

**California Association of Criminalists
2016-2017 Salary Survey**

| Laboratory Name | Job Description | Position | No. | Monthly Salary | Eff. Date | Retirement Type | % | SSI | On-Call Type | O.T. Comp | Miscellaneous Benefits | Remarks |
|---|-----------------|-------------------------------|-----|----------------|-----------|---------------------------------|-----|-----|--------------|-----------|------------------------|--|
| CALIFORNIA FORENSIC LABORATORIES | | | | | | | | | | | | |
| Alameda County Sheriff's Office | | Crime Laboratory Director | 1 | 9634-11,747 | Mar 2016 | MISC | 6.9 | Yes | A | | A,B90,C100, E,H,J,L | Management, (90/10 medical, effective January-12) |
| | SCW | Supervising Criminalist | 4 | 7842-9537 | March-16 | MISC | 6.9 | Yes | A | | A,B90,C100, H,J,L | Management, (90/10 medical, effective January-12) |
| | JNS | DNA Technical Lead | 1 | 7831-9521 | July-16 | MISC | 6.9 | Yes | A | C, D | B90,C100,H,J,L | S.E.I.U. (90/10 medical effective February 2013) |
| | JNS | Criminalist III | 13 | 7490-9032 | Mar 2016 | MISC | 6.9 | Yes | A | C, D | B90,C100,H,J,L | S.E.I.U. (90/10 medical effective February 2013) |
| | LEXP-2 | Criminalist II | 1 | 6833-8202 | Mar 2016 | MISC | 6.9 | Yes | A | C, D | B90,C100,H,J,L | S.E.I.U. (90/10 medical effective February 2013) |
| | NEXP | Criminalist I | 1 | 6226-7490 | Mar 2016 | MISC | 6.9 | Yes | A | C, D | B90,C100,H,J,L | S.E.I.U. (90/10 medical effective February 2013) |
| | LEXP-2 | Forensic Computer Examiner II | 1 | 7490-9033 | Mar 2016 | MISC | 6.9 | Yes | A | C, D | B90,C100,H,J,L | S.E.I.U. (90/10 medical effective February 2013) |
| | LEXP-1 | Forensic Computer Examiner I | 0 | 6224-7490 | Mar 2016 | MISC | 6.9 | Yes | A | C, D | B90,C100,H,J,L | S.E.I.U. (90/10 medical effective February 2013) |
| | LEXP-1 | Crime Laboratory Technician | 0 | 4860-5838 | Mar 2016 | MISC | 6.9 | Yes | A | C, D | B90,C100,H,J,L | S.E.I.U. (90/10 medical effective February 2013) |
| California Department of Justice | | Bureau Chief | 1 | 9024-10,606 | Jul 2016 | | | No | D | E | A,B,C,D,E,J,L | Management |
| | | Assistant Bureau Chief | 3 | 8401-9264 | Jul 2016 | | | No | D | E | A,B,C,D,J,L,E | Management |
| | | Criminalist Manager | | 7483-8665 | Jul 2016 | SAFETY (1.426% at 50, 2% at 57) | 9 | No | A | E | A,B,C,D,J,L | Management (Misc Benefits O) |
| | SCW | Criminalist Supervisor | | 6163-7821 | Jul 2016 | SAFETY (1.426% at 50, 2% at 57) | 9 | No | A | E | A,B, C,D,J,L | Supervisory (Misc Benefits O) |
| | JNS | Senior Criminalist | | 5791-7752 | Jul 2016 | SAFETY (1.426% at 50, 2% at 57) | 9 | No | B | C,D | A,B, C,J,L | CSLEA (California Statewide Law Enforcement Association) |
| | LEXP-2 | Criminalist Range C | | 5277-7049 | Jul 2016 | SAFETY (1.426% at 50, 2% at 57) | 9 | No | B | C,D | A,B,C,J,L | CSLEA (California Statewide Law Enforcement Association) |
| | LEXP-1 | Criminalist Range B | | 4381-5849 | Jul 2016 | SAFETY (1.426% at 50, 2% at 57) | 9 | No | B | C,D | A,B,C,J,L | CSLEA (California Statewide Law Enforcement Association) |
| | NEXP | Criminalist Range A | | 3348-4241 | Jul 2016 | SAFETY (1.426% at 50, 2% at 57) | 9 | No | B | C,D | A,B,C,J,L | CSLEA (California Statewide Law Enforcement Association) |
| | LEXP-1 | Latent Print Analyst I | | 4498-5876 | Jul 2016 | SAFETY (1.426% at 50, 2% at 57) | 9 | No | B | C,D | A,B,C,J,L | CSLEA (California Statewide Law Enforcement Association) |
| | JNS | Latent Print Analyst II | | 5434-7085 | Jul 2016 | SAFETY (1.426% at 50, 2% at 57) | 9 | No | B | C,D | A,B,C,J,L | CSLEA (California Statewide Law Enforcement Association) |

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| | | Latent Print Supervisor | | 5643-7149 | Jul 2016 | SAFETY (1.426% at 50, 2% at 57) | 9 | No | A | E | A,B,C,J,L | Supervisory (Misc Benefits O) |
| | NEXP | Laboratory Technician - Criminalistics | | 3050-3706 | Jul 2016 | PERS (2% at 62, 2.5% at 67) | 8 | Yes | A | C,D | A,B,C,J,L | California State Employees' Association (CSEA) |
| Contra Costa County Sheriff's Office FSD | MNGMT | Sheriff's Chief of Forensics | 1 | 10,479-13,055 | Dec 2016 | SAFETY 3%@50 | VARIES-based on yrs of service and age at time of hire | No | A | E | A,B(80),C(80),E,I,J,L M(5%,15Yr),N | Management/DSA |
| | MNGMT | Deputy Sheriff Forensic Manager | 0 | 8952-11,154 | Dec 2016 | SAFETY 3%@50 | | No | A | E | A,B(80),C(80),I,J,L,M(5%,15Yr),N | Management/DSA |
| | MNGMT | Forensic Manager Non-Sworn | 2 | 8873-10785 | Dec 2016 | TIER 2%@55 | | Yes | A | E | A,B(80),C(80),J,L M(2.5%,15Yr),N | Local 21, Unrepresented |
| | SCW-50 | Deputy Sheriff Forensic Supervisor | 2 | 8604-10,720 | Dec 2016 | SAFETY 3%@50 | | No | A | D | A,B(80),C(80),L,M(5%,15Yr),N | DSA |
| | SCW-50 | Forensic Supervisor Non-Sworn | 2 | 8563-10409 | Dec 2016 | TIER 2%@55 | | Yes | A | D | A,B(80),C(80),L,M(2.5%,10Yr),N | DSA |
| | JNS | Deputy Sheriff Criminalist III | 6 | 7997-9963 | Dec 2016 | SAFETY 3%@50 | | No | B | D | A,B(80),C(80),L,M(5%,15Yr),N | DSA |
| | JNS | Criminalist III Non-Sworn | 10 | 7990-9712 | Dec 2016 | TIER 2%@55 | | Yes | B | D | A,B(80),C(80),L,M(2.5%,10Yr),N | DSA |
| | JNS/LEXP-4 | Deputy Sheriff Criminalist II | 0 | 6906-8605 | Dec 2016 | SAFETY 3%@50 | | No | B | D | A,B(80),C(80),L,M(5%,15Yr),N | DSA |
| | JNS/LEXP-4 | Criminalist II Non-Sworn | 5 | 6901-8388 | Dec 2016 | TIER 2%@55 | | Yes | B | D | A,B(80),C(80),L,M(2.5%,10Yr),N | DSA |
| | NEXP | Deputy Sheriff Criminalist I | 0 | 6343-6993 | Dec 2016 | SAFETY 3%@50 | | No | B | D | A,B(80),C(80),L,M(5%,15Yr),N | DSA |
| | NEXP | Criminalist I Non-Sworn | 3 | 6337-6987 | Dec 2016 | TIER 2%@55 | | Yes | B | D | A,B(80),C(80),L,M(2.5%,10Yr),N | DSA |
| | JNS | Supervising Fingerprint Examiner | 0 | 6325-7688 | Dec 2016 | TIER 2%@55 | | Yes | A | D | A,B(80),C(80),L,M(2.5%,10Yr),N | DSA |
| | JNS/LEXP-2 | Fingerprint Examiner II | 1 | 5683-6908 | Dec 2016 | TIER 2%@55 | | Yes | A | D | A,B(80),C(80),L,M(2.5%,10Yr),N | DSA |
| | NEXP | Fingerprint Examiner I | 0 | 5304-5887 | Dec 2016 | TIER 2%@55 | | Yes | A | D | A,B(80),C(80),L,M(2.5%,10Yr),N | DSA |
| | NEXP | Lab Aide | 0 | 3366-4091 | Dec 2016 | TIER 2%@55 | | Yes | A | D | A,B(80),C(80),L,M(2.5%,10Yr),N | DSA |
| | NEXP | Sheriff's Aide | 4 | 3608-4385 | Dec 2016 | TIER 2%@55 | | Yes | A | D | A,B(80),C(80),L,M(2.5%,10Yr),N | DSA |

