

**California Association of Criminalists
2010-2011 Salary Survey**

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Alameda County Sheriff's Office		Director	1	8557-10436	January-09	MISC	6.9	YES	A		A,B,C100, E,H,J,L	Management
	SCW-10	Supervising Criminalist	3	7103-8637	January-09	MISC	6.9	YES	A		A,B,C100, H,J,L	Management
	JNS	DNA Technical Lead	1	7165-8711	June-09	MISC	6.9	YES	A	C, D	B,C100,H,J,L	S.E.I.U.
	JNS	Criminalist III	3	6855-8266	June-09	MISC	6.9	YES	A	C, D	B,C100,H,J,L	S.E.I.U.
	LEXP-2	Criminalist II	2	6252-7505	June-09	MISC	6.9	YES	A	C, D	B,C100,H,J,L	S.E.I.U.
	LEXP-2	Criminalist I	10	5695-6855	June-09	MISC	6.9	YES	A	C, D	B,C100,H,J,L	S.E.I.U.
*Arizona Department of Public Safety	LEXP-10	Scientific Analysis Bureau Superintendent	1	94,868/Yr	July-09	PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-10	Ass't Superintendent	1	90,560	July-09	PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-10	Regional Lab Manager	4	86,456	July-09	PERS		Yes	C	E	A,B80,C30,J,L	Management
	LEXP-6	Forensic Tech Supervisor	2	82,547	July-09	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-7	Supervising Criminalist	11	82,547	July-09	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-10	Criminalist IV	34	78,825	July-09	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-7	Criminalist III	21	68,693	July-09	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-4	Criminalist II	24	58,561	July-09	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	LEXP-1	Criminalist I	39	48,429	July-09	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	NEXP	Associate Criminalist	1	41,737	July-09	PERS		Yes	B,D	C,D	A,B80,C30	
		Latent Print Examiner	2	44,783-64,126	July-09	PERS		Yes	B,D	C,D	A,B80,C30,J,L	
	NEXP	Lab Electronics Technician	2	42,446-50,904	July-09	PERS		Yes	A	C,D	A,B80,C30	
	NEXP	Laboratory Technician	4	34,292-45,398	July-09	PERS		Yes	A	C,D	A,B80,C30	

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California Department of Justice		CEA III Bureau Chief	1	10515	July-09	SAFETY	6	No	D	E	A,B,C,D,E,J,L	Management	
		Assistant Bureau Chief	3	8401- 9264	July-09	SAFETY		No	D	E	A,B,C,D*,J,L,E*	Management *Misc Benefits D,E&O for 2 of the 3 Asst Chiefs only	
		Criminalist Manager	13	7483-8665	July-09	SAFETY	6	No	A	E	A,B,C,D,J,L	Management *Misc Benefits O	
		Criminalist Supervisor	33	6163-7821	July-09	SAFETY	6	No	A	E	A,B, C,D,J,L	Supervisory *Misc Benefits O	
	JNS	Senior Criminalist	115	5458-7094	July-09	SAFETY	6	No	B	C,D	A,B, C,J,L	California Union of Safety Employees (CAUSE)	
	LEXP-2	Criminalist Range C	87	4974-6451	July-09	SAFETY	6	No	B	C,D	A,B,C,J,L	CAUSE	
	LEXP-1	Criminalist Range B	45	4129-5353	July-09	SAFETY	6	No	B	C,D	A,B,C,J,L	CAUSE	
		Criminalist Range A	n/a										
	LEXP-1	Latent Print Analyst I	3	4240-5378	July-09	SAFETY	6	No	B	C,D	A,B,C,J,L	CAUSE	
	JNS	Latent Print Analyst II	13	5122-6484	July-09	SAFETY	6	No	B	C,D	A,B,C,J,L	CAUSE	
		Latent Print Supervisor	4	5643-7149	July-09	SAFETY	6	No	A	E	A,B,C,J,L	Supervisory *Misc Benefits O	
	JNS	Forensic Scientist Toxicologist III	2	4948-6120	July-09	PERS	6	Yes	B	C,D	A,B,C,J,L	California Association of Professional Scientists (CAPS)	
LEXP-1	Laboratory Technician	3	3050-3706	July-09	PERS	5	Yes	A	C,D	A,B,C,J,L	California State Employees' Association (CSEA)		

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Contra Costa County Sheriff's Office Forensic Services Division	MNGMT	Sheriff's Chief of Forensics	1	9,397-11,707	November-08	SAFETY 3%@50	VARIABLES based on yrs of service and age at time of hire	No	A	E	A,B(80),C(80),E,I,J,L M(5%,15Yr),N	Management/DSA
	MNGMT	Deputy Sheriff Forensic Manager	0	8,028-10,002	November-08	SAFETY 3%@50	VARIABLES	No	A	E	A,B(80),C(80),I,J,L,M (5%,15Yr),N	Management/DSA
	MNGMT	Forensic Manager Non-Sworn	2	8,190-9,955	November-08	TIER 2%@55	VARIABLES	Yes	A	E	A,B(80),C(80),J,L M(2.5%,15Yr),N	Local 21, Unrepresented
