

# CAC SALARY SURVEY – Fiscal Year 1998-1999

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Acadiana (Louisiana) Crime Laboratory	SCW-5	Director	1	4380-6388	1/99	PERS	9.5	No	D	C	D,E,J,L	Manager
	JNS	Forensic Chemist	1	4380-5050	1/99	PERS	9.5	No	D	C	D,J,L	
	LEXP-5	Forensic Chemist	5	3715-4380	1/99	PERS	9.5	No	D	C	D,J,L	
	LEXP-5	Lab Tech	3	2050-2925	1/99	PERS	9.5	No	D	C	D,J,L	
Alameda County Sheriff's Department		Director	1	6133-7459	1/99	MISC	6-9	Yes	A	E	A,B,C100,H,J,L,N	Management
	SCW-50	Supervising Criminalist	2	5254-6386	1/99	MISC	6-9	Yes	A	E	A,B,C100,H,J,L,N	Management
	LEXP-4	Criminalist III	4	4304-5187	9/98	MISC	6-9	Yes	B	C,D	B,C100,H,L,N	S.E.I.U.
	LEXP-2	Criminalist II	1	3923-4711	9/98	MISC	6-9	Yes	B	C,D	B,C100,H,L,N	S.E.I.U.
	NEXP	Criminalist I	2	3573-4304	9/98	MISC	6-9	Yes	B	C,D	B,C100,H,L,N	S.E.I.U.
Alaska Scientific Crime Detection Laboratory		Forensic Lab. Supervisor	1	5149-7024	7/98	PERS	6.75	No	D	E	A,B80,Cset,J,N, Annuity, M	Management
	SCW	Criminalist IV	3	4512-6117	7/98	PERS	6.75	No	C,D	E	A,B80,Cset,J,N, Annuity, M	Supervisor
	JNS	Criminalist III	9	5301-3917	7/98	PERS	6.75	No	C,D	E	A,B80,Cset,J,N, Annuity, M	General Government
	LEXP	Criminalist I/II	2	4643-3398	7/98	PERS	6.75	No	B	D	A,B80,Cset,J,N, Annuity, M	General Government
	SCW	Latent Exam. IV	1	4996-3681	7/98	PERS	6.75	No	B	D	A,B80,Cset,J,N, Annuity, M	Supervisory
	JNS	Latent Exam. III	2	4643-3398	7/98	PERS	6.75	No	B	D	A,B80,Cset,J,N, Annuity, M	General Government
	LEXP	Latent Exam. I/II	2	4053-2956	7/98	PERS	6.75	No	B	D	A,B80,Cset,J,N, Annuity, M	General Government
	LEXP	Lab Technician I	2	2852	7/98	PERS	6.75	No	B	D	A,B80,Cset,J,N, Annuity, M	General Government
Arizona Department of Public Safety	LEXP-10	Superintendent	1	4763-6440	5/93	PERS	3.82	Yes	B	A	A,B100,C80,D,G,J,L	Management
	LEXP-10	Asst. Superintendent	1	4356-5880	5/93	PERS	3.82	Yes	B	A	A,B100,C80,D,G,J,L	Management
	SCW-25/LEXP-9	Supervising Criminalist	7	3980-5750	5/93	PERS	3.82	Yes	B	A	A,B100,C80,D,G,J,L	Mgmt. Car, on call
	LEXP-8	Chief Analyst Mgr.	1	3980-5750	5/93	PERS	3.82	Yes	B	A	A,B100,C80,D,G,J,L	Mgr. Central Lab
	JNS/LEXP-8	Criminalist IV	3	3637-4934	5/93	PERS	3.82	Yes	D	A,B	A,B100,C80,D,G,J,L	
	LEXP-6	Criminalist III	16	3325-4486	5/93	PERS	3.82	Yes	D	A,B	A,B100,C80,D,G,J,L	
	LEXP-3	Criminalist II	6	2781-3852	5/93	PERS	3.82	Yes	D	A,B	A,B100,C80,D,G,J,L	

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	NEXP	Criminalist I	12	2392-3386	5/93	PERS	3.82	Yes	D	A,B	A,B100,C80,D,G,J,L	
	LEXP-2	Lab Tech. II	4	2059-2680	5/93	PERS	3.82	Yes	D	A,B	A,B100,C80	
	NEXP	Lab Tech. I	0	1807-2288	5/93	PERS	3.82	Yes	D	A,B	A,B100,C80	
US Bureau of Alcohol, Tobacco and Firearms (SF Laboratory)		Laboratory Chief	1	6122-7960	1/95	CSRS			A	None	A,B,C,G,H,J,L	Management
		Forensic Section Chief	1	5205-6766	1/95	CSRS			D	None	A,B,C,G,H,J,L	Supervisory
		Forensic Chemist	5	2500-5606	1/95	FERS			D	A,D	A,B,C,F,G,H,I,J,L	
		Document Examiner	1	3704-5726	1/95	CSRS/FERS			A	A,D	A,B,C,F,G,H,I,J,L	
		Fingerprint Specialist	2	3091-5726	1/95	CSRS/FERS			D	A,D	A,B,C,F,G,H,I,J,L	
		Firearms/ Toolmark Examiner	3	3091-5726	1/95	FERS			A	A,D	A,B,C,F,G,H,I,J,L	
		Evidence Technician	1	1686-2088	1/95	CSRS			A	A,D	A,B,C,G,H	
California Department of Justice		CEA	1	4811-6109	7/95	SAFETY	6	No	D	E	A,Bset,Cset,D,J,L	Management
		Assistant Bureau Chief	2	5436-5994	7/95	PERS	5	Yes	D	E	A,Bset, Cset,J,L	Management
		Criminalist Manager	8	5408-5963	7/95	PERS	5	Yes	A	E	A,Bset, Cset,K,J,L	Management
		Criminalist Supervisor	28	4453-5383	7/95	PERS	5	Yes	A	E	A,Bset, Cset,D,K,J,L	Supervisory
		JNS Senior Criminalist	57.5	4054-4896	1/95	PERS	5	Yes	B	C,D	A,Bset, Cset,K,J,L	California Union of Safety Employees (CAUSE)
		LEXP-2 Criminalist Range C	34	3694-4453	1/95	PERS	5	Yes	B	C,D	A,Bset,C100,K,J,L	CAUSE
		LEXP-1 Criminalist Range B	3	3066-3694	1/95	PERS	5	Yes	B	C,D	A,Bset,C100,K,J,L	CAUSE
		NEXP Criminalist Range A	2	2343-2679	1/95	PERS	5	Yes	B	C,D	A,Bset,C100,K,J,L	CAUSE
		LEXP-1 Laboratory Technician	30	2379-2890	1/95	PERS	5	Yes	A	C,D	A,Bset,C100,K,J,L	California State Employees' Association (CSEA)
Contra Costa County Sheriff-Coroner	EXP-5	Chief Criminalist	1	6051-7355	11/97	SAFETY	5.5	No	A	E	A,(B,C)100,D,E,H,I,J,L M2.5%,10Yr,N	Management/DSA
		Lieutenant	1	5136-6243	11/97	SAFETY	5.5	No	A	E	A,(B,C)100,D,E,H,I,J,L M2.5%,10Yr,N	Management/DSA

