

**California Association of Criminalists
2012-2013 Salary Survey**

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Alameda County Sheriff's Office		Director	1	8557-10436	January-09	MISC	6.9	YES	A		A,B90,C, E,H,J,L	Management, (90/10 medical, effective January-12)
	SCW-10	Supervising Criminalist	3	7103-8637	January-09	MISC	6.9	YES	A		A,B90,C, H,J,L	Management, (90/10 medical, effective January-12)
	JNS	DNA Technical Lead	1	7165-8711	June-09	MISC	6.9	YES	A	C, D	B90,C,H,J,L	S.E.I.U. (90/10 medical effective February 2013)
	JNS	Criminalist III	5	6855-8266	June-09	MISC	6.9	YES	A	C, D	B90,C,H,J,L	S.E.I.U. (90/10 medical effective February 2013)
	LEXP-2	Criminalist II	10	6252-7505	June-09	MISC	6.9	YES	A	C, D	B90,C,H,J,L	S.E.I.U. (90/10 medical effective February 2013)
	LEXP-2	Criminalist I	0	5695-6855	June-09	MISC	6.9	YES	A	C, D	B90,C,H,J,L	S.E.I.U. (90/10 medical effective February 2013)
	LEXP-1	Crime Laboratory Technician	1	4447-5341	June-09	MISC	6.9	YES	A	C, D	B90,C,H,J,L	S.E.I.U. (90/10 medical effective February 2013)
Arizona Department of Public Safety	LEXP-10	Scientific Analysis Bureau Superintendent	1	7,694	January-13	PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-10	Ass't Superintendent	1	7,345	January-13	PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-10	Regional Lab Manager	4	7,012	January-13	PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-6	Forensic Tech Supervisor	2	6,695	January-13	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-7	Supervising Criminalist	11	6,695	January-13	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-10	Criminalist IV	34	6,393	January-13	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-7	Criminalist III	21	5,571	January-13	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-4	Criminalist II	24	4,749	January-13	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-1	Criminalist I	39	3,928	January-13	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	NEXP	Associate Criminalist	1	3,385	January-13	PERS		Yes	B,D	C,D	A,B80,C30	
		Latent Print Examiner	2	3632-5201	January-13	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	NEXP	Lab Electronics Technician	2	3443-4128	January-13	PERS		Yes	A	C,D	A,B80,C30	
NEXP	Laboratory Technician	4	2781-3682	January-13	PERS		Yes	A	C,D	A,B80,C30		

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California Department of Justice		Bureau Chief	1	9024-10606	January-13			No	D	E	A,B,C,D,E,J,L	Management
		Assistant Bureau Chief	3	8401-9264	January-13			No	D	E	A,B,C,D,J,L,E	Management
		Criminalist Manager		7483-8665	January-13	SAFETY (1.426% at 50, 2% at 57)	9	No	A	E	A,B,C,D,J,L	Management (Misc Benefits O)
	SCW	Criminalist Supervisor		6163-7821	January-13	SAFETY (1.426% at 50, 2% at 57)	9	No	A	E	A,B,C,D,J,L	Supervisory (Misc Benefits O)
	JNS	Senior Criminalist		5458-7094	January-13	SAFETY (1.426% at 50, 2% at 57)	9	No	B	C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)
	LEXP-2	Criminalist Range C		4974-6451	January-13	SAFETY (1.426% at 50, 2% at 57)	9	No	B	C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)
	LEXP-1	Criminalist Range B		4129-5353	January-13	SAFETY (1.426% at 50, 2% at 57)	9	No	B	C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)
	NEXP	Criminalist Range A	n/a	3155-3881	January-13	SAFETY (1.426% at 50, 2% at 57)	9	No	B	C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)
	LEXP-1	Latent Print Analyst I		4240-5378	January-13	SAFETY (1.426% at 50, 2% at 57)	9	No	B	C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)
	JNS	Latent Print Analyst II		5122-6484	January-13	SAFETY (1.426% at 50, 2% at 57)	9	No	B	C,D	A,B,C,J,L	CSLEA (California Statewide Law Enforcement Association)
		Latent Print Supervisor		5643-7149	January-13	SAFETY (1.426% at 50, 2% at 57)	9	No	A	E	A,B,C,J,L	Supervisory (Misc Benefits O)
	NEXP	Laboratory Technician - Criminalistics		3050-3706	July-09	PERS (2% at 62, 2.5% at 67)	8	Yes	A	C,D	A,B,C,J,L	California State Employees' Association (CSEA)