	MNGMT	Director of Property Services	1	6,250-7,597	November-08	TIER 2%@55	VARIABLES	Yes	A	E	A,B(80),C(80),J,L M(2.5%,15Yr),N	Local 21
	SCW-50	Deputy Sheriff Forensic	2	7,716-9,613	November-08	SAFETY 3%@50	VARIABLES	No	A	D	A,B(80),C(80),L,M(5 %,15Yr),N	DSA
	SCW-50	Forensic Supervisor Non-Sworn	1	7,679-9,334	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	JNS	Deputy Sheriff Criminalist III	5	7,171-8,934	November-08	SAFETY 3%@50	VARIABLES	No	B	D	A,B(80),C(80),L,M(5 %,15Yr),N	DSA
	JNS	Criminalist III Non-Sworn	8	7,165-8,709	November-08	TIER 2%@55	VARIABLES	Yes	B	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	JNS/LEXP-4	Deputy Sheriff Criminalist II	2	6,193-7,717	November-08	SAFETY 3%@50	VARIABLES	No	B	D	A,B(80),C(80),L,M(5 %,15Yr),N	DSA
	JNS/LEXP-4	Criminalist II Non-Sworn	4	6,188-7,522	November-08	TIER 2%@55	VARIABLES	Yes	B	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	NEXP	Deputy Sheriff Criminalist I	1	5,688-6,271	November-08	SAFETY 3%@50	VARIABLES	No	B	D	A,B(80),C(80),L,M(5 %,15Yr),N	DSA
	NEXP	Criminalist I Non-Sworn	2	5,683-6,266	November-08	TIER 2%@55	VARIABLES	Yes	B	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	JNS	Supervising Fingerprint	1	5,672-6,894	July-09	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	JNS/LEXP-2	Fingerprint Examiner II	3	5,097-6,195	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	NEXP	Fingerprint Examiner I	0	4,788-5,279	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	NEXP	Lab Aide	3	3,018-3,669	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	NEXP	Sheriff's Aide	5	3,325-3,932	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA
	NEXP	Sheriff's Specialist	3	3,813-4,635	November-08	TIER 2%@55	VARIABLES	Yes	A	D	A,B(80),C(80),L,M(2. 5%,10Yr),N	DSA

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Fresno County Sheriff's Office		Director of Forensic Services	1	6563-8785	Nov-09	MISC	2.5	Yes	C	E	A,B100,C100,E,G,J,L	Management
	SCW-50	Supervising Criminalist	0	6045-7750	Nov-09	MISC	2.5	Yes	A	D	B100,C100,G,J,L	Supervisory
	JNS	Criminalist Specialist	4	5573-7220	Nov-09	MISC	2.5	Yes	A	D	B100,C100,G,J,L	DSA
	LEXP-3	Criminalist II	1	5518-6718	Nov-09	MISC	2.5	Yes	A	D	B100, C100,G,J,L	DSA
	LEXP-1	Criminalist I	1	4131-5031	Nov-09	MISC	2.5	Yes	A	D	B100, C100,G,J,L	DSA
	SCW-50	Sr. Identification Technician	2	3794-5377	Nov-09	MISC	2.5	Yes	A	D	B100,C100,G,J,L	DSA
	JNS	Identification Technician IV	5	3647-4725	Nov-09	MISC	2.5	Yes	A	D	B100,C100,G,J,L	DSA
	LEXP-4	Identification technician III	3	3606-4387	Nov-09	MISC	2.5	Yes	A	D	B100, C100,,G,J,L	DSA
	LEXP-2	Identification Technician II	0	2927-3740	Nov-09	MISC	2.5	Yes	A	D	B100, C100,G,J,L	DSA
	NEXP	Identification Technician I	0	2602-3330	Nov-09	MISC	2.5	Yes	A	D	B100, C100,G,J,L	DSA
	NEXP	Lab Technician	0	\$11.35/HR	Nov-09	MISC	2.5	Yes	A	D	B100,C100.G,J,L	DSA
*Kern County District Attorney's Office Forensic Science Division	Management	Chief Criminalist	1	7886-9631	July-08	MISC (See Remarks)	See Remarks	Yes	D	E	A,B,C,E,J	Union Representation: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521. Management employees have no union representation Management: Plus mgmt package = 10% base salary
	SCW-(0-50)	Supervising Criminalist	4	7427 - 9067	July-09	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Retirement: There are a variety of retirement plans depending on the MOU in effect when the employee started. Current MOU: 1.62% at 65 plus County gives new employee a 6% premium pay which can be invested into a 457k. County will match contribution up to 6% of base
	SCW-25	DNA Technical Leader	1	7427 - 9067	July-09	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	
	JNS	Criminalist III	1	6722 - 8207	July-09	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	
	LEXP-1	Criminalist II	7	5788 - 7066	July-09	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Medical: County pays 80% of insurance premium. Health, dental and vision. Amount adjusted annually.