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|---|-----------------|-------------------------------|-----|----------------|-----------|--------------------|-------------|-----|--------------|-----------------|------------------------|--|
| Fresno County Sheriff's Office | | Director of Forensic Services | 1 | 6324-8824 | Jul 2016 | MISC | 2.5 | Yes | C | E | A,B100,C100,E,G,J,L | Management |
| | SCW-50 | Supervising Criminalist | 0 | 5825-7467 | Jul 2016 | MISC | 2.5 | Yes | A | D | B100,C100,G,J,L | Supervisory |
| | JNS | Criminalist Specialist | 6 | 5694-6921 | Jul 2016 | MISC | 2.5 | Yes | A | D | B100,C100,G,J,L | DSA |
| | LEXP-3 | Criminalist II | 0 | 5296-6439 | Jul 2016 | MISC | 2.5 | Yes | A | D | B100, C100,G,J,L | DSA |
| | LEXP-1 | Criminalist I | 1 | 3964-4819 | Jul 2016 | MISC | 2.5 | Yes | A | D | B100, C100,G,J,L | DSA |
| | NEXP | Lab Technician | 1 | 11.00/hr | Jul 2016 | MISC | N/A | N/A | A | D | B100,C100,G,J,L | Extra Help |
| Kern County District Attorney's Office FSD | Management | Division Director | 1 | 7886-9631 | Dec 2016 | MISC (See Remarks) | See Remarks | Yes | D | E | A,B,C,E,J | Union Representation: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521. Management employees have no union representation Management: Plus mgmt package = 10% base salary |
| | SCW-(0-50) | Supervising Criminalist | 3 | 7427-9067 | Dec 2016 | MISC (See Remarks) | See Remarks | Yes | D | C or D (choice) | A,B,C,J,M | Retirement: There are a variety of retirement plans depending on the MOU in effect when the employee started. Current MOU: 1.62% at 65 plus County gives new employee a 6% premium pay which can be invested into a 457k. County will match contribution up to 6% of base pay. Employees pay 100% of base retirement. |
| | SCW-25 | DNA Technical Leader | 1 | 7427-9067 | Dec 2016 | MISC (See Remarks) | See Remarks | Yes | D | C or D (choice) | A,B,C,J,M | |
| | JNS | Criminalist III | 3 | 6722-8207 | Dec 2016 | MISC (See Remarks) | See Remarks | Yes | D | C or D (choice) | A,B,C,J,M | |
| | LEXP-1 | Criminalist II | 4 | 5788-7066 | Dec 2016 | MISC (See Remarks) | See Remarks | Yes | D | C or D (choice) | A,B,C,J,M | Medical: County pays 80% of insurance premium. Health, dental and vision. Amount adjusted annually. |
| | NEXP | Criminalist I | 9 | 4789-5846 | Dec 2016 | MISC (See Remarks) | See Remarks | Yes | D | C or D (choice) | A,B,C,J,M | Longevity: 2% at 10 year, 4% at 15 Years, 6% at 20 years, 8% at 25 years and 10% at 30 years. |
| | LEXP-2 | Forensic Tech II | 2 | 3788-4625 | Dec 2016 | MISC (See Remarks) | See Remarks | Yes | A | C | A,B,C,M | On Call: 5% while on call out team |
| | NEXP | Forensic Tech 1 | 8 | 3429-4186 | Dec 2016 | MISC (See Remarks) | See Remarks | Yes | A | C | A,B,C,M | Special: membership in one professional organization paid. |

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|---|-----------------|---|-----|-------------------|-----------|-----------------|----|-----|--------------|-----------|--------------------------------|--|
| Los Angeles County Coroner – Forensic Laboratories | | Chief | 1 | 10037.94-15193.24 | Oct 2016 | PERS | 0 | No | A | A | A,B&C(% varies per plan),J,L | Management |
| | SCW-25 | Supervising Criminalist II | 0 | 8249.92 -10249 | Oct 2016 | PERS | 0 | No | A | A | A,B&C(% varies per plan),J,L | Management |
| | SCW-25 | Supervising Criminalist I | 3 | 7814.92 – 9707.36 | Oct 2016 | PERS | 0 | No | A | A | A,B&C(% varies per plan),J,L | Management |
| | JNS | Research Criminalist Consultant | 1 | 7568.36-9402 | Oct 2016 | PERS | 0 | No | A | A | A,B&C(% varies per plan),J,L | Management |
| | JNS | Senior Criminalist | 8 | 7401.92-9195.56 | Oct 2016 | PERS | 0 | No | D \$1.50/hr | C,D | A,B&C(% varies per plan),J,L | PPOA,AFL-CIO 457 – 4% match |
| | NEXP | Criminalist | 9 | 5492.64-6823.36 | Oct 2016 | PERS | 0 | No | D \$1.50/hr | C,D | A,B&C(% varies per plan),J,L | Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan |
| | NEXP | Crime Lab Technician | 2 | 3696.56-4588.10 | Oct 2016 | PERS | 0 | No | A | C,D | A,B&C(% varies per plan),J,L | |
| Los Angeles Police Department Scientific Investigation Division | LEXP-5 | Chief Forensic Chemist II (Lab Director) | 1 | 9831-13,991 | Jul 2016 | MISC - # | 11 | No | A | A | A,Bset\$,Cset\$,J,L | Management, SEIU,#Tier 1=2.16@55,Tier 3=2@60 |
| | LEXP-5 | Chief Forensic Chemist I (Asst. Director) | 4 | 8690-12,363 | Jul 2016 | MISC - # | 11 | No | A** | A | A,Bset\$,Cset\$,I,J,L | Management, **1hr/weekday, 1/6 Weekends+Holidays, SEIU,#Tier 1=2.16@55,Tier 3=2@60 |
| | LEXP-2 | Supervising Criminalist | 16 | 7973-11,345 | Jul 2016 | MISC - # | 11 | No | A** | A | A,Bset\$,Cset\$,I,J,L | Supervisory, **1hr/weekday, 1/6 Weekends+Holidays, SEIU,#Tier 1=2.16@55,Tier 3=2@60 |
| | JNS/LEXP-4* | Criminalist III | 16 | 7364-10,477 | Jul 2016 | MISC - # | 11 | No | B*** | C,D | A,Bset\$,Cset\$,I,J,L | *Court Qualified in 3 disciplines, ***1/8 weekday, 1/6 Weekends+Holidays certain assignments, SEIU,#Tier |
| | JNS/LEXP-2 | Criminalist II | 116 | 7017-9986 | Jul 2016 | MISC - # | 11 | No | B*** | C,D | A,Bset\$,Cset\$,I,J,L | ***1/8 weekdays, 1/6 Weekends +Holidays certain assignments, SEIU,#Tier 1=2.16@55,Tier 3=2@60 |
| | NEXP | Criminalist I | | 5358-7623 | Jul 2016 | MISC - # | 11 | No | D | C,D | A,Bset\$,Cset\$,I,J,L | SEIU, #Tier 1=2.16@55,Tier 3=2@60 |
| Los Angeles County Sheriff's Department Scientific Services Bureau | | Director | 1 | 10087-15198 | Oct 2016 | MISC | 0 | No | D | A | A,B&C(% varies per plan),E,J,L | Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan |
| | | Assistant Director | 5 | 8686-13147 | Oct 2016 | MISC | 0 | No | A | A | A,B&C(% varies per plan),J,L | Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan |
| | JNS | Supervising Criminalist | 16 | 7585-9424 | Oct 2016 | MISC | 0 | No | A | D | A,B&C(% varies per plan),J,L | Supervisory, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan |
| | JNS | Senior Criminalist | 102 | 7401-9195 | Oct 2016 | MISC | 0 | No | B \$1.50/hr | C,D | A,B&C(% varies per plan),J,L | Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan |
| | NEXP | Criminalist | 5 | 5492-6823 | Oct 2016 | MISC | 0 | No | B \$1.50/hr | C,D | A,B&C(% varies per plan),J,L | Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan |
| | NEXP | Crime Lab Technician | 13 | 3696-4588 | Oct 2016 | MISC | 0 | No | A | C,D | A,B&C(% varies per plan),J,L | Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan |