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	SCW-10	Supervising Criminalist	2	5427-6596	11/97	SAFETY	5.5	No	A	E	A,B100,C80,D,H,I,J,L, M2.5%,10Yr,N	Management/DSA
	JNS/LEXP-4	Criminalist III	6	4847-5892	11/97	SAFETY	5.5	No	B	A,C,D	A,(B,C)80,H,I,J,L,N	DSA
	JNS/LEXP-4	Forensic Toxicologist III	2	4470-5433	11/97	Misc	4.1	Yes	A	A,C,D	A,(B,C)80,H,J,K,L	Local 1
		Manager CIS	1	4408-5358	11/97	Misc	4.1	Yes	A	E	A,(B,C)80,H,I,J,L,N	Local 512
		Sergeant	1	4265-5184	11/97	SAFETY	5.5	No	B	C,D	A,(B,C)80,H,I,J,L,N	DSA
	LEXP-2	Criminalist II	0	4189-5092	11/97	SAFETY	5.5	No	B	A,C,D	A,(B,C)80,H,I,J,L,N	DSA
	LEXP-2	Forensic Toxicologist II	2	3863-4696	11/97	Misc	4.1	Yes	A	A,C,D	A,(B,C)80,H,J,K,L	Local 1
	SCW	Lead Fingerprint Examiner	1	3848-4677	11/97	Misc	4.1	Yes	A	A,C,D	A,(B,C)80,H,I,J,L,N	DSA
	NEXP	Criminalist 1	3	3846-4241	11/97	SAFETY	5.5	No	B	A,C,D	A,(B,C)80,H,I,J,L,N	DSA
		Deputy Sheriff	6	3686-4480	11/97	SAFETY	5.5	No	B	C,D	A,(B,C)80,H,I,J,L,N	DSA
	LEXP	Fingerprint Examiner II	3	3581-4352	11/97	Misc	4.1	Yes	A	A,C,D	A,(B,C)80,H,I,J,L,N	DSA
	NEXP	Forensic Toxicologist 1	4	3547-3911	11/97	Misc	4.1	Yes	A	A,C,D	A,(B,C)80,H,J,K,L	Local 1
		Manager Prop. & Evidence	1	3365-4091	11/97	Misc	4.1	Yes	A	E	A,(B,C)80,H,I,J,L,N	None
	SCW	Lead Fingerprint Technician	2	2739-3329	11/97	Misc	4.1	Yes	A	A,C,D	A,(B,C)80,H,I,J,L,N	DSA
	LEXP-2	Fingerprint Tech II	4	2546-3095	11/97	Misc	4.1	Yes	A	A,C,D	A,(B,C)80,H,I,J,L,N	DSA
	NEXP	Fingerprint Tech I	6	2378-2622	11/97	Misc	4.1	Yes	A	A,C,D	A,(B,C)80,H,I,J,L,N	DSA
	NEXP	Sheriff's Aide	3	2362-2872	11/97	Misc	4.1	Yes	A	A,C,D	A,(B,C)80,H,I,J,L,N	DSA
	NEXP	Laboratory Aide	5	2227-2707	11/97	Misc	4.1	Yes	A	A,C,D	A,(B,C)80,H,J,K,L	DSA
El Cajon Police Department	SCW-30	Supervising Criminalist	1	3951-4813	1/97	PERS	7	No	B	A	A,(B,C)100,E,G,J,L	Management
	JNS	Criminalist	1	3696-4504	1/97	PERS	7	No	B	D	A,(B,C,)100,E,J,L	
	JNS	Criminalist (part time)	1	\$25.65/hr	1/97	PERS	7	No	A	B	J	Part time
	JNS	Evidence Technician	3	2628-3203	1/97	PERS	7	No	B	D	A,(B,C)100,E,J,L	
	NEXP	Laboratory Intern	1	1110-1351	1/97	PERS	7	No	A	B	None	
Fresno County Sheriff's Office	SCW	Supervising Criminalist	1	5046-5297	6/96	MISC	2.5	Yes	A	D	B,C,D,E,G,J,L	Supervisory
	JNS	Criminalist Specialist	3	3934-4781	6/96	MISC	2.5	Yes	A	D	B,C,G,J,L	DSA
	LEXP-2	Criminalist II	1	3659-4448	6/96	MISC	2.5	Yes	A	D	B,D,G,J,L	DSA
	LEXP-1	Criminalist I	0	2736-3325	6/96	MISC	2.5	Yes	A	D	B,C,G,J,L	DSA