	NEXP	Criminalist I	11	4789 - 5846	July-09	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Longevity: 2% at 10 year, 4% at 15 Years, 6% at 20 years, 8% at 25 years and 10% at 30 years
	LEXP-2	Forensic Tech II	1	3788 - 4625	July-09	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	On Call: 5% while on call out team
	NEXP	Forensic Tech 1	6	3429 - 4186	July-09	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	Special: membership in one professional organization paid.

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Las Vegas (Nevada) Metropolitan Police Department	JNS-8	Director	1	8016.67 - 11408.80	July-09	PERS	2.67% @60	No	C	E	A,B100,C100,E,G,I,J,L,M(0.5%),N	Appointed Management; Retirement maxium is 75%
	SCW-5	Forensic Lab Manager	5	5995.60-8874.95	July-09	PERS	2.67% @60	No	B	C,D	A,B100,C100,G,J,L,M(0.5%),N	PPACE Management; Retirement maxium is 75%
	SCW-20	DNA Technical Lead	1	5850.00-8659.43	July-09	PERS	2.67% @60	No	A	C,D	A,B100,C100,G,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
	JNS/LEXP-3	Forensic Scientist II	27	5569.20-8243.78	July-09	PERS	2.67% @60	No	D	C,D	A,B100,C100,G,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
	LEXP-1	Forensic Scientist I	14	5045.73-7468.92	July-09	PERS	2.67% @60	No	D	C,D	A,B100,C100,G,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
	NEXP	Forensic Scientist Trainee	2	4570.80-6765.90	July-09	PERS	2.67% @60	No	D	C,D	A,B100,C100,G,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
	NEXP	Quality Assurance Manager	1	6787.58-9661.11	July-09	PERS	2.67% @60	No	C	E	A,B100,C100,G,I,J,L,M(0.5%),N	Appointed Management; Retirement maxium is 75%
	NEXP	Forensic Lab Tech	4	4244.93-6283.54	July-09	PERS	2.67% @60	No	A	C,D	A,B100,C100,G,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
	NEXP	Forensic Lab Aide	3	3570.67-5285.46	July-09	PERS	2.67% @60	No	A	C,D	A,B100,C100,G,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
Long Beach Police Department	SCW-70	Supervising Criminalist	1	6120-8202	October-10	PERS	2.7% @ 55	Yes	D	A,D	A,B,C, F,G,I,J,L	Supervisor
	JNS	Criminalist II	2	5438-7407	October-10	PERS	2.7% @ 55	Yes	D	A,D	A,B,C, F,G,I,J,L	Bargaining Unit: International Association of Machinists and Aerospace Workers
	LEXP-2	Criminalist I	2	4563-6196	October-10	PERS	2.7% @ 55	Yes	D	A,D	A,B,C, F,G,I,J,L	
	SCW-30	Forensic Specialist Supervisor	1	5047-6866	October-10	PERS	2.7% @ 55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided)F,G,I,J,L	Supervisor
	JNS	Forensic Specialist II	7	4450-6042	October-10	PERS	2.7% @ 55	Yes	B	A,D	A,B,C, E (when oncall vehicle provided)F,G,I,J,L	All Positions:
	LEXP-2	Forensic Specialist I	2	3922-5326	October-10	PERS	2.7% @ 55	Yes	B	A,D	A,B,C, E (when oncall vehicle	Health/Dental 50-100% depends on plan option
Los Angeles County Sheriff's Department Scientific Services Bureau		Director	1	8916-13495	January-09	MISC	0	No	D	A	A,B&C % varies/plan, E,J,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
		Assistant Director	5	7715-11678	January-09	MISC	0	No	A	A	A,B&C % Varies; J,L	Same as above
		Supervising Criminalist	16	6942-8624	January-09	MISC	0	No	A	D	A,B&C % Varies; J,L	Same as above
	JNS	Senior Criminalist	89	6576-8169	January-09	MISC	0	No	B \$1.50/hr	C,D	A,B&C % Varies; J,L	Same as above
	NEXP	Criminalist	14	4880-6062	January-09	MISC	0	No	B \$1.50/hr	C,D	A,B&C % Varies;J,L	Same as above
	NEXP	Crime Lab Technician	7	3289-4076	January-09	MISC	0	No	A	C,D	A,B&C % Varies; J,L	Same as above

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*Los Angeles County Coroner – Forensic Laboratories		Chief	1	7715-11,677	Oct - 08	PERS	0	No	A	A	A,B,C,J,K,L	