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| Long Beach Police Department | MNGMT | Forensic Science Services Division Administrator | 1 | 9917 | Oct 2016 | PERS | 2.7% @ 55 | Yes | C | E | A,B,C, E (monthly stipend \$225) F, G, I, J, L | Health/Dental 50-100% depends on plan option |
| | SCW-30 | Supervising Criminalist | 1 | 6888-9231 | Oct 2016 | PERS | 2.7% @55 | Yes | D | A,D | A,B,C, F,G,I,J,L | Bargaining Unit: International Association of Machinists and Aerospace Workers, Health/Dental 50-100% depends on plan option (same for all positions below) |
| | JNS | Criminalist IV Quality Assurance Manager | 1 | 6888-9231 | Oct 2016 | PERS | 2.7% @55 | Yes | D | A, D | A,B,C, F,G,I,J,L | |
| | JNS | Criminalist III | 0 | 6439-8772 | Oct 2016 | PERS | 2.7% @55 | Yes | D | A, D | A,B,C, F,G,I,J,L | |
| | LEXP-5 | Criminalist II | 3 | 6120-8336 | Oct 2016 | PERS | 2.7% @55 | Yes | D | A,D | A,B,C, F,G,I,J,L | |
| | NEXP | Criminalist I | 6 | 5135-6972 | Oct 2016 | PERS | 2.7% @55 | Yes | D | A,D | A,B,C, F,G,I,J,L | |
| | SCW-40 | Forensic Specialist Supervisor | 1 | 5679-7727 | Oct 2016 | PERS | 2.7% @55 | Yes | B | A,D | A,B,C, E (when oncall vehicle provided) F,G,I,J,L | |
| | JNS | Forensic Specialist II | 3 | 5008-6800 | Oct 2016 | PERS | 2.7% @55 | Yes | B | A,D | A,B,C, E (when oncall vehicle provided) F,G,I,J,L | |
| | NEXP | Forensic Specialist I | 0 | 4414-5994 | Oct 2016 | PERS | 2.7% @55 | Yes | B | A,D | A,B,C, E (when oncall vehicle provided) F,G,I,J,L | |
| Oakland Police Department Crime Laboratory | | Laboratory Manager | 1 | 9916-12,176 | Jul 2016 | PERS | 8 | No | A | * | A,Bset,C100,D-2 ea.,J,L,N, Vision Plan | Management Local 21 |
| | SCW-50 | Criminalist III | 5 | 7767-9535 | Jul 2016 | PERS | 8 | No | A | C,D | A,Bset,C100,D-2 ea.,J,L,N, Vision Plan | Supervisory, Local 21; 37.5 hr./wk |
| | JNS/LEXP-2 | Criminalist II | 15 | 6711-8240 | Jul 2016 | PERS | 8 | No | A | C,D | A,Bset,C100,D-2 ea.,J,L,N, Vision Plan | Local 21; 37.5 hr/wk |
| | NEXP | Criminalist I | 1 | 5677-6969 | Jul 2016 | PERS | 12 | No | A | C,D | A,Bset,C100,D-2 ea.,J,L,N, Vision Plan | SEIU 1021; 37.5 hr/wk |
| | NEXP | Forensic Tech | 1 | 4898-6011 | Jul 2016 | PERS | 12 | No | A | C,D | A,Bset,C100,D-2 ea.,J,L,N, Vision Plan | SEIU 1021; 37.5 hr/wk |
| | SCW-50 | Latent Print Examiner III | 1 | 7397-9082 | Jul 2016 | PERS | 8 | No | A | C,D | A,Bset,C100,D-2 ea.,J,L,N, Vision Plan | Local 21; 37.5 hr/wk; IAI certification required |
| | JNS | Latent Print Examiner II | 5 | 6391-7847 | Jul 2016 | PERS | 8 | No | A | C,D | A,Bset,C100,D-2 ea.,J,L,N, Vision Plan | Local 21; 37.5 hr/wk; IAI certification required |
| | NEXP | Latent Print Examiner | 0 | 33.03-40.54/hr | Jul 2016 | PERS | 12 | No | A | C,D | A,Bset,C100,D-2 ea.,J,L,N, Vision Plan | SEIU 1021; 37.5 hr/wk |

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| Orange County Crime Lab | | Director | 1 | 14541-15201 | Dec 2016 | MISC 2.7% @ 55 | 7.95 | No | A | E | A,B,C100,D,E,H,J,K,L | Management, +\$3500, H-Tuition only |
| | | Asst. Director | 5 | 6476-11509 | Dec 2016 | MISC 2.7% @ 55 | 7.95 | No | A | E | A,B,C100,D,H,J,K,L | Management, +\$3500, H-Tuition only |
| | SCW/JNS | Senior Forensic Scientist | 12 | 7971-10749 | Jul 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | A | C,D | A,B,C100,D,H,J,L | Supervisory/Project Leader (Dual Track) H- Tuition only |
| | JNS | Forensic Scientist III | 47 | 7152-9640 | Jul 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | B,25% | C,D | A,B,C100,D,H,J,L | H- Tuition only |
| | LEXP | Forensic Scientist II | 8 | 6594-8887 | Jul 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | B,25% | C,D | A,B,C100,D,H,J,L | H- Tuition only |
| | NEXP | Forensic Scientist I | 13 | 5758-7760 | Jul 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | A | C,D | A,B,C100,D,H,J,L | H- Tuition only |
| | SCW-5 | Supervising Forensic Specialist | 4 | 6261-8438 | Dec 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | A | C,D | A,B,C100,D,H,J,L | Supervisory H- Tuition only |
| | JNS | Senior Forensic Specialist | 6 | 5618-7571 | Dec 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | A | C,D | A,B,C100,D,H,J,L | H- Tuition only |
| | LEXP | Lead Forensic Specialist | 13 | 5179-6978 | Dec 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | B,25% | C,D | A,B,C100,D,H,J,L | H- Tuition only |
| | NEXP | Forensic Specialist | 7 | 4522-6094 | Dec 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | A | C,D | A,B,C100,D,H,J,L | H- Tuition only |
| | LEXP | Fingerprint Technician II | 6 | 3094-4153 | Dec 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | A | C,D | A,B,C100,D,H,J,L | 10 Print / Cal-ID H- Tuition only |
| | NEXP | Fingerprint Technician I | 3 | 2889-3839 | Dec 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | A | C,D | A,B,C100,D,H,J,L | 10 Print / Cal-ID H- Tuition only |
| | NEXP | Forensic Technician | 6 | 2889-4373 | Dec 2016 | MISC 2.7% @ 55 | 11.05-17.95 | No | A | C,D | A,B,C100,D,H,J,L | H- Tuition only |
| *Sacramento County District Attorney – Laboratory of Forensic Services | | Director | 1 | 8832-10,736 | | SAFETY 3% @ 55 | 12.3 | Yes | D | E | A,B100,C100,D,J,K,L | Mgmt. +3.5% differential |
| | SCW-5 | Supervising Criminalist | 5 | 7459-9065 | | SAFETY 3% @ 55 | 6.1 | Yes | D | C/D | A,B100,C100,D,J,K,L | Supervisory Rep. by SCALE |
| | ADV.JNS | Criminalist IV | 4 | 6793-8256 | | SAFETY 3% @ 55 | 6.1 | Yes | D | C/D | A,B100,C100,D,J,K,L,N | Rep. By SCALE |
| | JNS | Criminalist III | 23 | 6461-7854 | | SAFETY 3% @ 55 | 6.1 | Yes | D | C/D | A,B100,C100,D,J,K,L | Rep. by SCALE |
| | LEXP-1 | Criminalist II | 5 | 5186-6306 | | SAFETY 3% @ 55 | 6.1 | Yes | D | C/D | A,B100,C100,D,J,K,L | Rep. by SCALE |
| | NEXP | Criminalist I | 0 | 3887-4724 | | SAFETY 3% @ 55 | 6.1 | Yes | D | C/D | A,B100,C100,D,J,K,L | Rep. by SCALE |
| | NEXP | Forensic Lab Technician | 4 | 3638-4423 | | MISC 2.5% @ 55 | 2.4 | Yes | D | C/D | A,B100,C100,D,J,K,L,N | Rep. by SCALE |