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	NEXP	Laboratory Technician	1	\$10.55/Hr	6/93	---		Yes		D		Part time
Honolulu (Hawaii) Police Department	SCW-40	Criminalist IV	1	3376-4805	7/96	PERS	7.8	Yes	D	C,D	A,B,C,G,J,L	AFSCME
	JNS	Criminalist III	4	3122-4444	7/96	PERS	7.8	Yes	B	C,D	A,B,C,G,J,L	AFSCME
	JNS	QD Examiner V	1	3122-4444	7/96	PERS	7.8	Yes	A	C,D	A,B,C,G,J,L	AFSCME
	LEXP-2	Criminalist II	4	2773-3950	7/96	PERS	7.8	Yes	B	C,D	A,B,C,G,J,L	AFSCME
	LEXP-1	Criminalist I	1	2563-3651	7/96	PERS	0	Yes	D	C,D	A,B,C,G,J,L	AFSCME
		QD Examiner III	1	2563-3651	7/96	PERS	7.8	Yes	A	C,D	A,B,C,G,J,L	AFSCME
Huntington Beach Police Department	SCW-0	Chief Criminalist	1	5529-6851	12/98	PERS	0	No	A	A	A,B100,C100,D,E,F,J,K,L	Management, MEO
	SCW-50	Supervising Criminalist	1	4669-5781	12/98	PERS	0	No	A	A	A,B100,C100,D,F,J,K,L	Management, MEO
	JNS	Senior Criminalist	3	4331-5364	12/98	PERS	0	No	A	C,D	A,B100,C100,D,F,J,L	MEA
	LEXP-2	Latent Fingerprint Specialist	3	3410-4223	12/98	PERS	0	No	A	C,D	A,B100,C100,D,F,J,L	MEA
	NEXP	Criminalist	1	3545-4394	12/98	PERS	0	No	A	C,D	A,B100,C100,D,F,J,L	MEA
Huntington Beach Police Department (continued)	LEXP-2	Police Photographer	1	3162-3918	12/98	PERS	0	No	A	C,D	A,(B,C)100,D,F,J,L	MEA
Jefferson Parish (Louisiana) Sheriff		Laboratory Director (Tech IV)	1	3013-2793	7/96	SAFETY	1.7	No	C	E	A,B100, E	Management
		Forensic Scientist II (Lab Tech III)	1	2672-2452	7/96	SAFETY	1.7	No	B	A	A,B100, E	
		Forensic Scientist I (Tech V)	7	2383-2163	7/96	SAFETY	1.7	No	B	A	A,B100, E	
		Lab. Tech. (Tech III)	1	2121-1901	7/96	SAFETY	1.7	No	B	A	A,B100, E	Non-degreed Personnel
Kern County District Attorneys Office		Chief Criminalist	1	4291-5239	7/95	MISC	10	Yes	A	E	A,B,C,E	Management package = 5% of gross
	SCW-50	Supervising Criminalist	3	3884-4741	7/95	MISC	10	Yes	A	C	A,B,C,M,	
	JNS	Criminalist II	7	3533-4313	7/95	MISC	10	Yes	A	C	A,B,C,M	
	NEXP	Criminalist I	0	2923-3568	7/95	MISC	10	Yes	A	C	A,B,C,M	
Las Vegas (Nevada) Metropolitan Police		Director	1	3433-5579	7/94	PERS	0	No	C	E	A,B100,C100,G,H,I,J,K,L, M 0.5%	Management (appointed)
	JNS/LEXP-3	Criminalist II	9	3567-4694	7/94	PERS	0	No	D	D	A, B100,C100,D, G,H, J, K, L, M 0.5%	LVPPACE

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	NEXP	Criminalist I	0	3231-4253	7/94	PERS	0	No	A	D	A, B100,C100,D,G,H, J,K,L, M 0.5%	LVPPACE
	JNS/LEXP-3	Questioned Document Examiner	2	3567-4694	7/94	PERS	0	No	A	D	A, B100,C100,D,G,H, J,L,M 0.5%	LVPPACE
	JNS/LEXP-3	Firearms & Toolmark Exam.	1	3567-4694	7/94	PERS	0	No	A	D	A, B100,C100,D,G,H, J,K,L, M 0.5%	LVPPACE
	JNS/LEXP-5	Latent Print Examier II	1	3897-5128	7/96	PERS			A	D	A, B100,C100,G,H, J,K,L,M 0.5%	LVPPACE
	LEXP-3	Latent Print Examier I	3	3531-4646	7/96	PERS			A	D	A, B100,C100,G,H, J,K,L,M 0.5%	LVPPACE
	NEXP	Forensic Lab Tech.	2	2499-3289	7/96	PERS			A	D	A, B100,C100,G,H, J,K,L,M 0.5%	LVPPACE
Long Beach Police Dept.	SCW-5	Criminalist III	1	3866-5365	10/97	PERS	0	Yes	D	C,D	A,B,C,H,J,L	Manager
	JNS	Criminalist II	3	3495-4755	10/97	PERS	0	Yes	D	C,D	A,B,C,H,J,L	
	LEXP-2	Criminalist I	1	2933-3982	10/97	PERS	0	Yes	D	C,D	A,B,C,H,J,L	
	SCW-75	ID Officer-POST2	2	3507-4343	10/97	SAFETY	0	Yes	B			
	JNS	ID Officer - NC	1	3507-4343	10/97	PERS	0	Yes	B	D	A,B,C,H,I,J,L	
	JNS	ID Tech II	8	2731-3757	10/97	PERS	0	Yes	B	D	A,B,C,H,I,J,L	
	LEXP-2	ID Tech I	1	2460-3341	10/97	PERS	0	Yes	B	D	A,B,C,H,I,J,L	
	JNS	Photographer	1	2406-3259	10/97	PERS	0	Yes	B	D	A,B,C,H,I,J,L	
	JNS	Handwriting Examiner	1	1844-4995	10/97	PERS	0	Yes	B	D	A,B,C,H,I,J,L	
Los Angeles County Sheriff's Department		Director	1	5776-8665	7/98	MISC	0	No	D	A	A,B&C % varies/plan, E,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
		Assistant Director	3	4999-7498	7/98	MISC	0	No	A	A	A,B&C % varies/plan, L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
		Supervising Criminalist	9	5076-6306	7/99	MISC	0	No	A,B	C,D	A,B&C % varies/plan, L	Supervisory, Retirement % pays (varies) **Health/Dental Benefits - Cafeteria Plan
	JNS	Senior Criminalist	54	4554-5973	7/99	MISC	0	No	B, \$1.50/hr	C,D	A,B&C % varies/plan, L	Retirement % pays (varies), Local 434 Bargaining Unit 614 **Health/Dental Benefits - Cafeteria Plan (4.6-8.4% for top step Senior Criminalist)