	SCW-25	Supervising Criminalist II	1	7329-9105	Jan-09	PERS	0	No	A	A	A,B,C,J,K,L	Management
	SCW-25	Supervising Criminalist I	0	6942-8624	Jan-09	PERS	0	No	A	A	A,B,C,J,K,L	Management
	JNS	Research Criminalist	1	6723-8352	Jan-09	PERS	0	No	A	A	A,B,C,J,K,L	Management
	JNS	Senior Criminalist	11	6576-8169	Jan-09	PERS	0	No	D \$1.50/Hr	C,D	A,B,C,J,K,L	PPOA,AFL-CIO
	NEXP	Criminalist	0	4880-6062	Jan-09	PERS	0	No	D \$1.50/Hr	C,D	A,B,C,J,K,L	PPOA,AFL-CIO
Los Angeles Police Department Scientific Inv Division	LEXP-5	Chief Forensic Chemist II (Lab Director)	1	9878-12,273	July-09	MISC - 2.16@55	6	No	A	A	A,Bset\$,Cset\$,J,L	Management, SEIU, 1 furlough day every 2 weeks
	LEXP-5	Chief Forensic Chemist I (Asst. Director)	3	8731 - 10,847	July-09	MISC - 2.16@55	6	No	A**	A	A,Bset\$,Cset\$,I,J,L	Management, **1hr/weekday, 1/6 Weekends+Holidays, SEIU, 1 furlough day every 2 weeks
	LEXP-2	Supervising Criminalist	12	8011 - 9953	July-09	MISC - 2.16@55	6	No	A**	A	A,Bset\$,Cset\$,I,J,L	Supervisory, ***1hr/weekday, 1/6 Weekends+Holidays, SEIU, 1 furlough day every 2 weeks
	JNS/LEXP-4*	Criminalist III	16	7401 - 9194	July-09	MISC - 2.16@55	6	No	B***	C,D	A,Bset\$,Cset\$,I,J,L	*Court Qualified in 3 disciplines, ****1/8 weekday, 1/6 Weekends+Holidays certain assignments, SEIU, 1 furlough day every 2 weeks
	JNS/LEXP-1.5	Criminalist II	112	7050 - 8761	July-09	MISC - 2.16@55	6	No	B***	C,D	A,Bset\$,Cset\$,I,J,L	***1/8 weekdays, 1/6 Weekends +Holidays certain assignments, SEIU, 1 furlough day every 2 weeks
	NEXP	Criminalist I		5384 - 6689	July-09	MISC - 2.16@55	6	No	D	C,D	A,Bset\$,Cset\$,I,J,L	SEIU, 1 furlough day every 2 weeks
*Oakland Police Department Crime Laboratory		Laboratory Manager	1	9255-11364	July-09	PERS	4	No	A	*	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Management Local 21
	SCW-50	Criminalist III	3	7249-8899	July-09	PERS	4	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Supervisory, Local 21; 37.5 hr./wk
	LEXP-2	Criminalist II	7	6264-7691	July-09	PERS	4	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Local 21; 37.5 hr/wk
	NEXP	Criminalist I	3	32.61-40.03/hr	July-09	PERS	4	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	SEIU 790; 37.5 hr/wk
	NEXP	Latent Print Examiner II	1	4359 - 6240	July-09	PERS	4	No	none	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	37.5 hr/wk
	NEXP	Latent Print Examiner	1	5965-7324	July-09	PERS	4	No	none	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	37.5 hr/wk

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Orange County Sheriff-Coroner Department		Director	1	8036-13,169 2.5% increase due Oct 2011	October-10	MISC 2.7% @ 55	7.95	No	A	E	A,B,C100,D,E,H,J,K,L	Management, +\$3500, H-Tuition only
		Asst. Director	4	6427-10,661 2.5% increase due Oct 2011	October-10	MISC 2.7% @ 55	7.95	No	A	E	A,B,C100,D,H,J,K,L	Management, +\$3500, H-Tuition only
	SCW/JNS	Senior Forensic Scientist	11	6382-8597	July-08	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	Supervisory/Project Leader (Dual Track) H- Tuition only
	JNS	Forensic Scientist III	46	5897-7916	July-08	MISC 2.7% @ 55	11.05-17.95	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Forensic Scientist II	9	4994-6725	July-08	MISC 2.7% @ 55	11.05-17.95	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Scientist I	5	4500-6058	July-08	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	SCW-5	Supervising Forensic Specialist	4	5143-6913	July-08	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	Supervisory H- Tuition only