**California Association of Criminalists
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| Laboratory Name | Job Description | Position | No. | Monthly Salary | Eff. Date | Retirement Type | % | SSI | On-Call Type | O.T. Comp | Miscellaneous Benefits | Remarks |
|--|-----------------|--------------------------------------|-----|----------------|-----------|-----------------|--------|-----|--------------|-----------|-------------------------------|--|
| San Bernardino Sheriff's Department Forensic Laboratory | SCW-0 | Captain | 1 | 8303-11,443 | Jul 2016 | SAFETY 3%@50 | Varies | No | C | E | A,B,C,D,E,H,I,J,L,N | Exempt |
| | SCW-0 | Crime Laboratory Director | 1 | 8342-11,499 | Jul 2016 | MISC 2%@55 | Varies | No | C | A | A,B,C,E,J,L | Teamsters, Management, M (2% after 15 yrs) |
| | SCW-0 | Lieutenant | 2 | 8181-10,449 | Jan 2017 | SAFETY 3%@50 | Varies | No | B \$120/wk | C,D | A,B,C,D,E(on call), H,I,J,L,N | Safety Management/ Supervisory |
| | SCW-0 | Sheriff's Detective/ Corporal | 1 | 6008-7684 | Dec 2016 | SAFETY 3%@50 | Varies | No | B \$120/wk | C,D | A,B,C,D,E(on call), H,I,J,L,N | Safety Unit |
| | SCW-0* | Supervising Criminalist | 3 | 6968-9601 | Jul 2016 | MISC 2%@55 | Varies | No | A | C,D | A,B&C,J,L,N | Supervisory, M (2% after 15 yrs) |
| | JNS/LEXP-3* | Criminalist III - DNA Tech Lead; QAO | 3 | 6287-8658 | Jul 2016 | MISC 2%@55 | Varies | No | A | C,D | A,B,C,E(on call),J,L,N | Teamsters, Administrative Services *DNA analyst/reviewer +\$.50/hour, M (2% after 15 yrs) |
| | JNS/LEXP-2* | Criminalist II | 17 | 5983-8240 | Jul 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,J,L | Teamsters, Admin Service *DNA analyst/reviewer +\$.50/hour, M (2% after 15 yrs) |
| | LEXP-1* | Criminalist I | 13 | 4921-6769 | Jul 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,E(on call),J,L | Teamsters, Administrative Services *DNA analyst/reviewer +\$.50/hour, M (2% after 15 yrs) |
| | NEXP | Criminalist Trainee | 0 | 4239-4572 | Jul 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,J,L | Teamsters, Administrative Services |
| | SCW-0 | Supervising Crime Scene Specialist | 0 | 4860-6685 | Jul 2016 | MISC 2%@55 | Varies | No | B \$3.50/hr | C,D | A,B&C,J,L | Teamsters, Supervisory Unit, M (2% after 15 yrs) |
| | SCW-70 | Lead Crime Scene Specialist | 2 | 4831-6642 | Dec 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,E(on call), J,L | Teamsters, Technical & Inspection, M (2% after 15 yrs) |
| | JNS | Crime Scene Specialist III | 7 | 4888-6169 | Dec 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,E(on call),J,L | Teamsters, Technical & Inspection Unit, M (2% after 15 yrs) |
| | LEXP-2 | Crime Scene Specialist II | 5 | 4170-5732 | Dec 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,E(on call), J,L | Teamsters, Technical & Inspection Unit, M (2% after 15 yrs) |
| | NEXP | Crime Scene Specialist I | 2 | 3267-4491 | Dec 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,E(on call), J,L | Teamsters, Technical & Inspection Unit, M (2% after 15 yrs) |
| | NEXP | Forensic Specialist II | 1 | 3584-4927 | Jul 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,J,L | Teamsters, Technical & Inspection Unit (Dead Classification - no further positions), M (2% after 15 yrs) |
| | SCW-0 | Supervising Fingerprint Examiner | 2 | 4520-6212 | Jul 2016 | MISC 2%@55 | Varies | No | B \$3.50/hr | C,D | A,B&C,J,L | Teamsters, Supervisory Unit, M (2% after 15 yrs) |
| | LEXP-2 | Fingerprint Examiner II | 16 | 3971-5457 | Jul 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,J,L | Teamsters, Technical & Inspection Unit, M (2% after 15 yrs) |
| | LEXP-1 | Fingerprint Examiner I | 7 | 3267-4491 | Jul 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,J,L | Teamsters, Technical & Inspection Unit, M (2% after 15 yrs) |
| | NEXP/LEXP-6mos | Fingerprint Examiner Trainee | 1 | 2914-3903 | Jul 2016 | MISC 2%@55 | Varies | No | B \$3.25/hr | C,D | A,B&C,J,L | Teamsters, Technical & Inspection Unit |

**California Association of Criminalists
2016-2017 Salary Survey**

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|---|-----------------------|--------------------------------------|-----|----------------|-----------|--------------------------|--------|-----|--------------|-----------|----------------------------|---|
| San Diego County Sheriff's Crime Lab | | Crime Lab Director | 1 | 6921-13293 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | A | E | A,B(varies),J,L | Management Employees |
| | | Assistant Crime Lab Director | 1 | 9304-11310 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | A | A,B | A,B(varies),J,L | Management Employees |
| | | Supervising Criminalist | 6 | 8290-10183 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | D | C,D | A,B(varies),E(on-call),J,L | Middle Management; Stand-by pay for on-call |
| | SCW-70 | Criminalist III | 10 | 7520-9245 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | A,D | C,D | A,B(varies),E(on-call),J,L | Professional; Stand-by pay for on-call |
| | JNS | Criminalist II | 26 | 7110-8732 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | A,D | C,D | A,B(varies),E(on-call),J,L | Professional; Stand-by pay for on-call |
| | NEXP | Criminalist I | 4 | 6014-7394 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | A,D | C,D | A,B(varies),E(on-call),J,L | Professional; Stand-by pay for on-call |
| | SCW-50 | Sr. Forensic Evidence Tech | 1 | 5080-6246 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | B | C,D | A,B(varies),E(on-call),J,L | Public Service: Stand-by pay for on-call |
| | NEXP w/AA LEXP-1 or 2 | Forensic Evidence Tech | 8 | 4621-5680 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | B | C,D | A,B(varies),E(on-call),J,L | Public Service: Stand-by pay for on-call |
| | SCW-70 | Senior Forensic Documents Examiner | 1 | 7661-9313 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | A,B | A | A,B(varies),J,L | Confidential Employees |
| | JNS | Forensic Documents Examiner | 1 | 7026-8630 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | A | C,D | A,B(varies),J,L | Professional |
| | JNS | Senior IT Engineer (Computer Crimes) | 2 | 7484-9529 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | C | E | A,B(varies), E (oncall),L | Confidential Employees |
| | JNS | IT Engineer (Computer Crimes) | 1 | 6300-7678 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | C | E | A,B(varies),E(on-call),L | Confidential Employees |
| | SCW-70 | Senior Latent Print Examiner | 2 | 7026-8630 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | A,D | C,D | A,B(varies),E(on-call),J,L | Public Service |
| | LEXP-2 or 3 | Latent Print Examiner | 6 | 5609-6890 | Jan 2017 | CERS w/ PERS reciprocity | Varies | Yes | A,D | C,D | A,B(varies),E(on-call),J,L | Public Service; Standby pay for on-call |
| | NEXP | Lab Assist | 2 | 2579-3170 | Jan 2017 | CERS w/PERS reciprocity | Varies | Yes | A | C,D | A,B(varies),L | Health Services |