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	NEXP	Criminalist	13	3573-4432	7/99	MISC	0	No	B, \$1.50/hr	C,D	A,B&C % varies/plan, L	Retirement % pays (varies), Local 434 Bargaining Unit 614 **Health/Dental Benefits - Cafeteria Plan (6.0-11.0% for top step Criminalist)
	NEXP	Crime Lab Technician	3	2415-2991	7/99	MISC	0	No	A	C,D	A,B&C % varies/plan,L	Retirement % pays (varies), Local 434 Bargaining Unit 614 **Health/Dental Benefits - Cafeteria Plan (9.0-16% for top step Crime Lab Tech.)
<p>* An additional amount equal to 5% of monthly salary, with which employee may purchase health, dental, life insurance, and AD&amp;D benefits from employer provided list (cafeteria plan.)</p> <p>** An additional amount equal to % of monthly salary (% varies, based on number of dependents) with which employee may purchase health, dental, life insurance, and AD&amp;D benefits from employer provided list (cafeteria plan.)</p>												
Los Angeles Department of the Coroner Laboratory		Chief Forensic Labs	1	5016-7524	7/96	PERS	0	No	A	A	A,B,C,J,K,L	Management
	SCW-10	Supervising Criminalist II	1	4690-5827	7/96	PERS	0	No	A	A	A,B,C,J,K,L	Management
	SCW-90	Supervising Criminalist I	1	4443-5519	7/96	PERS	0	No	A	A	A,B,C,J,K,L	
	JNS	Research Criminalist I	1	4367-5425	7/96	PERS	0	No	A	A	A,B,C,J,K,L	
Los Angeles Department of the Coroner Laboratory (continued)	JNS	Senior Criminalist	5	4126-5268	7/96	PERS	0	No	D, \$1.50/Hr	C,D	A,B,C,J,K,L	SEIU,AFL-CIO
	NEXP	Criminalist	2	3241-4016	7/96	PERS	0	No	D, \$1.50/Hr	C,D	A,B,C,J,K,L	SEIU,AFL-CIO
Los Angeles Police Department	LEXP-5	Chief Forensic Chemist II (Lab Director)	1	6372-7917	1/97	MISC	6	No	A		A,Bset\$,Cset\$,E,L	Management
	LEXP-5	Chief Forensic Chemist I (Asst. Director)	2	5634-7000	1/97	MISC	6	No	D**	A	A,Bset\$,Cset\$,L	Mgmnt **1hr/weekday, 1/6 Weekends+Holidays
	LEXP-2	Supervising Criminalist	7	5170-6424	1/97	MISC	6	No	D**	A	A,Bset\$,Cset\$,L	Supervisory
	JNS/LEXP-4*	Criminalist III	10	4774-5933	1/97	MISC	6	No	B***	C,D	A,Bset\$,Cset\$,L	* Court Qualified in 3 disciplines
	JNS/LEXP-1.5	Criminalist II	41	4547-5648	1/97	MISC	6	No	B***	C,D	A,Bset\$,Cset\$,L	*** 1/8 weekdays, 1/6 Weekends+Holidays
	NEXP	Criminalist I	0	3470-4310	1/97	MISC	6	No	B***	C,D	A,Bset\$,Cset\$,L	

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Mesa (Arizona) Police Department	SCW-5	Supervisory Criminalist	1	3836-5177	7/94	PERS	3.1	Yes	C	E	A,B60-95, C80,D,F,H,J,L	
	JNS/LEXP-6	Senior Criminalist	6	3471-4648	7/94	PERS	3.1	Yes	C	E	A, B60-95, C80,D,F,H, J,L	
	NEXP	Criminalist	2	2705-3648	1/95	PERS	3.1	Yes	C	E	A, B60-95, C80,D,F,H, J,L	
Naval Criminal Investigative Service Regional Forensic Laboratory - San Diego	SCW-10	Director	1	5378-6691	1/97	FERS	8	Yes	B	A	A,B,F,J,L	Management GS-14
	SCW-90	Senior Chemist	1	4551-5916	1/97	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-13
	SCW-90	Fingerprint Specialist	1	4551-5916	1/97	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-13
	SCW-80	Document Analyst	2	4551-5916	1/97	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-13
	JNS	Chemist	1	3827-4975	1/97	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-12
	LEXP-2	Fingerprint Specialist	1	3827-4975	1/97	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-12
	JNS	Evidence Custodian	1	2389-3106	1/97	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-8
	LEXP-2	Assistant Evidence Custodian	1	2157-2805	1/97	FERS	8	Yes	B	A,B	A,B,F,J,L	GS-7
Nebraska State Patrol Criminalistics Laboratory		Director	1	3203-4482		PERS	4.3 4.8 >\$20 K	Yes	B	E	A,B79,D,F,G,J,L	Management (None)
Nebraska State Patrol Criminalistics Laboratory (continued)	JNS	Documents Examiner	1	2823-3953		PERS	4.3 4.8 >\$20 K	Yes	B	C,D	A,B79,D,F,G,J,L	Nebraska Association of Prof. Employees (NAPE)
	SCW-60	Criminalist Supervisor	5	2823-3953		PERS	4.3 4.8 >\$20 K	Yes	B	C,D	A,B79,D,F,G,J,L	NAPE
	SCW-80	Sergeant Firearms Examiner	1	2488-3483		SAFETY	11	No	B	C,D	A,Bvaries,D,E,F,G,I,J,K,L	State Troopers Association of Nebraska
	NEXP	Criminalist	7	2443-3421		PERS	4.3 4.8 >\$20 K	Yes	B	C,D	A,B79,D,F,G,J,L	NAPE