	JNS	Senior Forensic Specialist	12	4612-6217	July-08	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Lead Forensic Specialist	19	4337-5840	July-08	MISC 2.7% @ 55	11.05-17.95	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Specialist	9	3444-4612	July-08	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
NEXP	Fingerprint Technician II	9	2851-3829	July-08	MISC 2.7% @ 55	11.05-17.95	No	A	C,D	A,B,C100,D,H,J,L	10 Print / Cal-ID	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
*Oregon State Police - Police Crime Lab	PEM G	Division Director	1	6565-10156	November-08	SAFETY	6%	Yes	C	E	A,B90,C100,L	
	PEM F	Division Ops Manager	1- vacant	5671-8774	November-08	PERS	6%	Yes	C	E	A,B90, C100,L	
	PEM F	QA Manager	1	5671-8774	November-08	PERS	6%	Yes	C	E	A,B90,C100,L	
	PEM F	Laboratory Director	3	5671-8774	November-08	PERS	6%	Yes	C	E	A,B90,C100,L	
	PEM E SCW-25	Laboratory Director	3 - 1 vacant	5671-8774	November-08	PERS	6%	Yes	C	E	A,B90,C100,L	
	PEM E SCW-25	Supervisor	6	5151-7969	November-08	PERS	6%	Yes	C	E	A,B90,C100,L	
	JNS	FS II	1	4547-6607	November-08	PERS	6%	Yes	A	C,D	A,B90,C100,H	Appointed position for Technical Leaders
	JNS	Forensic Scientist I	31	4125-6025	November-08	PERS	6%	Yes	B,D	C,D	A,B90,C100,H	
	NEXP	Forensic Scientist Entry	46	3399-4875	November-08	PERS	6%	Yes	B,D	C,D	A,B90,C100,H	Promotion to Forensic Scientist I after 5 years
	LEXP - Certifications	Latent Print Examiner	7	3648-5301	November-08	PERS	6%	Yes	B,D	C,D	A,B90,C100,H	Effective 2005, all new hires will be FS classification
LEXP - Certifications	QD Examiner	2	3648-5301	November-08	PERS	6%	Yes	B,D	C,D	A,B90,C100,H	Effective 2005, all new hires will be FS classification	
Sacramento County District Attorney – Laboratory of Forensic Services		Director	1	8832-10736	July-10	SAFETY 3% @ 50	12.3	Yes	D	E	A,B100,C100,D,J,K,L	Mgmt. +3.5% differential
	SCW-5	Supervising Criminalist	5	7459-9065	July-10	SAFETY 3% @ 50	6.1	Yes	D	C/D	A,B100,C100,D,J,K,L	Supervisory Rep. by SCALE
	ADV.JNS	Criminalist IV	4	6793-8256	July-10	SAFETY 3% @ 50	6.1	Yes	D	C/D	A,B100,C100,D,J,K,L,N	Rep. By SCALE
	JNS	Criminalist III	23	6461-7854	July-10	SAFETY 3% @ 50	6.1	Yes	D	C/D	A,B100,C100,D,J,K,L	Rep. by SCALE
	LEXP-1	Criminalist II	5	5186-6306	July-10	SAFETY 3% @ 50	6.1	Yes	D	C/D	A,B100,C100,D,J,K,L	Rep. by SCALE
	NEXP	Criminalist I	0	3887-4724	July-10	SAFETY 3% @ 50	6.1	Yes	D	C/D	A,B100,C100,D,J,K,L	Rep. by SCALE
	NEXP	Forensic Lab Technician	4	3638-4423	July-10	MISC 2.5% @ 55	2.4	Yes	D	C/D	A,B100,C100,D,J,K,L,N	Rep. by SCALE

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
*San Bernardino Sheriff's Department Forensic Laboratory		Captain	1		July-09	SAFETY 3%@50	var	No	C	E	A,B,C,D,E,H,I,J,L,N	Exempt
		Lab Director	1	8850-11326	July-08	MISC 2%@55	var	No	C	A	A,B&C(\$190/mo),D,E,H,J,L,N	Management/Supervisory
		Lieutenant	1	6933-8856	July-09	SAFETY 3%@50	var	No	B \$120/wk	A	A,B,C,D,E,H,I,J,L,N	Safety Management/Supervisory
	SCW-0	Criminalist III (Dep. Sheriff)	0		July-09	SAFETY 3%@50	var	No	B \$120/wk	C,D	A,B,C,D,E(on call),H,I,J,L,N	Position eliminated
	SCW-0	Supervising Criminalist	2	7068-9046	July-08	MISC 2%@55	var	No	B \$3.50/hr	C,D	A,B&C(\$190/mo),D,E(on-call),H,J,L,N	Management/ Supervisory
	SCW-0	Sergeant	1	6013-7666	July-09	SAFETY 3%@50	var	No	B \$120/wk	C,D	A,B,C,D,E(on call),H,I,J,L,N	Safety Management/ Supervisory
	JNS	Criminalist II (Dep. Sheriff)	1	6316-8258	July-09	SAFETY 3%@50	var	No	B \$120/wk	C,D	A,B,C,D,E(on call),H,I,J,L,N	Safety Unit