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Contra Costa County Sheriff's Office Forensic Services Division	MNGMT	Sheriff's Chief of Forensics	1	9,133-11,379	November-08	SAFETY 3%@50	VARIABLES based on yrs of service and age at time of hire	No	A	E	A,B(80),C(80),E,I,J,L M(5%,15Yr),N	Management/DSA
	MNGMT	Deputy Sheriff Forensic Manager	0	7,803-9,721	November-08	SAFETY 3%@50	VARIABLES	No	A	E	A,B(80),C(80),I,J,L,M (5%,15Yr),N	Management/DSA
	MNGMT	Forensic Manager Non-Sworn	2	7,964-9,681	November-08	TIER 2%@55	VARIABLES	Yes	A	E	A,B(80),C(80),J,L M(2.5%,15Yr),N	Local 21, Unrepresented
	SCW-50	Deputy Sheriff Forensic Supervisor	2	7,499-9,343	November-08	SAFETY 3%@50	VARIABLES	No	A	D	A,B(80),C(80),L,M(5 %,15Yr),N	DSA
	SCW-50	Forensic Supervisor Non-Sworn	1	7,464-9,072	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	JNS	Deputy Sheriff Criminalist III	5	6,969-8,683	November-08	SAFETY 3%@50	VARIABLES	No	B	D	A,B(80),C(80),L,M(5 %,15Yr),N	DSA
	JNS	Criminalist III Non-Sworn	8	6,964-8,464	November-08	TIER 2%@55	VARIABLES	Yes	B	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	JNS/LEXP-4	Deputy Sheriff Criminalist II	2	6,020-7,500	November-08	SAFETY 3%@50	VARIABLES	No	B	D	A,B(80),C(80),L,M(5 %,15Yr),N	DSA
	JNS/LEXP-4	Criminalist II Non-Sworn	4	6,014-7,311	November-08	TIER 2%@55	VARIABLES	Yes	B	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	NEXP	Deputy Sheriff Criminalist I	1	5,528-6,095	November-08	SAFETY 3%@50	VARIABLES	No	B	D	A,B(80),C(80),L,M(5 %,15Yr),N	DSA
	NEXP	Criminalist I Non-Sworn	2	5,524-6,090	November-08	TIER 2%@55	VARIABLES	Yes	B	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	JNS	Supervising Fingerprint Examiner	1	5,512-6,701	July-09	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	JNS/LEXP-2	Fingerprint Examiner II	3	4,953-6,021	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	NEXP	Fingerprint Examiner I	0	4,654-5,131	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	NEXP	Lab Aide	3	2,934-3,566	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
NEXP	Sheriff's Aide	5	3,144-3,822	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA	

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Fresno County Sheriff's Office		Director of Forensic Services	1	6170-8416	July 11	MISC	2.5	Yes	C	E	A,B100,C100,E,G,J,L	Management
	SCW-50	Supervising Criminalist	0	5683-7285	July 11	MISC	2.5	Yes	A	D	B100,C100,G,J,L	Supervisory
	JNS	Criminalist Specialist	4	5583-6786	July 11	MISC	2.5	Yes	A	D	B100,C100,G,J,L	DSA
	LEXP-3	Criminalist II	1	5193-6313	July 11	MISC	2.5	Yes	A	D	B100, C100,G,J,L	DSA
	LEXP-1	Criminalist I	2	3887-4725	July 11	MISC	2.5	Yes	A	D	B100, C100,G,J,L	DSA
	NEXP	Lab Technician	0	\$11.35/HR	July 10	MISC	2.5	Yes	A	D	B100,C100,G,J,L	Extra Help
Kern County District Attorney's Office Forensic Science Division	Management	Division Director	1	7886-9631	July-08	MISC (See Remarks)	See Remarks	Yes	D	E	A,B,C,E,J	Union Representation: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521. Management employees have no union representation Management: Plus mgmt package = 10% base salary
	SCW-(0-50)	Supervising Criminalist	4	7427 - 9067	July-09	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Retirement: There are a variety of retirement plans depending on the MOU in effect when the employee started. Current MOU: 1.62% at 65 plus County gives new employee a 6% premium pay which can be invested into a 457k. County will match contribution up to 6% of base pay. Employees pay 100% of base retirement.
	SCW-25	DNA Technical Leader	1	7427 - 9067	July-09	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	
	JNS	Criminalist III	1	6722 - 8207	July-09	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	
	LEXP-1	Criminalist II	7	5788 - 7066	July-09	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Medical: County pays 80% of insurance premium. Health, dental and vision. Amount adjusted annually.
	NEXP	Criminalist I	11	4789 - 5846	July-09	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Longevity: 2% at 10 year, 4% at 15 Years, 6% at 20 years, 8% at 25 years and 10% at 30 years.
	LEXP-2	Forensic Tech II	1	3788 - 4625	July-09	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	On Call: 5% while on call out team
	NEXP	Forensic Tech 1	6	3429 - 4186	July-09	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	Special: membership in one professional organization paid.