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	NEXP	DNA Technician	1	1553-2175		PERS	4.3 4.8 >\$20 K	Yes	B	C,D	A,B79,D,F,G,J,L	NAPE
New Mexico State Police Laboratory	SCW	Laboratory Director	1	3629-5115	7/91	PERS	6.18	Yes	C	E	A,B,C,F,G,H,J,L	Management
	JNS	Drug Analyst III	5	2333-3290	7/91	PERS	6.18	Yes	C	E	A,B,C,F,G,H,J,L	
	JNS	Serologist III	7	2333-3290	7/91	PERS	6.18	Yes	C	E	A,B,C,F,G,H,J,L	
	JNS	Document Examiner III	1	2333-3290	7/91	PERS	6.18	Yes	C	E	A,B,C,F,G,H,J,L	
	JNS	Firearms Examiner III	2	2333-3290	7/91	PERS	6.18	Yes	C	E	A,B,C,F,G,H,J,L	
	JNS	Latent Print Examiner III	3	2333-3290	7/91	PERS	6.18	Yes	C	E	A,B,C,F,G,H,J,L	
	JNS	Latent Print Examiner II	0	--	7/91	PERS	6.18	Yes	C	E	A,B,C,F,G,H,J,L	
New Orleans Louisiana Police Crime Lab.		Captain	1	3763*	1/97	SAFETY	7.5	No	C	E	A,B(80),E,I,J,L,M	Management * Starting Salary
		Lieutenant	1	3122*	1/97	SAFETY	7.5	No	B	D	A,B(80),E,I,J,L,M	Management
		Sergeant	6	2791*	1/97	SAFETY	7.5	No	B	D	A,B(80),E,I,J,L,M	Management
	NEXP	Police Officer	15	1740*	1/97	SAFETY	7.5	No	B	D	A,B(80),E,I,J,L,M	None
		Criminalist Supervisor	1	1922*	1/97	SAFETY	7.5	No	B	D	A,B(80),E,I,J,L,M	None
	LEXP-1	Criminalist III	1	2401*	1/97	SAFETY	7.5	No	B	D	A,B(80),E,I,J,L,M	None
New Orleans Louisiana Police Crime Lab. (continued)	LEXP-2	Criminalist II	1	1922*	1/97	PERS	4	Yes	B	D	A,B(80),E,I,J,L,M	None
	NEXP	Criminalist I	5	1587*	1/97	PERS	4	Yes	B	D	A,B(80),E,I,J,L,M	None
	NEXP	Crime Scene Technicians	8	1157*	1/97	PERS	4	Yes	B	D	A,B(80),E,I,J,L,M	None
Oakland Police Department Lab		Laboratory Manager	1	5955-7312	7/98	PERS	0	No	A	*	A,Bset,C100,D-2 ea.,I,J,L,N	Management * mgmt leave up to 5 days/yr
	SCW-50	Criminalist III	2	5297-6503	7/98	PERS	0	No	A	C,D	A,Bset,C100.D-2 ea.,I,J,L,N	Supervisory 37.5 hr/wk
	JNS	Criminalist III	1	5297-6503	7/98	PERS	0	No	A	C,D	A,Bset,C100.D-2 ea.,I,J,L,N	Technical Lead 37.5 hr/wk
	LEXP-2	Criminalist II	6	4577-5620	7/98	PERS	0	No	A	C,D	A,Bset,C100.D-2 ea.,I,J,L,N	Local 1 37.5 hrs/wk
	NEXP	Criminalist	4	3872-4753	7/98	PERS	0	No	A	C,D	A,Bset,C100.D-2 ea.,I,J,L,N	37.5 hr/wk SEIU 790
	NEXP	Criminalist Aide	1.5	?	?	(None)					(None)	20 hr/wk
Omaha (Nebraska) Police Crime Lab.		Manager	1	3480-4318	1/98	PERS	4.85	Yes	D	E	A,B80,C80,J,L	Exempt Management



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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	SCW-20	Criminalist	3	3005-3673	1/98	PERS	4.85	Yes	A	C,D	A,B80,C80,J,L	Supervisory (Non-exempt Management)
	JNS	Sr. Crime Lab. Tech.	6	2539-3080	1/98	PERS	4.85	Yes	A	C,D	A,B80,C80,J,L	Local 251
	LEXP	Crime Lab. Tech	10	2489-3071	1/98	PERS	4.85	Yes	A	C,D	A,B80,C80,J,L	Local 251
	NEXP	Crime Lab. Trainee	0	2161-2645	1/98	PERS	4.85	Yes	A	C,D	A,B80,C80,J,L	Local 251
Orange County Sheriff-Coroner Laboratory		Director	1	5298-8459	12/98	SAFETY	2-4	No	A	E	A,B100,C100,D,E,H, K,L	Management
		Deputy Director	1	4429-7041	7/98	SAFETY	2-4	No	A	E	A,B100,C100,D,E,H, K,L	Management
		Asst. Director	2	44124-6552	7/98	MISC	2-4	No	A	E	A,B100,C100,D,H,KL	Management +\$1400/yr
	SCW/JNS	Senior Forensic Scientist	6	4382-5883	7/98	MISC	2-4	No	A	C	A,B100,C100,H,I,KL	Supervisory/Project Leader (Dual Track)
	JNS	Forensic Scientist III	16	4039-5431	7/98	MISC	2-4	No	B,25%	C	A,B100,C100,H,I,K,L	
	LEXP	Forensic Scientist II	28	3429-4619	7/98	MISC	2-4	No	A	C	A,B100,C100,H,I,KL	
	NEXP	Forensic Scientist I	11	3077-4148	7/98	MISC	2-4	No	A	C	A,B100,C100,H,I,KL	
Oregon State Police  Oregon State Police (continued)	MGR	State Forensic Director	1*	4559-6413	7/98	PERS*	0	Yes	C	E	B,C,H,J,L	Management * Peace Officer
	MGR	Forensic Manager	5*	4136-5820	7/98	PERS*	0	Yes	C	É	B,C,H,J,L	Management * Peace Officer
	SCW-25	Forensic Supervisor	12*	3793-5275	7/98	PERS*	0	Yes	C	E	B,C,H,J,L,M	Management * Peace Officer
	JNS	Forensic Scientist II	1	3582-5257	9/98	PERS	0	Yes	D	B	B,C,H,J,L,M	Ph.D. required in specialty
	JNS/LEXP-3	Forensic Scientist I	26 (12*)	3250-4791	9/98	PERS	0	Yes	D	B	B,C,H,J,L,M	* Peace Officer
	NEXP	Forensic Scientist (Entry)	6	2685-3877	9/98	PERS	0	Yes	D	B	B,C,H,J,L,M	
	NEXP	Lab. Tech.	3		7/98	PERS	0	Yes	D	B	B,C,H,J,L,M	
JNS	Latent Examiner QD Examiner	12	2685-3877	9/98	PERS	0	Yes	D	B	B,C,H,J,L,M		
Phoenix (Arizona) Police Dept. Crime Lab.	LEXP-6	Crime Lab. Administrator	1	4508-7105	7/98	PERS	5	Yes	C	E	A,B,C,D,E,F,G,H,J,L,M	8.0% City Paid Deferred Compensation
	LEXP-6	Criminalist Supervisor	1	4445-6302	7/98	PERS	5	Yes	C	E	A,B,C,D,E,F,G,H,J,L,M	3.0% City Paid Deferred Compensation
	JNS/LEXP-6	Criminalist III	8	4228-5993	7/98	PERS	5	Yes	C	E	A,B,C,D,E,F,G,H,J,L,M	3.0% City Paid Deferred Compensation
	JNS/LEXP-6	Document Examiner	1	4228-5993	7/98	PERS	5	Yes	C	E	A,B,C,D,E,F,G,H,J,L,M	3.0% City Paid Deferred Compensation