	JNS/LEXP-2	Criminalist II	14	6271-8016	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C(\$190/mo),D,E(on call),J,L	PEA, Admin Service
	SCW-0	Sheriff Detective/ Corporal	1	5297-6776	July-09	SAFETY 3%@50	var	No	B \$120/wk	C,D	A,B,C,D,E(on call),H,I,J,L,N	Safety Unit
	NEXP	Criminalist I	13	5157-6587	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C(\$190/mo),D,E(on call),J,L	PEA, Admin Service
	SCW-0	Supervising Crime Scene Specialist	0	5018-6409	July-08	MISC 2%@55	var	No	B \$3.50/hr	C,D	A,B&C(\$190/mo),D,E(on call), H,J,L	PEA Supervisory Unit
	SCW-0	Supervising Fingerprint Examiner	2	4668-5956	July-08	MISC 2%@55	var	No	B \$3.50/hr	C,D	A,B&C(\$190/mo),D,E,H,J,L	PEA Supervisory Unit
	NEXP-1	Criminalist Trainee	0	4564-5827	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C(\$190/mo),D,E(on-call),H,J,L	PEA, Technical & Inspection Unit
	LEXP-1	Crime Scene Specialist II	2	4340-5533	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C(\$190/mo),D,E(on call),H,J,L	PEA, Technical & Inspection Unit
	LEXP-1	Crime Scene Specialist I	10	4028-5141	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C(\$190/mo),D,E(on call),H,J,L	PEA, Technical & Inspection Unit
	NEXP	Fingerprint Examiner I	7	3314-4231	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C(\$190/mo),D,E,H,J,L	PEA, Technical & Inspection Unit
	NEXP	Fingerprint Examiner II	15	4028-5141	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C(\$190/mo),D,E,H,J,L	PEA, Technical & Inspection Unit
	NEXP	Fingerprint Examiner Trainee	2	3009-3738	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C(\$190/mo),D,E,H,J,L	PEA, Technical & Inspection Unit
	NEXP	Forensic Specialist II	1	3655-4668	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C(\$190/mo),D,E,H,J,L	PEA, Technical & Inspection Unit
	NEXP	Crime Scene Specialist Trainee	0	3314-4231	July-08	MISC 2%@55	var	No	B \$3.25/hr	C,D	A,B&C(\$190/mo),D,E(on call),H,J,L	PEA, Technical & Inspection Unit

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
San Diego County Sheriff's Crime Lab		Crime Lab Director	1	6413-12307	July-08	CERS w/ PERS reciprocity	6.2	Yes	A	E	A,B(varies),E,L	Management Employees
		Assistant Crime Lab Director	0	8577-10424	July-08	CERS w/ PERS reciprocity	6.2	Yes	A	A,B	A,B(varies),E,L	Management Employees
		Supervising Criminalist	6	7779-9455	July-08	CERS w/ PERS reciprocity	6.2	Yes	B	C,D	A,B(varies),E,L	Middle Management; Stand-by pay for on-call
	SCW-70	Criminalist III	8	7058-8582	July-08	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies), E(on-call),L	Professional; Stand-by pay for on-call
	JNS	Criminalist II	23	6590-8011	July-08	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies), E(on-call),L	Professional; Stand-by pay for on-call
	NEXP	Criminalist I	7	5645-6864	July-08	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies), E(on-call),L	Professional; Stand-by pay for on-call
	NEXP w/AA LEXP-1 or 2	Forensic Evidence Tech	5	4339-5273	July-08	CERS w/ PERS reciprocity	6.2	Yes	B	C,D	A,B(varies),E,L	Public Service: Stand-by pay for on-call
	SCW-70	Senior Forensic Evidence Tech	1	4770 -5800	July-08	CERS w/ PERS reciprocity	6.2	Yes	B	C,D	A,B(varies),E,L	Public Service: Stand-by pay for on-call
	SCW-70	Senior Forensic Document Examiner	1	7067-8590	July-08	CERS w/ PERS reciprocity	6.2	Yes	A	A	A,B(varies),L	Confidential Employees
	JNS	Forensic Document Examiner	1	6590-8011	July-08	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Professional
	JNS	Senior IT Engineer (Computer Crimes)	1	6900-8788	July-08	CERS w/ PERS reciprocity	6.2	Yes	C	E	A,B(varies), E (on-call),L	Confidential Employees