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Las Vegas (Nevada) Metropolitan Police Department	JNS-8	Director	1	8016.67 - 11408.80	July-11	PERS	2.67% @60	No	C	E	A,B100,C100,E,J,L	Appointed Management; Retirement maximum is 75%
	SCW-7	Forensic Lab Manager	5	5928-8874	July-11	PERS	2.67% @60	No	B	C,D	A,B100,C100,J,L,N	PPACE Management; Retirement maximum is 75%
	SCW-20	DNA Technical Lead	1	5784-8563	July-11	PERS	2.67% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%
	JNS/LEXP-3	Forensic Scientist II	32	5569.20-8243.78	July-11	PERS	2.67% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%
	LEXP-1	Forensic Scientist I	9	4989-7384	July-11	PERS	2.67% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%
	NEXP	Forensic Scientist Trainee	0	4519-6687	July-11	PERS	2.67% @60	No	D	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%
		Quality Assurance Manager	1	6737-9589	July-11	PERS	2.67% @60	No	C	E	A,B100,C100,J,L	Appointed Management; Retirement maximum is 75%
	NEXP	Forensic Lab Tech	1	3995-5914	July-11	PERS	2.67% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%
NEXP	Forensic Lab Aide	2	3521-5224	July-11	PERS	2.67% @60	No	A	C,D	A,B100,C100,G,J,L,N	PPACE; Retirement maximum is 75%	
Long Beach Police Department	SCW-70	Supervising Criminalist	1	6431-8619	October-12	PERS	2.7% @ 55	Yes	D	A,D	A,B,C, F,G,I,J,L	Supervisor
	JNS	Criminalist II	4	5715-7783	October-12	PERS	2.7% @ 55	Yes	D	A,D	A,B,C, F,G,I,J,L	Bargaining Unit: International Association of Machinists and Aerospace Workers
	LEXP-2	Criminalist I	0	4795-6510	October-12	PERS	2.7% @ 55	Yes	D	A,D	A,B,C, F,G,I,J,L	
	SCW-30	Forensic Specialist Supervisor	1	5303-7214	October-12	PERS	2.7% @ 55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided)F,G,I,J,L	Supervisor
	JNS	Forensic Specialist II	4	4676-6349	October-12	PERS	2.7% @ 55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided)F,G,I,J,L	All Positions:
	LEXP-2	Forensic Specialist I	5	4121-5597	October-12	PERS	2.7% @ 55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided)F,G,I,J,L	Health/Dental 50-100% depends on plan option
Los Angeles County Sheriff's Department Scientific Services Bureau		Director	1	8916-13495	January-09	MISC	0	No	D	A	A,B&C % varies/plan, E,J,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
		Assistant Director	5	7715-11678	January-09	MISC	0	No	A	A	A,B&C % Varies; J,L	Same as above
		Supervising Criminalist	16	6942-8624	January-09	MISC	0	No	A	D	A,B&C % Varies; J,L	Same as above
	JNS	Senior Criminalist	89	6576-8169	January-09	MISC	0	No	B \$1.50/hr	C,D	A,B&C % Varies; J,L	Same as above
	NEXP	Criminalist	14	4880-6062	January-09	MISC	0	No	B \$1.50/hr	C,D	A,B&C % Varies;J,L	Same as above
	NEXP	Crime Lab Technician	7	3289-4076	January-09	MISC	0	No	A	C,D	A,B&C % Varies; J,L	Same as above

