director	1	5435-6937	12/99	SAFETY	9.6	Yes	D	E	A,B100,C100,D,J,K,L	Mgmt. +3.5% differential
	SCW-5	Supervising Criminalist	4	4455-6269	1/00	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Supervisory Rep. by SCALE
	JNS	Criminalist III	10	4049-5695	1/00	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
	LEXP-1	Criminalist II	12	3254-4578	1/00	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
	NEXP	Criminalist I	0	2438-3430		SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
	NEXP	Forensic Lab Technician	2	1970-2772		MISC	3.7	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
San Bernardino Sheriff's Department		Captain	1	5032-6418	7/99	SAFETY	var	No	C	E	A,B,C,D,E,H,I,J,L,N	
		Criminalist IV (Deputy Sheriff)	1	4791-6119	7/99	SAFETY	var	No	B \$25/wk	E	A,B,C,D,E,H,I,J,L,N	Safety Management/Supervisory
		Lieutenant	0	4562-5827	7/99	SAFETY	var	No	B \$25/wk	E	A,B,C,D,E,H,I,J,L,N	Safety Management/Supervisory
	SCW-0	Criminalist III (Dep. Sheriff)	3	4562-5827	7/99	SAFETY	var	No	B \$25/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Management/Supervisory
	JNS	Criminalist II (Dep. Sheriff)	4	4366-5572*	7/99	SAFETY	var	No	B \$25/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Unit *6.5% increase 2/12/00
		Criminalist I (Dep. Sheriff)	0	3487-4458*	7/99	SAFETY	var	No	B \$25/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Unit *6.5% increase 2/12/00
	JNS/LEXP-2	Criminalist II	7	4058-5186	7/99	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call),J,L	PEA, Professional Unit
	NEXP	Criminalist I	9	3340-4261	7/99	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call),J,L	PEA, Professional Unit
	LEXP-1.5	Forensic Lab Tech II	3	2815-3591	7/99	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call),H,J,L	PEA, Technical Unit
	LEXP	Forensic Specialist II	15	2680-3422	7/99	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call),H,J,L	PEA, Technical Unit
	LEXP-0.75	Forensic Lab Tech I	5	2395-3058	7/98	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call),H,J,L	PEA, Technical Unit
	NEXP	Forensic Specialist I	13	2430-3103	7/99	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call),H,J,L	PEA, Technical Unit
	NEXP	Forensic Lab Tech Trainee	0	2153-2746	7/99	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call),H,J,L	PEA, Technical Unit
	SCW-0	Forensic Specialist Sup.	3	2955-3770	7/99	MISC	var	No	B \$3.25/hr	A	A,B,C,D,E(on call),H,J,L	PEA, Supervisory Unit
SCW-0	Sergeant	2	3955-5044	7/99	SAFETY	var	No	B \$25/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Management/Supervisory	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
San Diego County Sheriff's Crime Lab		Laboratory Manager	1	6893-8380	7/00	CERS w/ PERS reciprocity	6.2	Yes	A	E	A,B(varies),E,L	Management Employees
		Supervising Criminalist	4	5909-7182	7/00	CERS w/ PERS reciprocity	6.2	Yes	B	C,D	A,B(varies),E,L	Middle Management; Standby pay for on-call
	SCW-70	Criminalist III	9	5361-6518	7/00	CERS w/ PERS reciprocity	6.2	Yes	D	C,D	A,B(varies),E(on-call),L	Professional; Standby pay for on-call
	JNS	Criminalist II	13	5006-6084	7/00	CERS w/ PERS reciprocity	6.2	Yes	D	C,D	A,B(varies),E(on-call),L	Professional; Standby pay for on-call
	NEXP	Criminalist I	7	4288-5211	7/00	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Professional; Standby pay for on-call
	NEXP w/AA LEXP-1 or 2	Forensic Evidence Tech	5	3294-4005	7/00	CERS w/ PERS reciprocity	6.2	Yes	B	C,D	A,B(varies),E,L	Public Service; Standby pay for on-call
	SCW-70	Senior Forensic Document Examiner	1	5361-6518	7/00	CERS w/ PERS reciprocity	6.2	Yes	A	A	A,B(varies),L	Confidential Employees