**California Association of Criminalists
2016-2017 Salary Survey**

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|---|-----------------|---------------------------------|-----|----------------|-----------|-----------------|--------|-----|--------------|-----------|--|--|
| San Diego Police Department Crime Laboratory | | Laboratory Manager | 1 | 13,913-14,395 | Jul 2016 | MISC | Varies | No | C | E | A*,B100*,C*,J,L | Management, Unclassified, 2.5 @ 55, after July-09 2.6 @ 65 |
| | LEXP-3 | Supervising Criminalist | 5 | 7208-8707 | Jul 2016 | MISC | Varies | No | C | C,D | A*,B100*,C*,J,L | Supervisory, MEA, 2.5 @ 55, after July-09 2.6 @ 65. After 8/2012 401K |
| | JNS-3 | DNA Technical Manager | 1 | 6580-7950 | Jul 2016 | MISC | Varies | No | B | C,D | A*,B100*,C*,J,L | MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401K. |
| | JNS-2 | Criminalist II | 19 | 6267-7571 | Jul 2016 | MISC | Varies | No | B | C,D | A*,B100*,C*,J,L | MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401K. |
| | NEXP | Criminalist I | 4 | 4693-5687 | Jul 2016 | MISC | Varies | No | A | C,D | A*,B100*,C*,J,L | MEA, 2.5 @ 55, after July-09 2.6 @ 65. After 8/2012 401K. |
| San Francisco Police Department Crime Laboratory | | Crime Lab Manager | 1 | 10844-13180 | Jul 2016 | MISC | 7.5 | Yes | D | C,D | A,B,C, D, H,J,L | MEA: Municipal Employees Assn.; 2.3% of final compensation per year of service at age 65 for all classes |
| | SCW-25 | Criminalist III | 4 | 10528-12796 | Jul 2016 | MISC | 7.5 | Yes | D | C,D | A,B,C, D, H,J,L | IFPTE Local 21 |
| | JNS | Criminalist II | 18 | 8249-10025 | Jul 2016 | MISC | 7.5 | Yes | D | C,D | A,B,C, D, H,J,L | IFPTE Local 21 |
| | NEXP | Criminalist I | 2 | 6125-7445 | Jul 2016 | MISC | 7.5 | Yes | D | C,D | A,B,C, D, H,J,L | IFPTE Local 21 |
| San Mateo County Sheriff's Department Crime Laboratory | | Laboratory Director | 1 | 10188-12736 | Jul 2016 | MISC 2%@55.5 | Varies | Yes | A | | A,B/C (80-90%), Vis.=100%,D,E,G,J,L | Management |
| | | Quality Assurance Manager | 0 | | | | | | | | | Duties performed by Laboratory Director |
| | SCW-20 | Supervising Criminalist | 3 | 8465-10,582 | Jul 2016 | MISC 2%@55.5 | Varies | Yes | C | C,D | A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, N | Supervisory;LE Unit (non-safety class); N=7.5% max; 5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI, AFTE); average% for retirement based upon age when hired & plan with additional 3% |
| | | Supervising Forensic Specialist | 0 | | | | | | | | | |
| | JNS/LEXP-3 | Criminalist II | 20 | 7855-9819 | Jul 2016 | MISC 2%@55.5 | Varies | Yes | B | C,D | A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, N | Law Enforcement Unit (non-safety classifications) |
| | NEXP | Criminalist I | 0 | 6307-7883 | Jul 2016 | MISC 2%@55.5 | Varies | Yes | B | C,D | A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, N | |
| | JNS/LEXP-2 | Forensic Specialist II | 1 | 6141-7677 | Jul 2016 | MISC 2%@55.5 | Varies | Yes | B | C,D | A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, N | |
| | NEXP | Forensic Specialist I | 0 | | Jul 2016 | MISC 2%@55.5 | Varies | Yes | B | C,D | A,B/C (80-90%), Vision=100%,D,G,H,I,J,L, N | |

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2016-2017 Salary Survey**

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|---|-----------------|---|-----|-----------------|-----------|-----------------|-----|-----|--------------|-----------|-----------------------------------|---|
| Santa Clara County Office of the District Attorney Criminalistics Laboratory | | Laboratory Director | 1 | 11,792 - 15,096 | Jul 2016 | PERS 2.5%@55 | 8% | Yes | A | E | A,B,C,D,G,H,J,L | Executive Management |
| | | Assistant Laboratory Director | 1 | 10,706 - 13,028 | Jul 2016 | PERS 2.5%@55 | 9% | Yes | A | E | A,B,C,D,G,H,J,L | Manager (CEMA): \$800 Tuition Reimbursement, \$1250 Professional Development. |
| | SCW-25 | Supervising Criminalist | 6 | 9,663 - 11,746 | Jul 2016 | PERS 2.5%@55 | 9% | Yes | A | E | A,B,C,D,G,H,J,L | Manager/Supervisor (CEMA): \$800 Tuition Reimbursement, \$1250 Professional Development. |
| | JNS | Criminalist III | 38 | 7,859 - 9516 | Jul 2016 | PERS | 11% | Yes | B | C or D | A,B,C,D,G,H,J,L | SEIU, \$900 Tuition Reimbursement. |
| | LEXP-1 | Criminalist II | 5 | 6,813 - 8,244 | Jul 2016 | PERS | 11% | Yes | B | C or D | A,B,C,D,G,H,J,L | SEIU, \$900 Tuition Reimbursement. |
| | NEXP | Criminalist I | 3 | 5,907 - 7,146 | Jul 2016 | PERS | 11% | Yes | B | C or D | A,B,C,D,G,H,J,L | SEIU, \$900 Tuition Reimbursement. |
| Ventura County Sheriff's Department Forensic Sciences Laboratory | MGT | Forensic Services Bureau Manager | 1 | 9784-13,699 | Dec 2016 | 1937 ACT | 0 | Yes | D | E | A,B,D,E,H,J,L,M,N, 2.5% to 401(k) | Management; 5% for Advanced Degree, \$743/month for medical ins. 2.5% salary increase in 2017. |
| | MGT | Assistant Forensic Services Lab Manager | 2 | 7619-10,667 | Dec 2016 | 1937 ACT | 0 | Yes | D | E | A,B,D,H,J,L,M,N, 2.5% to 401(k) | Management; 5% for Advanced Degree, \$743/month for medical ins. 2% salary increase in 2015. |
| | SCW-50 | Supervisor Forensic Scientist | 6 | 6520-9606 | Dec 2016 | 1937 ACT | 2 | Yes | D | C,D | A,B,D,H,L,N, 1.75% to 401(k) | SEIU Supervisory Unit; 5% for Advanced Degree, \$743/month for medical ins. 2.5% salary increase in 2017. |
| | JNS | Forensic Scientist III | 29 | 6098-8555 | Dec 2016 | 1937 ACT | 2 | Yes | D | C,D | A,B,D,H,L,N, 1.75% to 401(k) | SEIU Unit; 5% for Advanced Degree, \$743/month for medical ins. 2.5% salary increase in 2017. |
| | LEXP-3 | Forensic Scientist II | 0 | 5629-7889 | Dec 2016 | 1937 ACT | 2 | Yes | D | C,D | A,B,D,H,L,N, 1.75% to 401(k) | SEIU Unit; 5% for Advanced Degree, \$743/month for medical ins. 2.5% salary increase in 2017. |
| | LEXP-1 | Forensic Scientist I | 2 | 4542-6354 | Dec 2016 | 1937 ACT | 2 | Yes | D | C,D | A,B,D,H,L,N, 1.75% to 401(k) | SEIU Unit; 5% for Advanced Degree, \$743/month for medical ins. 2.5% salary increase in 2017. |
| | NEXP | Forensic Scientist Trainee | 0 | 3491-4884 | Dec 2016 | 1937 ACT | 2 | Yes | D | C,D | A,B,D,H,L,N, 1.75% to 401(k) | SEIU Unit; 5% for Advanced Degree, \$743/month for medical ins. 2.5% salary increase in 2017. |
| | NEXP | Forensic Lab Technician | 4.5 | 2837-3993 | Dec 2016 | 1937 ACT | 2 | Yes | D | C,D | A,B,D,H,L,N, 1.75% to 401(k) | SEIU Unit; 5% for Advanced Degree, \$743/month for medical ins. 2.5% salary increase in 2017. |
| | NEXP | CSI/Latent Print Examiners | 6 | 3472-5225 | Dec 2016 | 1937 ACT | 2 | Yes | B | C,D | A,B,D,H,L,N, 1.75% to 401(k) | SST Unit; 5% for Advanced Degree, \$743/month for medical ins. 1.5% salary increase in 2017. |