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	JNS/LEXP-3	Criminalist II	6	3456-4911	7/98	PERS	5	Yes	B	C,D	A,B,C,D,E,F,G,H,J,L,M	3.0% City Paid Deferred Compensation
	NEXP	Criminalist I	10	2840-4020	7/98	PERS	5	Yes	B	C,D	A,B,C,D,E,F,G,H,J,L,M	3.0% City Paid Deferred Compensation
Sacramento County District Attorney – Laboratory of Forensic Services		Director	1	5812-6418	6/98	SAFETY	9.6	Yes	D	E	A,B100,C100,D,J,K,L	Mgmt. +3.5% differential
	SCW-5	Supervising Criminalist	4	4902-5959	6/96	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Supervisory Rep. by SCALE
	JNS	Criminalist III	10	4546-5525	6/96	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
	LEXP-1	Criminalist II	12	3635-4440	6/96	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
	NEXP	Criminalist I	0	2735-3326	6/96	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
	NEXP	Forensic Lab Technician	2	2212-2690	6/96	MISC	3.7	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
San Bernardino Sheriff's Department  San Bernardino Sheriff's Department (continued)		Captain	0	4909-6262	7/98	SAFETY	var	No	B \$ 25/wk	E	A,B,C,D,E,H,I,J, K,L,N	Safety Management/Supervisory
		Criminalist IV (Deputy Sheriff)	1	4623-5969	7/98	SAFETY	var	No	B \$ 25/wk	E	A,B,C,D,E,H,I,J,K,L,N	Safety Management/Supervisory
		Lieutenant	1	4451-5685	7/98	SAFETY	var	No	B \$ 25/wk	C,D	A,B,C,D,E,H,I,J, K,L,N	Safety Management/Supervisory
	SCW-0	Criminalist III (Dep. Sheriff)	3	4451-5685	7/98	SAFETY	var	No	B \$ 25/wk	C,D	A,B,C,D,E(on call), H,I,J,K L N	Safety Management/Supervisory
	JNS	Criminalist II (Dep. Sheriff)	4	4156-5304	7/98	SAFETY	var	No	B \$25/wk	C,D	A,B,C,D,E(on call),H,I,L,N	Safety Unit
		Criminalist I (Dep. Sheriff)	0	3402-4349	7/98	SAFETY	var	No	B \$ 25/wk	C,D	A,B,C,D,E(on call),H,I,L,N	Safety Unit
	JNS/LEXP-2	Criminalist II	7	3806-4864	7/98	MISC	var	No	B \$2.50/hr	B	A,B,C,D,E(on call),J,L	PEA, Professional Unit
	NEXP	Criminalist I	9	3134-3999	7/98	MISC	var	No	B \$2.50/hr	A,B	A,B,C,D,E(on call),J,L	PEA, Professional Unit
	LEXP-1.5	Forensic Lab Tech II	3	2706-3453	7/98	MISC	var	No	A	A,B	A,B,C,J,L	PEA, Technical Unit
	LEXP	Forensic Specialist II	8	2515-3212	7/98	MISC	var	No	B \$2.50/hr	C,D	A,B,C,E(on call),J,L	PEA, Technical Unit
	LEXP-0.75	Forensic Lab Tech I	5	2395-3058	7/98	MISC	var	No	A	C,D	A,B,C,J,L	PEA, Technical Unit
	NEXP	Forensic Specialist I	0	2281-2410	7/98	MISC	var	No	B \$2.50/hr	C,D	A,B,C,E(on call),J,L	PEA, Technical Unit
	NEXP	Forensic Lab Tech Trainee	0	2070-2640	7/98	MISC	var	No	A	C,D	A,B,C,J,L	PEA, Technical Unit
San Diego County Sheriff's Crime Lab		Laboratory Manager	1	5780-7095	7/98	PERS	6.2	Yes	A	E	A,B(varies),E,L	Unclassified; Pay increase: 4% 7/99; 3% 7/00