	JNS	Forensic Document Examiner	1	5006-6084	7/00	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Professional
	LEXP-2; JNS	Assoc. Systems Analyst (Computer Crimes)	1	4012-4876	7/00	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Confidential Employees
	SCW-70	Senior Latent Print Examiner	1	5006-6084	7/00	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Public Service
	LEXP-2 or 3	Senior Fingerprint Examiner	1	2667-3240	7/00	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),E(on call),L	Public Service; Standby pay for on-call
	NEXP	Lab Assist	2	1837-2233	7/00	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Health Services
NEXP	Dept Aide	1	1162-1414	7/00	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Public Service	
San Diego Police Department Lab	LEXP-4	Laboratory Manager	1	5994-7241	12/98	MISC	7	No	C	E	A,B100,L	Management
	LEXP-3	Supervising Criminalist	4	5472-6609	12/98	MISC	7	No	B	C,D	A,B100,L	
	JNS-2	Criminalist	12	4757-5748	12/98	MISC	7	No	B	C,D	A,B100,L	
	NEXP	Assistant Criminalist	5	3562-4317	12/98	MISC	7	No	A	C,D	A,B100,L	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
San Francisco Police Department Crime Laboratory		Director, Forensic Services Division	1	8603; includes 5% performance bonus		SAFETY	0	No		C,D	A,B,C,E,H,J,L	Management; Division includes Crime Laboratory
	SCW-25 SCW-75	Senior Criminalist	4	6398-7776 6526-7932	1/00 7/00	MISC	0	Yes	D	C,D	A,B,C,H,J,L	Supervisors Technical Leaders
	JNS	Criminalist	9	5013-6118 5113-6238	1/00 7/00	MISC	0	Yes	D	C,D	A,B,C,H,J,L	
	JNS	Forensic Document Examiner	1	5013-6118 5113-6238	1/00 7/00	MISC	0	Yes	D	C,D	A,B,C,H,J,L	
San Mateo County Sheriff's Department Crime Laboratory		Laboratory Manager	1	5997-7496	10/99	MISC		Yes	A			Management Appointed Position
	SCW-5	Supervising Criminalist	2	5361-6702	10/99	MISC	6	Yes	B	C,D	D,H,I,J,L+vision	Supervisory
	JNS/LEXP-3	Criminalist II	8	4830-6038	10/99	MISC	6	Yes	B	C,D	D,H,I,J,L+vision	Car for call allowance
	NEXP	Criminalist I	1	3876-4847	10/99	MISC	6	Yes	B	C,D	D,H,I,J,L+vision	Unclassified position
	SCW-20	Super. Forensic Specialist	1	4224-5281	10/99	MISC	6	Yes	B	C,D	H,I,J,L+vision	Supervisory
	JNS	Forensic Specialist II	5	3778-4722	10/99	MISC	6	Yes	B	C,D	H,I,J,L+vision	
	NEXP	Forensic Specialist I	0	3399-4249	10/99	MISC	6	Yes	B	C,D	H,I,J,L+vision	
LEXP-3	Prop Officer II	1	3125-3906	10/99	MISC	6	Yes	B	C,D	H,I,J,L+vision		
Santa Clara County Criminalistics Laboratory		Laboratory Director	1	7996-9038	1/00	PERS 2% @ 55	0	Yes	A	E	A,B,C,D,E,G,H,J,L	Executive Management
		Assistant Laboratory Director	1	6261-7615	8/99	PERS 2% @ 55	0	Yes	A	E	A,B,C,D,G,H,J,L	Mgmt: \$625 Tuition Reimbursement, \$1100 Professional Development
	SCW	Supervising Criminalist	5	5651-6874	8/99	PERS 2% @ 55	0	Yes	A	E	A,B,C,D,G,H,J,L	Supervisory: \$625 Tuition Reimbursement, \$1100 Professional Development
	JNS	Criminalist III	8	5046-6109	7/99	PERS 2% @ 55	0	Yes	B	D	A,B,C,D,G,H,J,L	SEIU, \$625 Tuition Reimbursement
	LEXP-1	Criminalist II	8	4371-5292	7/99	PERS 2% @ 55	0	Yes	B	D	A,B,C,D,G,H,J,L	SEIU, \$625 Tuition Reimbursement
	NEXP	Criminalist I	4	3790-4586	7/99	PERS 2% @ 55	0	Yes	B	D	A,B,C,D,G,H,J,L	SEIU \$625 Tuition Reimbursement
	JNS	Toxicologist III	4	4371-5292	7/99	PERS 2% @ 55	0	Yes	A	D	A,B,C,D,G,H,J,L	SEIU \$625 Tuition Reimbursement
	LEXP-1	Toxicologist II	3	3936-4766	7/99	PERS 2% @ 55	0	Yes	A	D	A,B,C,D,G,H,J,L	SEIU \$625 Tuition Reimbursement
	NEXP	Toxicologist I	0	3366-4067	7/99	PERS 2% @ 55	0	Yes	A	D	A,B,C,D,G,H,J,L	SEIU, \$625 Tuition Reimbursement
	NEXP	Laboratory Assistant	2	2436-2934	7/99	PERS 2% @ 55	0	Yes	A	D	A,B,C,D,G,H, J, L	SEIU, \$625 Tuition Reimbursement