	JNS	IT Engineer (Computer Crimes)	1	5106-6221	July-08	CERS w/ PERS reciprocity	6.2	Yes	C	E	A,B(varies), E(on-call),L	Confidential Employees
	SCW-70	Senior Latent Print Examiner	1	6590-8011	July-08	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Public Service
	LEXP-2 or 3	Latent Print Examiner	5	5264-6398	July-08	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies), E(on call),L	Public Service; Standby pay for on-call
	NEXP	Lab Assist	2	2421-2943	July-08	CERS w/PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Health Services
San Diego Police Department Crime Laboratory		Laboratory Manager	1	8073-9433	July-09	MISC	12.8	No	C	E	A*,B100*,C*,J,L	Management, Unclassified, 2.5 @ 55, after July-09 2.6 @ 65
	LEXP-3	Supervising Criminalist	4	7208-8707	July-09	MISC	7	No	C	C,D	A*,B100*,C*,J,L	Supervisory, MEA, 2.5 @ 55, after July-09 2.6 @ 65
	JNS-2	Criminalist II	25	6267-7571	July-09	MISC	7	No	B	C,D	A*,B100*,C*,J,L	MEA(Municipal Employees Assn), 2.5 @ 55, after July-09 2.6@65
	NEXP	Criminalist I	3	4693-5687	July-09	MISC	7	No	A	C,D	A*,B100*,C*,J,L	MEA, 2.5 @ 55, after July-09 2.6 @ 65.
*San Francisco Police Department Crime Laboratory		Director, Forensic Services Division	1	14,109	July-09	SAFETY	7.5	No		C,D		Management; Division includes Crime Laboratory
		Crime Lab Manager	2	9409-11440	July-09	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	One Crime Lab Manager, One QA Manager
	SCW-25 SCW-75	Criminalist III	3	9162-11136	July-09	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	Supervisory, Technical Leads, 2/3 SCW
	JNS	Criminalist II	17	6626-8727	July-09	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	JNS
		Criminalist I	1	5327-6476	July-09	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	NEXP

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
San Mateo County Sheriff's Department Crime Laboratory		Laboratory Director	1	8539-10675	November-08	MISC 2% @ 55.5	varies	Yes	A	E	A,B/C (80-90%), Vis.=100%,D,E,G,J,L	Management
		Quality Assurance Manager	1	7747-9683	November-08	MISC 2% @ 55.5	varies	Yes	A	E	A,B/C (80-90%), Vis.=100%,D,G,J,L	Management
	SCW-20	Supervising Criminalist	4	7790-9737	June-09	MISC 2% @ 55.5	varies	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,J,L,N	Supervisory; Law Enforcement Unit (non-safety classifications); N=2.5% Crime Scene Cert. 5.0% ABC,IAI, AFTE Cert.; average % for retirement
	SCW-20	Supervising Forensic Spec	0	6135-7669	June-09	MISC 2% @ 55.5	varies	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L	Law Enforcement Unit (non-safety classifications)
	JNS/LEXP-3	Criminalist II	13	7017-8771	June-09	MISC 2% @ 55.5	varies	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L, N	N=2.5%
	NEXP	Criminalist I	0	5634-7043	June-09	MISC 2% @ 55.5	varies	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L, N	Crime Scene Cert. 5.0% ABC,IAI, AFTE Cert.
	JNS/LEXP-2	Forensic Specialist II	6	5486-6858	June-09	MISC 2% @ 55.5	varies	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L, N	average % for retirement based upon age when hired and plan with additional 3%
	NEXP	Forensic Specialist I	1	4939-6173	June-09	MISC 2% @ 55.5	varies	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L, N	
Santa Clara County Criminalistics Laboratory		Laboratory Director	1	10,741 - 13,785	December-08	PERS 2.5% @ 55	3.9	Yes	A	E	A,B,C,D,E,G,H,J,L	Executive Management
		Assistant Laboratory Director	1	9,081 - 11,054	August-09	PERS 2.5% @ 55	3.9	Yes	A	E	A,B,C,D,G,H,J,L	Mgmt: \$800 Tuition Reimbursement, \$1250 Professional Development.