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2016-2017 Salary Survey**

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|---|-----------------|---|-----|----------------|-----------|-----------------|---|-----|--------------|-----------|------------------------|------------|
| OUT-OF-STATE FORENSIC LABORATORIES | | | | | | | | | | | | |
| *Arizona Department of Public Safety | LEXP-10 | Scientific Analysis Bureau Superintendent | 1 | 7848 | | PERS | | Yes | C | E | A,B80,C30,J,L | Management |
| | LEXP-10 | Ass't Superintendent | 1 | 7492 | | PERS | | Yes | C | E | A,B80,C30,J,L | Management |
| | LEXP-10 | Regional Lab Manager | 4 | 7152 | | PERS | | Yes | C | E | A,B80,C30,J,L | Management |
| | LEXP-6 | Forensic Tech Supervisor | 2 | 6829 | | PERS | | Yes | B,D | C,D | A,B80,C30,J,L | |
| | LEXP-7 | Supervising Criminalist | 11 | 6829 | | PERS | | Yes | B,D | C,D | A,B80,C30,J,L | |
| | LEXP-10 | Criminalist IV | 34 | 6521 | | PERS | | Yes | B,D | C,D | A,B80,C30,J,L | |
| | LEXP-7 | Criminalist III | 21 | 5683 | | PERS | | Yes | B,D | C,D | A,B80,C30,J,L | |
| | LEXP-4 | Criminalist II | 24 | 4844 | | PERS | | Yes | B,D | C,D | A,B80,C30,J,L | |
| | LEXP-1 | Criminalist I | 39 | 4006 | | PERS | | Yes | B,D | C,D | A,B80,C30,J,L | |
| | NEXP | Associate Criminalist | 1 | 3453 | | PERS | | Yes | B,D | C,D | A,B80,C30 | |
| | | Latent Print Examiner | 2 | 3705-5304 | | PERS | | Yes | B,D | C,D | A,B80,C30,J,L | |
| | NEXP | Lab Electronics Technician | 2 | 3511-4211 | | PERS | | Yes | A | C,D | A,B80,C30 | |
| | NEXP | Laboratory Technician | 4 | 2837-3756 | | PERS | | Yes | A | C,D | A,B80,C30 | |

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2016-2017 Salary Survey**

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|--|-----------------|--|-----|----------------|-----------|-----------------------------------|----------------------|-----|--------------|-----------|------------------------|---------------------------|
| Henderson Police Department, Nevada | | Criminalistics Administrator | 1 | 8389-11985 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | A | E | A, B 92%, C,J, N | Management |
| | SCW | Senior Forensic Toxicologist | 1 | 8090-10786 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | A | E | A, B 92%, C,J, N | Professional |
| | JNS | Forensic Scientist II | 7 | 6494-8292 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | A | D | A, B 92%, C,J, N | Non-represented/Technical |
| | LEXP-3 | Forensic Scientist I | 0 | 6031-7538 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | A | D | A, B 92%, C,J, N | Non-represented/Technical |
| | NEXP | Forensic Scientist Trainee | 0 | 5126-6408 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | A | D | A, B 92%, C,J, N | Non-represented/Technical |
| | LEXP-3 | Forensic Laboratory Evidence/Admin Technician II | 1 | 4146-4747 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | A | D | A, B 100%, C, N | Teamsters |
| | LEXP-2 | Forensic Laboratory Evidence/Admin Technician I | 1 | 3887-4450 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | A | D | A, B 100%, C, N | Teamsters |
| | LEXP-1 | Forensic Laboratory Evidence Processing Technician | 1 | 4609-5761 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | A | D | A, B 92%, C,J, N | Non-represented/Technical |
| | LEXP-2 | Fingerprint Technician | 1 | 4508-5162 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | A | D | A, B 100%, C, N | Teamsters |
| | SCW | Crime Scene Analyst Supervisor | 1 | 6971-7983 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | B | D | A, B 100%, C, N | Teamsters |
| | JNS | Crime Scene Analyst II | 6 | 5900-6754 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | B | D | A, B 100%, C, N | Teamsters |
| | LEXP-2 | Crime Scene Analyst I | 1 | 4966-5685 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | B | D | A, B 100%, C, N | Teamsters |
| | NEXP | Crime Scene Technician | 0 | 4554-5216 | Jan 2017 | PERS Varies based on hire date | Employer Paid Agency | No | B | D | A,B 100%, C, N | Teamsters |

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2016-2017 Salary Survey**

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|---|-----------------|------------------------------|-----|------------------|-----------|-----------------|-----------|-----|--------------|-----------|---------------------------------------|--|
| Idaho State Police | | Laboratory Director | 1 | 4562-8147 | Jul 2016 | PERS 2%@55 | 6.79 | Yes | A | E | A,B/C(state pays 12,240/yr),H,I,J,L,N | Management/Supervisory |
| | | Lab Improvement Manager | 1 | 4209-7517 | Jul 2016 | PERS 2%@55 | 6.79 | Yes | B | A,B | A,B/C(state pays 12,240/yr),H,I,J,L,N | Management |
| | SCW .25 | Lab Manager | 3 | 4209-7517 | Jul 2016 | PERS 2%@55 | 6.79 | Yes | B | A,B | A,B/C(state pays 12,240/yr),H,I,J,L,N | Management/Supervisory |
| | SCW .5 | Forensic Scientist 4-DNA | 1 | 3809-6804 | Jul 2016 | PERS 2%@55 | 6.79 | Yes | B | A,B | A,B/C(state pays 12,240/yr),H,I,J,L,N | K if assigned to Clan Lab / Supervisory |
| | SCW .5 | Forensic Scientist 4 | 1 | 3809-6804 | Jul 2016 | PERS 2%@55 | 6.79 | Yes | B | A,B | A,B/C(state pays 12,240/yr),H,I,J,L,N | K if assigned to Clan Lab / Supervisory |
| | JNS | Forensic Scientist 3 | 3 | 3809-6804 | Jul 2016 | PERS 2%@55 | 6.79 | Yes | B | A,B | A,B/C(state pays 12,240/yr),H,I,J,L,N | K if assigned to Clan Lab |
| | JNS | Forensic Scientist 2 | 21 | 3370-6019 | Jul 2016 | PERS 2%@55 | 6.79 | Yes | B | A,B | A,B/C(state pays 12,240/yr),H,I,J,L,N | K if assigned to Clan Lab |
| | NEXP | Forensic Scientist 1 | 4 | 2666-4759 | Jul 2016 | PERS 2%@55 | 6.79 | Yes | B | C,D | A,B/C(state pays 12,240/yr),H,I,J,L,N | K if assigned to Clan Lab |
| | NEXP | Forensic Evidence Specialist | 8 | 2024-3614 | Jul 2016 | PERS 2%@55 | 6.79 | Yes | D | C,D | A,B/C(state pays 12,240/yr),H,I,N | |
| | NEXP | Management Assistant | 1 | 2666-4759 | Jul 2016 | PERS 2%@55 | 6.79 | Yes | A | A | A,B/C(state pays 12,240/yr) | |
| Las Vegas Metropolitan Police Department, Nevada | JNS-8 | Director | 1 | 8316.67-11836.76 | Jul 2016 | PERS | 2.00% @60 | No | C | E | A,B100,C100,E,J,L | Appointed Management; Retirement maxium is 75% |
| | SCW-7 | Forensic Lab Manager | 5 | 7070.23-10061.69 | Jul 2016 | PERS | 2.00% @61 | No | B | C,D | A,B100,C100,J,L,N | PPACE Management; Retirement maxium is 75% |
| | SCW-20 | DNA Technical Lead | 1 | 7070.23-10061.69 | Jul 2016 | PERS | 2.00% @62 | No | A | C,D | A,B100,C100,G,J,L,N | PPACE; Retirement maxium is 75% |
| | JNS/LEXP-3 | Forensic Scientist II | 40 | 5898.53-8730.80 | Jul 2016 | PERS | 2.00% @63 | No | D | C,D | A,B100,C100,G,J,L,N | PPACE; Retirement maxium is 75% |
| | LEXP-1 | Forensic Scientist I | 4 | 5343.87-7909.20 | Jul 2016 | PERS | 2.00% @64 | No | D | C,D | A,B100,C100,G,J,L,N | PPACE; Retirement maxium is 75% |
| | NEXP | Forensic Scientist Trainee | 0 | 4841.20-7165.60 | Jul 2016 | PERS | 2.00% @65 | No | D | C,D | A,B100,C100,G,J,L,N | PPACE; Retirement maxium is 75% |
| | | Quality Assurance Manager | 1 | 7070.23-10061.69 | Jul 2016 | PERS | 2.00% @66 | No | C | E | A,B100,C100,J,L | Appointed Management; Retirement maxium is 75% |
| | NEXP | Forensic Lab Tech | 0 | 4492.80-6650.80 | Jul 2016 | PERS | 2.00% @67 | No | A | C,D | A,B100,C100,G,J,L,N | PPACE; Retirement maxium is 75% |
| | NEXP | Forensic Lab Aide | 2 | 3782.13-5598.67 | Jul 2016 | PERS | 2.00% @68 | No | A | C,D | A,B100,C100,G,J,L,N | PPACE; Retirement maxium is 75% |