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Los Angeles County Coroner Forensic Laboratories		Chief	1	7715-11,677	Oct - 08	PERS	0	No	A	A	A,B,C,J,K,L	
	SCW-25	Supervising Criminalist II	1	7329-9105	Jan-09	PERS	0	No	A	A	A,B,C,J,K,L	Management
	SCW-25	Supervising Criminalist I	0	6942-8624	Jan-09	PERS	0	No	A	A	A,B,C,J,K,L	Management
	JNS	Research Criminalist	1	6723-8352	Jan-09	PERS	0	No	A	A	A,B,C,J,K,L	Management
	JNS	Senior Criminalist	11	6576-8169	Jan-09	PERS	0	No	D \$1.50/Hr	C,D	A,B,C,J,K,L	PPOA,AFL-CIO
	NEXP	Criminalist	0	4880-6062	Jan-09	PERS	0	No	D \$1.50/Hr	C,D	A,B,C,J,K,L	PPOA,AFL-CIO
Los Angeles Police Department Scientific Inv Division	LEXP-5	Chief Forensic Chemist II (Lab Director)	1	9,878-12,273	July-11	MISC - 2.16@55	11	No	A	A	A,Bset\$,Cset\$,J,L	Management, SEIU, 4 furlough days per year
	LEXP-5	Chief Forensic Chemist I (Asst. Director)	4	8775 - 10,901	July-11	MISC - 2.16@55	11	No	A**	A	A,Bset\$,Cset\$,I,J,L	Management, **1hr/weekday, 1/6 Weekends+Holidays, SEIU, 4 furlough days per year
	LEXP-2	Supervising Criminalist	16	8,051 - 10,003	July-11	MISC - 2.16@55	11	No	A**	A	A,Bset\$,Cset\$,I,J,L	Supervisory, **1hr/weekday, 1/6 Weekends+Holidays, SEIU, 4 furlough days per year
	JNS/LEXP-4*	Criminalist III	16	7,437 - 9,239	July-11	MISC - 2.16@55	11	No	B***	C,D	A,Bset\$,Cset\$,I,J,L	*Court Qualified in 3 disciplines, ***1/8 weekday, 1/6 Weekends+Holidays certain assignments, SEIU, 4 furlough days per year
	JNS/LEXP-2	Criminalist II	116	7,087 - 8,804	July-11	MISC - 2.16@55	11	No	B***	C,D	A,Bset\$,Cset\$,I,J,L	***1/8 weekdays, 1/6 Weekends +Holidays certain assignments, SEIU, 4 furlough days per year
	NEXP	Criminalist I		5,411 - 6,722	July-11	MISC - 2.16@55	11	No	D	C,D	A,Bset\$,Cset\$,I,J,L	SEIU, 4 furlough days per year
Oakland Police Department Crime Laboratory		Laboratory Manager	1	9255-11364	July-12	PERS	8	No	A	*	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Management Local 21; 19 unpaid furlough days
	SCW-50	Criminalist III	3	7249-8899	July-12	PERS	8	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Supervisory, Local 21; 37.5 hr./wk; 19 unpaid furlough days
	LEXP-2	Criminalist II	11	6264-7691	July-12	PERS	8	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Local 21; 37.5 hr/wk; 19 unpaid furlough days
	NEXP	Criminalist I	3	32.61-40.03/hr	July-12	PERS	12	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	SEIU 1021; 37.5 hr/wk; 12 unpaid furlough days
	NEXP	Forensic Tech	1	26.38-32.37/hr	July-12	PERS	12	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	SEIU 1021; 37.5 hr/wk; 12 unpaid furlough days
	JNS	Latent Print Examiner II	2	4359 - 6240	July-12	PERS	8	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Local 21; 37.5 hr/wk; 19 unpaid furlough days, IAI certification required
	NEXP	Latent Print Examiner	1	5965-7324	July-12	PERS	12	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	SEIU 1021; 37.5 hr/wk; 12 unpaid furlough days

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Orange County Sheriff-Coroner Department		Director	1	7686-13168	March-11	MISC 2.7% @ 55	7.95	No	A	E	A,B,C100,D,E,H,J,K,L	Management, +\$3500, H-Tuition only
		Asst. Director	4	6148-10,661	March-11	MISC 2.7% @ 55	7.95	No	A	E	A,B,C100,D,H,J,K,L	Management, +\$3500, H-Tuition only
	SCW/JNS	Senior Forensic Scientist	11	6382-8597	March-11	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	Supervisory/Project Leader (Dual Track) H- Tuition only
	JNS	Forensic Scientist III	46	5897-7916	March-11	MISC 2.7% @ 55	11.05-17.95	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Forensic Scientist II	9	4994-6725	March-11	MISC 2.7% @ 55	11.05-17.95	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Scientist I	5	4500-6058	March-11	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	SCW-5	Supervising Forensic Specialist	4	5143-6913	March-11	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	Supervisory H- Tuition only
	JNS	Senior Forensic Specialist	12	4612-6217	March-11	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Lead Forensic Specialist	19	4337-5840	March-11	MISC 2.7% @ 55	11.05-17.95	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Specialist	9	3444-4612	March-11	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Fingerprint Technician II	9	2851-3829	March-11	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	10 Print / Cal-ID
Oregon State Police - Police Crime Lab	PEM G	Division Director	1	6760-9955	January-13	SAFETY	6%	Yes	C	E	A,B95,C100,L	
	PEM F	Division Ops Manager		5839-8613	January-13	PERS	6%	Yes	C	E	A,B95, C100,L	
	PEM F	QA Manager		5839-8613	January-13	PERS	6%	Yes	C	E	A,B95,C100,L	
	PEM F	Laboratory Director		5839-8613	January-13	PERS	6%	Yes	C	E	A,B95,C100,L	
	PEM E	Laboratory Supervisor	9	5304-7811	January-13	PERS	6%	Yes	C	E	A,B95,C100,L	
	JNS	Forensic Scientist II	1	5253-7559	January-13	PERS	6%	Yes	A	B,D	A,B95,C100,H50,D,J,L	Technical Leader Position (plus 3% incentive pay)
	JNS	Forensic Scientist I		4765-6894	January-13	PERS	6%	Yes	A	B,D	A,B95,C100,H50,D,J,L	
	NEXP	Forensic Scientist Entry		3918-5577	January-13	PERS	6%	Yes	A	B,D	A,B95,C100,H50,D,J,L	Promotion to Forensic Scientist I after 5 years
Sacramento County District Attorney – Laboratory of Forensic Services		Director	1	8832-10736	July-10	SAFETY 3% @ 55	12.3	Yes	D	E	A,B100,C100,D,J,K,L	Mgmt. +3.5% differential
	SCW-5	Supervising Criminalist	5	7459-9065	July-10	SAFETY 3% @ 55	6.1	Yes	D	C/D	A,B100,C100,D,J,K,L	Supervisory Rep. by SCALE
	ADV.JNS	Criminalist IV	4	6793-8256	July-10	SAFETY 3% @ 55	6.1	Yes	D	C/D	A,B100,C100,D,J,K,L,N	Rep. By SCALE
	JNS	Criminalist III	23	6461-7854	July-10	SAFETY 3% @ 55	6.1	Yes	D	C/D	A,B100,C100,D,J,K,L	Rep. by SCALE
	LEXP-1	Criminalist II	5	5186-6306	July-10	SAFETY 3% @ 55	6.1	Yes	D	C/D	A,B100,C100,D,J,K,L	Rep. by SCALE
	NEXP	Criminalist I	0	3887-4724	July-10	SAFETY 3% @ 55	6.1	Yes	D	C/D	A,B100,C100,D,J,K,L	Rep. by SCALE
	NEXP	Forensic Lab Technician	4	3638-4423	July-10	MISC 2.5% @ 55	2.4	Yes	D	C/D	A,B100,C100,D,J,K,L,N	Rep. by SCALE