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	SCW-0	Supervising Criminalist	4	5515-6705	7/98	PERS	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Middle Management; Pay increase: 4% 7/99; 3% 7/00
	SCW-70	Criminalist III	2	4534-5510	7/98	PERS	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Professional; Pay increase: 4% 7/99; 3% 7/00
	JNS	Criminalist II	11	4229-5143	7/98	PERS	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Professional; Pay increase: 4% 7/99; 3% 7/00
	NEXP	Criminalist I	4	3624-4404	7/98	PERS	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Professional; Pay increase: 4% 7/99; 3% 7/00
	NEXP w/AA LEXP-1 or 2	Forensic Evidence Tech	5	3076-3739	7/98	PERS	6.2	Yes	B	C,D	A,B(varies),E (on-call), L	Pay increase: 4% 7/99; 3% 7/00
	JNS	Forensic Document Examiner	2	4229-5143	7/98	PERS	6.2	Yes	A	C,D	A,B(varies),L	Professional; Pay increase: 4% 7/99; 3% 7/00
San Diego Police Department Lab (all salaries will increase by 2% on 10/26/98)	LEXP-4	Laboratory Manager	1	7098-5875	7/98	MISC	7	No	A	E	A,B100,L	Management
	LEXP-3	Supervising Criminalist	4	6479-5364	7/98	MISC	7	No	A	C,D	A,B100,L	NOTE: all classes 100%
	JNS-2	Criminalist	15	5635-4663	7/98	MISC	7	No	A	C,D	A,B100,L	health not dependents
	LEXP-1	Assistant Criminalist	5	4232-3492	7/98	MISC	7	No	A	C,D	A,B100,L	\$700 tuition reimbursement
	NEXP	Forensic Alcohol Analyst	0	3630-3004	7/98	MISC	7	No	A	C,D	A,B100,L	flex benefit = \$3440
San Francisco Police Department Crime Laboratory		Director, Forensic Services Division	1	8003; includes 5% performance bonus	7/98	SAFETY	0	No		C,D	A,B,C,E,H,J,L	Management; Division includes Crime Laboratory
	SCW-25 SCW-75	Senior Criminalist	1	6118-7434 6209-7547	7/98 1/99	MISC	0	Yes	D	C,D	A,B,C,H,J,L	Lab Manager SCW-25
	JNS	Criminalist	8	4794-5827 4863-5914	7/98 1/99	MISC	0	Yes	D	C,D	A,B,C,H,J,L	
	JNS	Forensic Document Examiner	1	4794-5827 4863-5914	7/98 1/99	MISC	0	Yes	D	C,D	A,B,C,H,J,L	
San Mateo County Sheriff's Department Crime Laboratory		Laboratory Manager	1	5658-7072	4/98	MISC		Yes	A			Management Appointed Position
	SCW-5	Supervising Criminalist	2	5058-6323	4/98	MISC	6	Yes	B	C,D	B,C,D,E,H,I,J,L+vision	Supervisory
	JNS/LEXP-3	Criminalist II	8	4557-5696	4/98	MISC	6	Yes	B	C,D	B,C,D,E,H,I,J,L+vision	Car for call; \$250 tuition allowance
	NEXP	Criminalist I	1	3657-4573	4/98	MISC	6	Yes	B	C,D	B,C,D,E,H,I,J,L+vision	Unclassified grant position
	SCW-20	Supervising Forensic Specialist	1	3985-4982	4/98	MISC	6	Yes	B	C,D	B,C,D,E,H,I,J,L+vision	Supervisory
	JNS	Forensic Specialist II	5	3564-4455	4/98	MISC	6	Yes	B	C,D	B,C,D,E,H,I,J,L+vision	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	NEXP	Forensic Specialist I	0	3207-4009	4/98	MISC	6	Yes	B	C,D	B,C,D,E,H,I,J,L+vision	
	LEXP-3	Property Officer II	1	2948-3685	4/98	MISC	6	Yes	B	C,D	B,C,D,E,H,I,J,L+vision	
Santa Clara County Criminalistics Laboratory		Laboratory Director	1	7469-8438	12/97	PERS 2% @ 55	0	Yes	A	E	A,B,C,D,E,G,H,J,L	Executive Management
		Assistant Laboratory Director	1	5732-6973	8/98	PERS 2% @ 55	0	Yes	A	E	A,B,C,D,G,H,J,L	Mgmt - \$600 Tuition Reimbursement, \$1000 Professional Dev.
		Supervising Criminalist	3	5225-6354	8/98	PERS 2% @ 55	0	Yes	A	E	A,B,C,D,G,H,J,L	Supervisory- \$600 Tuition Reimbursement, \$1000 Professional Dev.
	JNS	Criminalist III	7	4669-5654	7/98	PERS 2% @ 55	0	Yes	B	D	A,B,C,D,G,H,J,L	SEIU, \$600 Tuition Reimbursement
	LEXP-1	Criminalist II	7	4044-4899	7/98	PERS 2% @ 55	0	Yes	B	D	A,B,C,D,G,H,J,L	SEIU, \$600 Tuition Reimbursement
	NEXP	Criminalist I	4	3509-4243	7/98	PERS 2% @ 55	0	Yes	B	D	A,B,C,D,G,H,J,L	SEIU \$600 Tuition Reimbursement
	JNS	Toxicologist III	5	4083-4944	7/98	PERS 2% @ 55	0	Yes	A	D	A,B,C,D,G,H,J,L	SEIU \$600 Tuition Reimbursement
	LEXP-1	Toxicologist II	4	3679-4451	7/98	PERS 2% @ 55	0	Yes	A	D	A,B,C,D,G,H,J,L	SEIU \$600 Tuition Reimbursement
Santa Clara County Criminalistics Laboratory (continued)	NEXP	Toxicologist I	0	3236-3910	7/98	PERS 2% @ 55	0	Yes	A	D	A,B,C,D,G,H,J,L	SEIU, \$600 Tuition Reimbursement
	NEXP	Laboratory Assistant	2	2342-2821	7/98	PERS 2% @ 55	0	Yes	A	D	A,B,C,D,G,H, J, L	SEIU, \$600 Tuition Reimbursement
	NEXP	Forensic Computer Examiner	1	4044-4899	7/98							
Singapore Inst of For Sci & Medicine	NEXP	Scientific Officer		2329 S\$ -								
		Lab Officer , First Grade		1635 S\$								
Tulsa (Oklahoma) Police Department		Lab Director	1	3408-5112	7/98	PERS	0	Yes	A	E	A,B100,C100,E,G,H300,J,L	Executive Management
	JNS	Criminalist	7	3085-4627	7/98	PERS	0	Yes	A	E	A,B100,C100,G,H,300,J,L	
	JNS	Firearms/Tool-mark Examiner	1	2478-3717	7/98	PERS	0	Yes	A	E	A,B100,C100,G,H,300,J,L	
	LEXP-2	Latent Print Examiner II	2	2205-3307	7/98	PERS	0	Yes	A	C,D	A,B100,C100,G,H,300,J,L	
	NEXP	Latent Print Examiner I	0	1907-2860	7/98	PERS	0	Yes	A	C,D	A,B100,C100,G,H,300,J,L	
	JNS	Photographer	1	2205-3307	7/98	PERS	0	Yes	A	C,D	A,B100,C100,G,H,300,J,L	
	LEXP-1	Office Ass't	1	1478-2217	7/98	PERS	0	Yes	A	C,D	A,B100,C100,G,H,300,J,L	
Utah Bureau of Forensic Services		Bureau Chief	1	3275-4918	7/98	SAFETY	0	No	C	E	A,B,C,D,E,H,J,K,L	Management
	SCW-40	Supervising Criminalist (Criminalist III)	4	3025-4544	7/98	PERS	0	Yes	B,D	C,D	A,B,C,D,H,J,K,L	Supervisory