**California Association of Criminalists
2016-2017 Salary Survey**

| Laboratory Name | Job Description | Position | No. | Monthly Salary | Eff. Date | Retirement Type | % | SSI | On-Call Type | O.T. Comp | Miscellaneous Benefits | Remarks |
|---|-----------------|--|----------------|----------------|-----------|------------------------------|-------------|-----|--------------|-----------|--|--|
| Oregon State Police Crime Lab | PEM G | Division Director | 1 | 7,352-10,828 | Dec 2016 | Safety-1.8% x years x salary | 0% | Yes | C | E | A,B95,C100,E,H,I,J | Captain |
| | PEM F | Division Ops Manager | 1 | 6,352-9,369 | Dec 2016 | PERS-1.5% x years x salary | 0% | Yes | C | E | A,B95,C100,D*,J | D-NWAFS and AAFS dues paid H-6% educ pay with degree I-\$800/biennium clothing allowance M- after 20 yrs, 2.5% longevity pay |
| | PEM F | QA Manager | 1 | 6,352-9,369 | Dec 2016 | PERS-1.5% x years x salary | 0% | Yes | C | E | A,B95,C100,D*,J | |
| | PEM F | Laboratory Director | 2 | 6,352-9,369 | Dec 2016 | PERS-1.5% x years x salary | 0% | Yes | C | E | A,B95,C100,D*,J | |
| | PEM E | Laboratory Supervisor | 11 | 5,770-8,496 | Dec 2016 | PERS-1.5% x years x salary | 0% | Yes | C | E | A,B95,C100,D*,J | |
| | JNS | Forensic Scientist II | 1 | 5,339-7,683 | Dec 2016 | PERS-1.5% x years x salary | 0% | Yes | A | B,C,D | A,B95,C100,D*,H,I,J | DNA Technical Leader |
| | JNS | Forensic Scientist I | 73 | 4,842-7,006 | Dec 2016 | PERS-1.5% x years x salary | 0% | Yes | A | B,C,D | A,B95,C100,D*,H,I,J | Sr. FS @20 yrs-2.5% |
| | NEXP | Forensic Scientist Entry | 26 | 3,982-5,668 | Dec 2016 | PERS-1.5% x years x salary | 0% | Yes | A | B,C,D | A,B95,C100,D*,H,I,J | Promotion to Forensic Scientist I after 5 years |
| Phoenix Police Department Laboratory Services Bureau, Arizona | | Crime Laboratory Administrator | 0 ¹ | 2929-4686 | Jul 2016 | PERS | See Remarks | Yes | C | E | A, B (80), C (100 single, 80 family), D, E, J, L, M | ¹ Filled by Sworn Police Lieutenant, 1, 3384-4660, July-16, PSPRS, 5% - 11% depending on Tier |
| | LEXP | Assistant Crime Laboratory Administrator | 2 | 2832-4217 | Jul 2016 | PERS | See Remarks | Yes | C | E | A, B (80), C (100 single, 80 family), D, J, L, M | Retirement: Tier 1 employees currently contribute 5%. Tier 2 and 3 contribute 11% maximum. At this time all new hires will be Tier 3. Currently varying 457 contributions from the city. Longevity begins at top step of each job classification. |
| | SCW/LEXP | Forensic Science Section Supervisor | 9 | 2690-4016 | Jul 2016 | PERS | See Remarks | Yes | C | E | A, B (80), C (100 single, 80 family), D, J, L, M | |
| | SCW/LEXP | Forensic Scientist IV | 29 | 2558-3815 | Jul 2016 | PERS | See Remarks | Yes | A | E | A, B (80), C (100 single, 80 family), D, J, L, M | |
| | JNS | Forensic Scientist III | 25 | 2092-3124 | Jul 2016 | PERS | See Remarks | Yes | A | D | A, B (80), C (100 single, 80 family), D, J, L, M | |
| | JNS | Forensic Scientist II | 18 | 1798-2690 | Jul 2016 | PERS | See Remarks | Yes | A | D | A, B (80), C (100 single, 80 family), D, J, L, M | |
| | NEXP | Forensic Scientist I | | 1628-2392 | Jul 2016 | PERS | See Remarks | Yes | A | D | A, B (80), C (100 single, 80 family), D, J, L, M | |
| | NEXP | Laboratory Technician | 17 | 1290-1880 | Jul 2016 | PERS | See Remarks | Yes | A | D | A, B (80), C (100 single, 80 family), D, J, L, M | |
| | SCW | Crime Scene Shift Supervisor | 6 | 2092-3124 | Jul 2016 | PERS | See Remarks | Yes | B | D | A, B (80), C (100 single, 80 family), D, E, J, I, L, M | |
| | JNS | Crime Scene Specialist III | 10 | 1628-2392 | Jul 2016 | PERS | See Remarks | Yes | B | D | A, B (80), C (100 single, 80 family), D, E, J, I, L, M | |
| | LEXP | Crime Scene Specialist II | 28 | 1479-2171 | Jul 2016 | PERS | See Remarks | Yes | B | D | A, B (80), C (100 single, 80 family), D, E, J, I, L, M | |
| | NEXP | Crime Scene Specialist I | | 1356-1968 | Jul 2016 | PERS | See Remarks | Yes | B | D | A, B (80), C (100 single, 80 family), D, E, J, I, L, M | |