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
San Bernardino Sheriff's Department Forensic Laboratory		Captain	1		July-09	SAFETY 3%@50	var	No	C	E	A,B,C,D,E,H,I,J,L,N	Exempt
		Lab Director	1	8592-10996	July-08	MISC 2%@55	var	No	C	A	A,B&C,E,J,L	SBPEA Management/Supervisory
	SCW-0	Sergeant	1	6442-8214	April-11	SAFETY 3%@50	var	No	B \$120/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Management/ Supervisory
	SCW-0	Sheriff's Detective/ Corporal	1	5718-7314	Aug. 10	SAFETY 3%@50	var	No	B \$120/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Unit
	SCW-0	Supervising Criminalist	3	7053-9025	Nov. 08	MISC 2%@55	var	No	A	C,D	A,B&C,J,L,N	Management/ Supervisory
	JNS/LEXP-3	Criminalist III - DNA Tech Lead; QAO	2	6394-8179	Dec.-10	MISC 2%@55	var	No	A	D	A,B,C,E(on call),J,L,N	SBPEA, Administrative Services
	JNS/LEXP-2	Criminalist II	16-18	6087-7782	April-11	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C,J,L	SBPEA, Admin Service
	LEXP-1	Criminalist I	12	5005-6394	Sept. 10	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C,E(on call),J,L	SBPEA, Administrative Services
	NEXP	Criminalist Trainee	Relative	4430-5657	Sept. 10	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C,J,L	SBPEA, Administrative Services
	SCW-0	Supervising Crime Scene Specialist	0	5005-6394	July-08	MISC 2%@55	var	No	B \$3.50/hr	C,D	A,B&C,J,L	SBPEA Supervisory Unit
	LEXP-3	Crime Scene Specialist II	2	4329-5520	May-11	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C,E(on call),J,L	SBPEA, Technical & Inspection Unit
	LEXP-2	Crime Scene Specialist I	10	4019-5128	November-11	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C,E(on call), J,L	SBPEA, Technical & Inspection Unit
	LEXP-1/ NEXP+Educational Req	Crime Scene Specialist Trainee	0	3307-4220	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C,E(on call), J,L	SBPEA, Technical & Inspection Unit
	NEXP	Forensic Specialist II	1	3647-4656	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C,J,L	SBPEA, Technical & Inspection Unit (Dead Classification - no further positions)
	SCW-0	Supervising Fingerprint Examiner	2	4655-5941	July-08	MISC 2%@55	var	No	B \$3.50/hr	C,D	A,B&C,J,L	SBPEA Supervisory Unit
	LEXP-2	Fingerprint Examiner II	15	4019-5128	May-11	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C,J,L	SBPEA, Technical & Inspection Unit
	LEXP-1	Fingerprint Examiner I	7	3307-4220	May-11	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C,J,L	SBPEA, Technical & Inspection Unit
	NEXP/LEXP-6mos	Fingerprint Examiner Trainee	2	3000-3827	May-11	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C,J,L	SBPEA, Technical & Inspection Unit