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Tulsa (Oklahoma) Police Department		Lab Director	1	3510-5265	7/99	PERS	0	Yes	A	E	A,B100,C100,E,G,H600,J,L	Executive Management
	JNS	Criminalist	7	3177-4766	7/99	PERS	0	Yes	A	E	A,B100,C100,G,H600,J,L	
	JNS	Firearms/Tool-mark Examiner	0	2552-3828	7/99	PERS	0	Yes	A	E	A,B100,C100,G,H600,J,L	
	LEXP-2	Latent Print Examiner II	2	2271-3406	7/99	PERS	0	Yes	A	C,D	A,B100,C100,G,H600,J,L	
	NEXP	Latent Print Examiner I	0	1741-2611	7/99	PERS	0	Yes	A	C,D	A,B100,C100,G,H600,J,L	
	JNS	Photographer	1	2271-3406	7/99	PERS	0	Yes	A	C,D	A,B100,C100,G,H600,J,L	
	LEXP-1	Office Admin	1	1741-2611	7/99	PERS	0	Yes	A	C,D	A,B100,C100,G,H600,J,L	
Ventura County Sheriff's Department Crime Laboratory		Forensic Services Manager	1	5040-7210	7/99	PERS	0	Yes	D	E	A,B,D,H,J,L,M,N, 2.5% to 401(k)	Management 5% for advanced degree
		Assist Manager	1	4729-6635	7/99	PERS	0	Yes	D	E	A,B,D,H,J,L,M,N, 2.5% to 401(k)	Management 5% for advanced degree
	SCW-60	Super Forensic Scientist	5	4399-6171	7/99	PERS	2	Yes	D	E	A,B,D,H,L,N, 1.5% to 401(k)	Supervisory 5% for advanced degree
	JNS	Forensic Scientist III	12	4114-5771	7/99	PERS	2	Yes	D	C,D	A,B,D,H,L,N, 1.5% to 401(k)	SEIU Prof. Unit; 5% for advanced degree
	LEXP-3	Forensic Scientist II	2	3797-5322	7/99	PERS	2	Yes	D	C,D	A,B,D,H,L,N, 1.5% to 401(k)	SEIU Prof. Unit; 5% for advanced degree
	LEXP-1	Forensic Scientist I	1	3062-4284	7/99	PERS	2	Yes	D	C,D	A,B,D,H,L,N, 1.5% to 401(k)	SEIU Prof. Unit; 5% for advanced degree
	NEXP	Forensic Scientist Trainee	1	2447-3423	7/99	PERS	2	Yes	D	C,D	A,B,D,H,L,N, 1.5% to 401(k)	SEIU Prof. Unit; 5% for advanced degree
	NEXP	Forensic Lab Technician	2	1929-2715	7/99	PERS	2	Yes	D	C,D	A,B,D,H,L,N, 1.5% to 401(k)	SEIU Prof. Unit; 5% for advanced degree
Washoe County (Nevada) Sheriff's Office Forensic Science Division	SCW-10	Supervising Criminalist	1	4183-5571*	7/99	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	50% Dependent Ins. Paid *2% increase 1/00
	SCW-10	Chief Toxicologist	1	6666*	7/99	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	50% Dependent Ins. Paid *2% increase 1/00
	JNS	Criminalist	13	3757-4979	7/99	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	50% Dependent Ins. Paid *2% increase 1/00

Annual CAC Salary Survey Explanation of Codes

Job Description

NEXP	No experience necessary
LEXP	Limited experience required - follow this with the number of years experience required; i.e. LEXP-2
JNS	Full journeyman with no supervisory requirement
SCW	Supervisor also doing casework - indicate casework percentage; i.e. SCW-25

Retirement

SAFETY	State Peace Officer/Safety Retirement
PERS	Public Employees Retirement System
MISC	Other retirement plans (local government funded)
PERCENT	Percent of salary contributed by employee
SOCIAL SECURITY	Yes or No

On-call Compensation

Overtime Compensation

A	Not required	A	Straight time off
B	Required and compensated	B	Straight time pay
C	Required but not compensated	C	Time and a half off
D	Voluntary	D	Time and a half paid
		E	None

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Miscellaneous Benefits

A	Life Insurance	H	Educational Pay
B	Health Insurance Paid (%)	I	Uniform Pay
C	Dental Insurance Paid (%)	J	Pay & Travel to Professional Meetings
D	CAC Dues Paid	K	Annual Physical
E	Vehicle	L	Time off for Professional Meetings
F	Research Time	M	Longevity Pay (% per year)
G	Educational Leave	N	Career/Education Incentive Pay