**California Association of Criminalists
2016-2017 Salary Survey**

| Laboratory Name | Job Description | Position | No. | Monthly Salary | Eff. Date | Retirement Type | % | SSI | On-Call Type | O.T. Comp | Miscellaneous Benefits | Remarks | |
|--|--|---|-----|---------------------------------|-----------|------------------------------|----------------------------|-------------------|--------------|-----------|---|---|----------------------------------|
| Scottsdale Police Department FSD, Arizona | SCW | Forensic Services Director | 1 | 7456-10,814 | 2013 | MISC ¹ | 11.48 | Yes ^{2*} | A | E | A, B (Varies), C (Varies), D, E, J, L, Floating Holiday | ¹ Ret Benefit = Ave Monthly Comp x Ttl Serv Cred x Factor ² Yes, employee pays SSI | |
| | SCW | Forensic Laboratory Manager | 1 | 6763-9808 | 2013 | MISC | 11.48 | Yes | A | E | same | | |
| | SCW | Forensic Scientist Supervisor | 2 | 6136-8897 | 2013 | MISC | 11.48 | Yes | A | E | same | | |
| | JNS | Forensic Scientist III | 7 | 5565-8068 | 2013 | MISC | 11.48 | Yes | A | E | same | | |
| | JNS | Forensic Scientist II | 1 | 4806-6969 | 2013 | MISC | 11.48 | Yes | A | E | same | | |
| | NEXP | Forensic Scientist I | 1 | 4153-6021 | 2016 | MISC | 11.48 | Yes | A | E | same | | |
| | NEXP | Latent Print Examiner | N/A | N/A | N/A | N/A | 11.48 | N/A | N/A | N/A | N/A | | |
| | SCW | Crime Scene Manager | 1 | 5047-7320 | 2013 | MISC | 11.48 | Yes | A | E | same | | |
| | SCW | Lead Crime Scene Specialist | 2 | 3955-5733 | 2013 | MISC | 11.48 | Yes | B | D | same | | |
| | NEXP | Crime Scene Specialist | 8 | 3416-4953 | 2013 | MISC | 11.48 | Yes | B | D | same | | |
| *Tucson Police Department Crime Laboratory, Arizona | LEXP - 5+ as a Coordinator | Crime Laboratory Superintendent | 1 | 5420-9103 | | MISC Rule of 80** | VARIABLES* based on hiring | Yes | D | E | A, B (%varies), C (%varies), J, L | **Rule of 80 = your age plus yrs of service equals 80 (%varies) for insurance: = % based on salary | |
| | LEXP - 6+, including 3+ as a Sr. Criminalist | Crime Laboratory Coordinator (Supervisor) | 5 | 4889-8217 | | MISC Rule of 80** | Varies* | Yes | D | E | A, B (%varies), C (%varies), J, L | | |
| | LEXP - 3+ as a Sr. Criminalist in DNA casework | DNA Technical Leader | 1 | 4889-8217 | | MISC Rule of 80** | Varies* | Yes | D | E | A, B (%varies), C (%varies), J, L | | |
| | LEXP - 6+ of Criminalist level | Criminalist III | 11 | 4434-7450 | | MISC Rule of 80** | Varies* | Yes | D | E | A, B, (%varies) C (%varies), J, L | | |
| | LEXP - 3+ of Criminalist level | Criminalist II | 5 | 3676-6175 | | MISC Rule of 80** | Varies* | Yes | D | E | A, B (%varies), C (%varies), J, L | | |
| | NEXP - up to 1 year | Criminalist I | 4 | 3405-5719 | | MISC Rule of 80** | Varies* | Yes | D | E | A, B (%varies), C (%varies), J, L | | |
| | NEXP | Office Assistant | 1 | 1729-2688 | | MISC Rule of 80** | Varies* | Yes | | | | A, B (%varies), C (%varies), J, L | Hourly Wage H.S. diploma or GED |
| | NEXP | NBIN/IBIS Technician | 1 | 7.73-7.96/hr (worked as needed) | | | | | | | | | Non-Permanent Part-Time position |
| | LEXP - 3+ in computer forensics | Digital Forensic Examiner | 2 | 4040-6789 | | MISC Rule of 80** | Varies* | Yes | C | E | A, B (%varies), C (%varies), J, L | Any Bachelor's degree | |
| | LEXP - ***see remarks | Police Officer assigned to Computer Forensics | 1 | 3715-4977 | | PERS Can retire after 20 yrs | Unknown | Yes | B | D | A, B (%varies), C (%varies), J, L, I | Hourly Wage H.S. diploma or GED ***Some computer | |

**California Association of Criminalists
2016-2017 Salary Survey**

| Laboratory Name | Job Description | Position | No. | Monthly Salary | Eff. Date | Retirement Type | % | SSI | On-Call Type | O.T. Comp | Miscellaneous Benefits | Remarks |
|---|-----------------|---------------------------|-----|---------------------|-----------|------------------|--------|-----|----------------------------------|-----------|--|---|
| *Washington State Patrol Crime Laboratory Division | | Division Manager | 1 | Set by Chief of WSP | | PERS | Note 2 | Yes | A | E | A, B, C, D ,H, J, L | Management |
| | | Quality Assurance Manager | 1 | Set by Chief of WSP | | PERS | Note 2 | Yes | A | E | A, B, C, D ,H, J, L | Management |
| | | Quality Process Manager | 1 | 5929-8176 | | PERS | Note 2 | Yes | A | E | A, B, C, D ,H, J, L | Management |
| | | CODIS Manager | 1 | 7216-8494 | | PERS | Note 2 | Yes | A | E | A, B, C, D ,H, J, L | Management |
| | | DNA Technical Leader | 1 | 7216-8494 | | PERS | Note 2 | Yes | A | E | A, B, C, D ,H, J, L | Management |
| | | Laboratory Manager | 6 | 7216-8494 | | PERS | Note 2 | Yes | A | E | A, B, C, D ,H, J, L | Management |
| | SCW-25 | Forensic Scientist 5 | 19 | 5290-6943 | | PERS | Note 2 | Yes | D | A | A, B, C, D ,H, J, L | Supervisory |
| | JNS | Forensic Scientist 4 | 14 | 4913-6445 | | PERS | Note 2 | Yes | D | C, D | A, B, C, D ,H, J, L | |
| | JNS | Forensic Scientist 3 | 78 | 4678-6137 | | PERS | Note 2 | Yes | D | C, D | A, B, C, D ,H, J, L | |
| | LEXP-1 | Forensic Scientist 2 | 9 | 3655-4793 | | PERS | Note 2 | Yes | D | C, D | A, B, C, D ,H, J, L | |
| | NEXP | Forensic Scientist 1 | 1 | 3155-4134 | | PERS | Note 2 | Yes | D | C, D | A, B, C, D ,H, J, L | |
| | NEXP | Laboratory Technician 2 | 1 | 2353-3041 | | PERS | Note 2 | Yes | A | C, D | A, B, C, D ,H, J, L | |
| Washoe County Sheriff's Office of FSD, Nevada | | Crime Laboratory Director | 1 | 7819-10168 | Jul 2016 | PERS 2.67%@60 | 0 | No | C | A | A,B100,C100,F,J,L, M\$100/yr.(after 5yrs) | Management, not union |
| | | Supervising Criminalist | 4 | 5928-7705 | Jul 2016 | PERS 2.67%@60 | 0 | No | A | C,D | A,B100,C100,E,J,L, M\$100/yr.(after 5yrs) | Supervisory, WCEA-Supervisory (based on our rate of pay only) |
| | JNS | Senior Criminalist | 3 | 5547-7206 | Jul 2016 | PERS 2.67%@60 | 0 | No | A | C,D | A,B100,C100,F,J,L, M\$100/yr.(after 5yrs) | "Supervise a program not personnel", WCEA-Supervisory (based on our rate of pay only) |
| | JNS | Criminalist II | 20 | 5204-6763 | Jul 2016 | PERS 2.67%@60 | 0 | No | A, B (crime scene staff only) | C,D | A,B100,C100,J,L, M\$100/yr.(after 5yrs) | WCEA-Supervisory (based on our rate of pay only) |
| | LEXP-1 | Criminalist I | 1 | 4177-5427 | Jul 2016 | PERS 2.67%@60 | 0 | No | | C,D | A,B100,C100,J,L, M\$100/yr.(after 5yrs) | WCEA |
| | NEXP | Criminalist Trainee | 0 | 3904-5080 | Jul 2016 | PERS 2.67%@60 | 0 | No | A | C,D | A,B100,C100,J,L, M\$100/yr.(after 5yrs) | WCEA |

**California Association of Criminalists
2016-2017 Salary Survey**

| Laboratory Name | Job Description | Position | No. | Monthly Salary | Eff. Date | Retirement Type | % | SSI | On-Call Type | O.T. Comp | Miscellaneous Benefits | Remarks |
|-----------------|-----------------|----------|-----|----------------|-----------|-----------------|---|-----|--------------|-----------|------------------------|---------|
|-----------------|-----------------|----------|-----|----------------|-----------|-----------------|---|-----|--------------|-----------|------------------------|---------|

JOB DESCRIPTION
 NEXP: No experience necessary
 LEXP: Limited experience required-followed with the number of years experience required; e.g., LEXP-2
 JNS: Full journeyman with no supervisory requirement
 SCW: Supervisor also doing casework-indicate percentage of casework; e.g. SCW-25

RETIREMENT
 SAFETY: State Peace Officer/Safety Retirement Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)
 PERS: Public Employees Retirement System Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)
 MISC: Other Retirement (Local Govt. Funded)

PERCENT Percent of Salary Contributed by Employee

SSI Social Security (Yes or No)

ON-CALL COMPENSATION
 A Not required
 B Required and Compensated
 C Required but not Compensated
 D Voluntary

OVERTIME COMPENSATION
 A Straight Time Off
 B Straight Time Pay
 C Time & Half Off
 D Time & Half Pay
 E None

MISCELLANEOUS BENEFITS
 A Life Insurance
 B Health Insurance Paid (%)
 C Dental Insurance Paid (%)
 D CAC Dues Paid
 E Vehicle
 F Research Time
 G Educational Leave
 H Educational Pay
 I Uniform Pay
 J Pay & Travel to Professional Meetings
 K Annual Physical
 L Time Off for Professional Meetings
 M Longevity Pay (%/Year)
 N Career/Educational Incentive Pay

* 2016-17 data not received