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
* San Diego County Sheriff's Crime Lab		Crime Lab Director	1	6587-12480	June-10	CERS w/ PERS reciprocity	6.2	Yes	A	E	A,B(varies),L	Management Employees
		Assistant Crime Lab Director	1	8750-10632	June-10	CERS w/ PERS reciprocity	6.2	Yes	A	A,B	A,B(varies),E,L	Management Employees
		Supervising Criminalist	6	7935-9644	June-10	CERS w/ PERS reciprocity	6.2	Yes	B	C,D	A,B(varies),E,L	Middle Management; Stand-by pay for on-call
	SCW-70	Criminalist III	11	7202-8753	June-10	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Professional; Stand-by pay for on-call
	JNS	Criminalist II	27	6721-8171	June-10	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Professional; Stand-by pay for on-call
	NEXP	Criminalist I	2	5762-7001	June-10	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Professional; Stand-by pay for on-call
	SCW-50	Sr. Forensic Evidence Tech	1	4867-5916	June-10	CERS w/ PERS reciprocity	6.2	Yes	B	C,D	A,B(varies),E,L	Public Service: Stand-by pay for on-call
	NEXP w/AA or 2	LEXP-1 Forensic Evidence Tech	5	4423-5379	June-10	CERS w/ PERS reciprocity	6.2	Yes	B	C,D	A,B(varies),E,L	Public Service: Stand-by pay for on-call
	SCW-70	Senior Forensic Document Examiner	0	7209-8762	June-10	CERS w/ PERS reciprocity	6.2	Yes	A	A	A,B(varies),L	Confidential Employees
	JNS	Forensic Document Examiner	1	6722-8171	June-10	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Professional
	JNS	Senior IT Engineer (Computer Crimes)	0	7093-8963	June-10	CERS w/ PERS reciprocity	6.2	Yes	C	E	A,B(varies), E (on-call),L	Confidential Employees
	JNS	IT Engineer (Computer Crimes)	2	5926-7223	June-10	CERS w/ PERS reciprocity	6.2	Yes	C	E	A,B(varies),E(oncall),L	Confidential Employees
	SCW-70	Senior Latent Print Examiner	1	6722-8171	June-10	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Public Service
	LEXP-2 or 3	Latent Print Examiner	5	5368-6522	June-10	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies),E(pncall),L	Public Service; Standby pay for on-call
	NEXP	Lab Assist	2	2470-3002	June-10	CERS w/PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Health Services

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
San Diego Police Department Crime Laboratory		Laboratory Manager	1	8073-9433	July-09	MISC	varies	No	C	E	A*,B100*,C*,J,L	Management, Unclassified, 2.5 @ 55, after July-09 2.6 @ 65
	LEXP-3	Supervising Criminalist	5	7208-8707	July-09	MISC	varies	No	C	C,D	A*,B100*,C*,J,L	Supervisory, MEA, 2.5 @ 55, after July-09 2.6 @ 65. After 8/2012 401K
	JNS-2	Criminalist II	19	6267-7571	July-09	MISC	varies	No	B	C,D	A*,B100*,C*,J,L	MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65. After 8/2012 401K.
	NEXP	Criminalist I	4	4693-5687	July-09	MISC	varies	No	A	C,D	A*,B100*,C*,J,L	MEA, 2.5 @ 55, after July-09 2.6 @ 65. After 8/2012 401K.
San Francisco Police Department Crime Laboratory		Crime Lab Manager	1	9715-12400	July-12	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	MEA: Municipal Employees Assn.; 2.3% of final compensation per year of service at age 65 for all classes
		QA Mgr	1	9409-11440	July-12	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	MEA; Will change to Criminalist III in 2013
	SCW-25 SCW-75	Criminalist III	4	9314-11320	July-12	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	Supervisory, Technical Leads, 2/4 SCW, Local 21
	JNS	Criminalist II	18	7299-8870	July-12	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	Local 21
	NEXP	Criminalist I	2	5421-6588	July-12	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	Local 21
San Mateo County Sheriff's Department Crime Laboratory		Laboratory Director	1	8539-10675		MISC 2%@55.5	varies	Yes	A		A,B/C (80-90%), Vis.=100%,D,E,G,J,L	Management
		Quality Assurance Manager	0									Duties performed by Laboratory Director
	SCW-20	Supervising Criminalist	3	7790-9737	May-11	MISC 2%@55.5	varies	Yes	C	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I .J,L,N	Supervisory;Law Enforcement Unit (non-safety classifications); N=7.5% max; 5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI, AFTE); average % for retirement based upon age when hired and plan with additional
		Supervising Forensic Specialist	0									
	JNS/LEXP-3	Criminalist II	12	7017-8771	May-11	MISC 2%@55.5	varies	Yes	B	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I .J,L,N	Law Enforcement Unit (non-safety classifications)
	NEXP	Criminalist I	0	5634-7043	May-11	MISC 2%@55.5	varies	Yes	B	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I .J,L,N	N=7.5%
	JNS/LEXP-2	Forensic Specialist II	4	5486-6858	May-11	MISC 2%@55.5	varies	Yes	B	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I .J,L,N	5% for 1st Cert, 2.5% for 2nd. (IAI- CSI, ABC, IAI, AFTE).
	NEXP	Forensic Specialist I	3	4939-6173	May-11	MISC 2%@55.5	varies	Yes	B	C,D	A,B/C (80-90%), Vision=100%,D,G,H,I .J,L,N	Average % for retirement based upon age when hired and plan with additional 3%