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	JNS	Senior Criminalist (Criminalist II)	15	2717-4078	7/98	PERS	0	Yes	B,D	C,D	A,B,C,D,H,J,K,L	
	JNS	Latent Print Examiner	1	2717-4078	7/98	PERS	0	Yes	B,D	C,D	A,B,C,D,H,J,K,L	
	NEXP	Criminalist I	2	2437-3659	7/98	PERS	0	Yes	B,D	C,D	A,B,C,D,H,J,K,L	
	NEXP	Latent Print Examiner	1	2437-3659	7/98	PERS	0	Yes	B,D	C,D	A,B,C,D,H,J,K,L	
Ventura County Sheriff's Department Crime Laboratory		Forensic Services Manager	1	4582-6550	8/98	PERS	0	Yes	D	E	A,B,D,H,J,L,M,N, 2.5% to 401(k)	Management
	SCW-20	Supervising Criminalist	4	3858-5414	8/98	PERS	2	Yes	D	E	A,B,D,H,L,N, 2.5% to 401(k)	Supervisory
	JNS	Senior Criminalist	3	3609-5151	8/98	PERS	2	Yes	D	E	A,B,D,H,L,N, 2.5% to 401(k)	SEIU Prof. Unit; 5% for Adv. Degree
	JNS	Criminalist III	9	3331-4668	8/98	PERS	2	Yes	D	E	A,B,D,H,L,N, 2.5% to 401(k)	SEIU Prof. Unit; 5% for Adv. Degree
	LEXP-1	Criminalist II	1	2687-3758	8/98	PERS	2	Yes	D	E	A,B,D,H,L,N, 2.5% to 401(k)	SEIU Prof. Unit; 5% for Adv. Degree
	NEXP	Criminalist I	0	2147-3003	8/98	PERS	2	Yes	D	E	A,B,D,H,L,N, 2.5% to 401(k)	SEIU Prof. Unit; 5% for Adv. Degree
Washington State Patrol Crime Laboratories		Laboratory Manager	4	4126-5284	7/97	PERS	6	Yes	C	A	A\$5000,B100,C100,L	Regional Mgr.
		Forensic Scientist 5	1	3740-4786	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	QA Coordinator
	SCW	Forensic Document Examiner 4	0	3559-4558	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Supervisor Rep AFSCME
	SCW	Forensic Scientist 4	13	3559-4558	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Supervisor Rep AFSCME
	SCW	Forensic Latent Print Examiner 3	1	3225-4126	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Supervisor Rep AFSCME
	JNS	Forensic Scientist 3	38	3225-4126	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Rep AFSCME
	JNS	Forensic Document Examiner 3	2	3225-4126	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Rep AFSCME
	JNS	Forensic Latent Print Examiner 2	3	2922-3740	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Rep AFSCME
	LEXP-4	Forensic Latent Print Examiner 1	2	2646-3387	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Rep AFSCME
	LEXP-1	Forensic Scientist 2	11	2646-3387	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Rep AFSCME
	LEXP-1	Forensic Document Examiner 2	0	2646-3387	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Rep AFSCME

# CAC SALARY SURVEY – Fiscal Year 1998-1999

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	NEXP	Forensic Scientist 2 -- In Training	4	2405-3069	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Rep AFSCME
	NEXP	Forensic Document Examiner 2 -- In-training	1	2296-2922	7/97	PERS	6	Yes	D	C,D	A\$5000,B100,C100,L	Rep AFSCME
Washoe County (Nevada) Sheriff's Office Forensic Science Division	SCW-10	Senior Criminalist	1	4101-5462	7/98	PERS	0	No	A	A,B	A,B100,C100,D,F,G,H,J,L , M\$100/yr.	50% Dependent Insurance Paid
	JNS	Criminalist	10	3663-4881	7/98	PERS	0	No	A	A,B	A,B100,C100,D,F,G,H,J,L , M\$100/yr.	50% Dependent Insurance Paid
American Chemical Society Salary Survey (Government Employee)	Median	Ph.D.		6067	7/98						A,B,D,H,K,N	Flexible hours
	Median	M.S.		4333	7/98						A,B,D,H,K,N	
	Median	B.S.		4000	7/98						A,B,D,H,K,N	

# CAC SALARY SURVEY – Fiscal Year 1998-1999

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
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## Salary Survey Codes

### Job Description

- NEXP No experience necessary
- LEXP Limited experience - follow this with the # of years required
- JNS Full journeyman with no supervisory requirement
- SCW Supervisor also doing casework – indicate percentage; e.g. SCW-25

### Retirement

- SAFETY State Peace Officer/Safety retirement
- PERS Public Employees Retirement System
- MISC Other retirement plans
- PERCENT Percent of salary contributed by employee
- Social Security Yes or No

### On-Call Compensation

- A Not required
- B Required and compensated
- C Required but not compensated
- D Voluntary

### Overtime Compensation

- A Straight time off
- B Straight time pay
- C Time & half off
- D Time & half pay
- E None

### Miscellaneous Benefits

- A Life insurance
- B Health insurance paid (%)
- C Dental insurance paid (%)
- D CAC dues paid
- E Vehicle
- F Research time
- G Education leave
- H Educational pay
- I Uniform pay
- J Pay & travel to professional meetings
- K Annual physical
- L Time off for professional meetings
- M Longevity pay (%/year)

# CAC SALARY SURVEY – Fiscal Year 1998-1999

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
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N Career/educational incentive pay