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Santa Clara County Criminalistics Laboratory		Laboratory Director	1	9,874.80-12,669.11	August-10	PERS 2.5% @ 55	8%	Yes	A	E	A,B,C,D,G,H,J,L	Executive Management
		Assistant Laboratory Director	1	8,231.60-10,016.93	July-12	PERS 2.5% @ 55	9%	Yes	A	E	A,B,C,D,G,H,J,L	Manager (CEMA): \$800 Tuition Reimbursement, \$1250 Professional Development.
	SCW-15	Supervising Criminalist	6	7,283.99-8,854.04	August-09	PERS 2.5% @ 55	9%	Yes	A	E	A,B,C,D,G,H,J,L	Manager/Supervisor (CEMA): \$800 Tuition Reimbursement, \$1250 Professional Development.
	JNS	Criminalist III	34	5,865.43-7,869.51	June-08	PERS 2.5% @ 55	5.85%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, \$900 Tuition Reimbursement.
	LEXP-1	Criminalist II	7	5,084.39-6,817.20	June-08	PERS 2.5% @ 55	5.85%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, \$900 Tuition Reimbursement.
	NEXP	Criminalist I	1	4,408.73-5,909.63	June-08	PERS 2.5% @ 55	5.85%	Yes	B	C or D	A,B,C,D,G,H,J,L	SEIU, \$900 Tuition Reimbursement.
Scottsdale Police Department Forensic Services Division	SCW	Forensic Services Director	1	81432-120473/Yr	July-12	PERS ¹	11.14	Yes ^{2*}	C	D	A, B (Varies), C (Varies), D, E, J, L, Floating Holiday	¹ Ret Benefit = Ave Monthly Comp x Ttl Serv Cred x Factor ² Yes, employee pays SSI
	SCW	Crime Lab Manager	1	68494-101358	July-12	PERS	11.14	Yes	C	D	same	same
	SCW	Criminalist IV	2	68494-101358	July-12	PERS	11.14	Yes	C	D	same	same
	JNS	Criminalist III	6	63606-94099	July-12	PERS	11.14	Yes	C	D	same	same
	JNS	Criminalist II	3	52020-77896	July-12	PERS	11.14	Yes	C	D	same	same
	NEXP	Criminalist I	0	46134-68244	July-12	PERS	11.14	Yes	C	D	same	same
	NEXP	Latent Print Examiner	1	47590-67454	July-12	PERS	11.14	Yes	C	D	same	same
	SCW	Crime Scene Manager	1	56222-83200	July-12	PERS	11.14	Yes	C	D	same	same
	SCW	Lead Crime Scene Specialist	2	37835-56014	July-12	PERS	11.14	Yes	C	D	same	same
NEXP	Crime Scene Specialist	8	36025-53331	July-12	PERS	11.14	Yes	C	D	same	same	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks	
Tucson Police Department Crime Laboratory, Tucson, Arizona	LEXP - 5+ as a Coordinator	Crime Laboratory Superintendent	1	5,420 - 9,103	July-12	MISC.Rule of 80**	VARIABLES* *based on hiring date	Yes	D	E	A, B (%varies), C (%varies), J, L	**Rule of 80 = your age plus yrs of service equals 80 (%varies) for insurance: = % based on salary	
	LEXP - 6+, including 3+ as a Sr. Criminalist SCW - varies by unit	Crime Laboratory Coordinator (Supervisor)	5	4,889 - 8,217	July-12	MISC.Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	LEXP - 3+ as a Sr. Criminalist in DNA casework	DNA Technical Leader	1	4,889 - 8,217	July-12	MISC.Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	LEXP - 6+of Criminalist level	Criminalist III	11	4,434 - 7,450	July-12	MISC.Rule of 80**	Varies*	Yes	D	E	A, B, (%varies) C (%varies), J, L		
	LEXP - 3+of Criminalist level	Criminalist II	5	3,676 - 6,175	July-12	MISC.Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	NEXP - up to 1 year	Criminalist I	4	3,405 - 5,719	July-12	MISC.Rule of 80**	Varies*	Yes	D	E	A, B (%varies), C (%varies), J, L		
	NEXP	Office Assistant	1	1,729 - 2,688	July-12	MISC.Rule of 80**	Varies*	Yes				A, B (%varies), C (%varies), J, L	Hourly Wage H.S. diploma or GED
	NEXP	NBIN/IBIS Technician	1	7.73-7.96/hour (worked as needed)									Non-Permanent Part-Time position
	LEXP - 3+in computer forensics or related field	Digital Forensic Examiner	2	4,040 - 6,789	October-12	MISC.Rule of 80**	Varies*	Yes	C	E	A, B (%varies), C (%varies), J, L	Any Bachelor's degree	
	LEXP - ***see remarks	Police Officer assigned to Computer Forensics	1	3,715 - 4,977			PERS Can retire after 20 yrs	Unknown	Yes	B	D	A, B (%varies), C (%varies), J, L, I	Hourly Wage H.S. diploma or GED ***Some computer

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Ventura County Sheriff's Department Forensic Sciences Laboratory		Forensic Services Bureau Manager	1	8883-12436	December-12	1937 ACT	0	Yes	D	E	A,B,D,E,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree
		Assistant Forensic Services Lab Manager	2	6877-9628	December-12	1937 ACT	0	Yes	D	E	A,B,D,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree
	SCW-50	Supervisor Forensic Scientist	6	5967-8372	December-12	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	JNS	Forensic Scientist III	27	5582-7830	December-12	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	LEXP-3	Forensic Scientist II	0	5152-7219	December-12	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	LEXP-1	Forensic Scientist I	1	4154-5812	December-12	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	NEXP	Forensic Scientist Trainee	0	3194-4467	December-12	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	NEXP	Forensic Lab Technician	4.5	2592-3648	December-12	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	NEXP	CSI/Latent Print Examiners	6	3205-4822	December-12	1937 ACT	2	Yes	B	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SST Unit; 3.5 for Bachelor's Degree, 5% for Advanced Degree, \$563 per month for medical ins.
Washington State Patrol Crime Laboratory Division		Division Manager	1	Set by the Chief of WSP	7/1/2011	PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
		Quality Assurance Manager	1	4268-7833	7/1/2011	PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
		Quality Process Manager	1	4268-7833	7/1/2011	PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
		CODIS Manager	1	4268-7833	7/1/2011	PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
		DNA Technical Leader	1	4950-8822	7/1/2011	PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
		Laboratory Manager	6	4950-8822	7/1/2011	PERS	Note 2	Yes	A	E	A, B, C, D ,H, J, L	Management
	SCW-25	Forensic Scientist 5	18	4741-6224	7/1/2011	PERS	Note 2	Yes	D	A	A, B, C, D ,H, J, L	Supervisory
	JNS	Forensic Scientist 4	8	4406-5779	7/1/2011	PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	
	JNS	Forensic Scientist 3	74	4192-5498	7/1/2011	PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	
	LEXP-1	Forensic Scientist 2	6	3276-4296	7/1/2011	PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	
	NEXP	Forensic Scientist 1	0	2832-3704	7/1/2011	PERS	Note 2	Yes	D	C, D	A, B, C, D ,H, J, L	
	NEXP	Laboratory Technician 2	1	2353-3041	7/1/2011	PERS	Note 2	Yes	A	C, D	A, B, C, D ,H, J, L	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
* Washoe County (Nevada) Sheriff's Office of Forensic Science Division	SCW-10	Supervising Criminalist (Asst. Lab Director)	2	5657-7358	July-11	PERS	0	No	B	C,D	A,B100,C100,F,G,H,J,L, M\$100/yr.(after 5yrs)	
	SCW-10	Chief Toxicologist	1	7042-9200	July-11	PERS	0	No	A	C,D	A,B100,C100,F,G,H,J,L, M\$100/yr.(after 5yrs)	
	JNS	Senior Criminalist	3	5293-6879	July-11	PERS	0	No	A	C,D	A,B100,C100,F,G,H,J,L, M\$100/yr.(after 5yrs)	
	JNS	Criminalist II	14	5967-6456	July-11	PERS	0	No	A	C,D	A,B100,C100,F,G,H,J,L, M\$100/yr.(after 5yrs)	
	JNS	Criminalist I	1	3983-5180	July-11	PERS	0	No	A	C,D	A,B100,C100,F,G,H,J,L, M\$100/yr.(after 5yrs)	

JOB DESCRIPTION	
NEXP	No experience necessary
LEXP	Limited experience required-followed with the number of years experience required; e.g., LEXP-2
JNS	Full journeyman with no supervisory requirement
SCW	Supervisor also doing casework-indicate percentage of casework; e.g. SCW-25

RETIREMENT	
SAFETY:	State Peace Officer/Safety Retirement Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)
PERS:	Public Employees Retirement System Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)
MISC:	Other Retirement (Local Govt. Funded)
PERCENT	Percent of Salary Contributed by Employee
SSI	Social Security (Yes or No)

ON-CALL COMPENSATION	OVERTIME COMPENSATION	MISCELLANEOUS BENEFITS
A Not required	A Straight Time Off	A Life Insurance
B Required and Compensated	B Straight Time Pay	H Educational Pay
C Required but not Compensated	C Time & Half Off	I Uniform Pay
D Voluntary	D Time & Half Pay	J Pay & Travel to Professional Meetings
	E None	K Annual Physical
		L Time Off for Professional Meetings
		M Longevity Pay (%/Year)
		N Career/Educational Incentive Pay
		F Research Time
		G Educational Leave

* 2012 data not received