	SCW	Supervising Criminalist	6	8,034 - 9,769	August-09	PERS 2.5% @ 55	3.9	Yes	A	E	A,B,C,D,G,H,J,L	Mgmt: \$800 Tuition Reimbursement, \$1250 Professional Development.
	JNS	Criminalist III	23	7,167 - 8,681	June-09	PERS 2.5% @ 55	3.9	Yes	B	D	A,B,C,D,G,H,J,L	SEIU, \$900 Tuition Reimbursement.
	LEXP-1	Criminalist II	13	6,211 - 7,518	June-09	PERS 2.5% @ 55	3.9	Yes	B	D	A,B,C,D,G,H,J,L	SEIU, \$900 Tuition Reimbursement.
	NEXP	Criminalist I	5	5,384 - 6,516	June-09	PERS 2.5% @ 55	3.9	Yes	B	D	A,B,C,D,G,H,J,L	SEIU, \$900 Tuition Reimbursement.
	JNS	Toxicologist III	0	6,094 - 7,376	June-09	PERS 2.5% @ 55	3.9	Yes	A	D	A,B,C,D,G,H,J,L	SEIU, \$900 Tuition Reimbursement.
	LEXP-1	Toxicologist II	1	5,485 - 6,641	June-09	PERS 2.5% @ 55	3.9	Yes	A	D	A,B,C,D,G,H,J,L	SEIU, \$900 Tuition Reimbursement.
	NEXP	Toxicologist I	0	4,516 - 5,457	June-09	PERS 2.5% @ 55	3.9	Yes	A	D	A,B,C,D,G,H,J,L	SEIU, \$900 Tuition Reimbursement.

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Tucson Police Department Crime Laboratory+	LEXP-3 3 yrs as Coord. Or equiv.	Crime Laboratory Superintendent	1	4,841.20 - 8,136.27	July 2009 to June 2010	MISC 2.25% Age + years worked must = 80		Yes	A	E	A, B15,C15, J, L	Management Note: Dept. will pay for membership dues for employees that require certification
	SCW-50 LEXP-3 3 yrs as Sr. Crim. Or equiv.	Crime Laboratory Coordinator	5	4,390.53 - 7,377.07	July 2009 to June 2010	MISC 2.25% Age + years worked must = 80		Yes	A	E	A, B15,C15, J, L	Supervisory
	LEXP-3 3 yrs as Sr. Crim. Or equiv.	Crime Laboratory Coordinator	1	4,390.53 - 7,377.07	July 2009 to June 2010	MISC 2.25% Age + years worked must = 80		Yes	A	E	A, B15,C15, J, L	Supervisory, Quality Assurance Manager
	LEXP-3 3 yrs as Sr. Crim. Or equiv.	DNA Technical Leader	1	4,390.53 - 7,377.07	July 2009 to June 2010	MISC 2.25% Age + years worked must = 80		Yes	A	E	A, B15,C15, J, L	Supervisory
	LEXP-3 3 yrs as Crim. Or equiv.	Senior Criminalist	14	4,000.53 - 6,721.87	July 2009 to June 2010	MISC 2.25% Age + years worked must = 80		Yes	A	E	A, B15,C15, J, L	Union eligible
	NEXP	Criminalist	6	3,371.33 - 5,662.80	July 2009 to June 2010	MISC 2.25% Age + years worked must = 80		Yes	A	E	A, B15,C15, J, L	Union eligible
	NEXP	Crime Scene Specialist	2	2,880.80 - 4,477.20	July 2009 to June 2010	MISC 2.25% Age + years worked must = 80		Yes	A	C, D	A, B15,C15, I, J, L	Assigned to the Crime Lab, Forensic Electronic Media Unit, Forensic Video Analyst Union Eligible
	NEXP	Poilce Officer	1	3,792.53 - 5,082.13	July 2009 to June 2010	MISC 20-32 yrs =50% 32+ yrs = 80%		Yes	B	C, D	A, B15,C15, I, J, L	Assigned to the Crime Lab, Forensic Electronic Media Unit, Computer Forensic Expert Union Eligible
Ventura County Sheriff's Department Forensic Sciences Laboratory		Forensic Services Bureau Manager	1	8883-12436	December-10	1937 ACT	0	Yes	D	E	A,B,D,E,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree
		Assistant Forensic Services Lab Manager	2	6877-9628	December-10	1937 ACT	0	Yes	D	E	A,B,D,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree
	SCW-50	Supervisor Forensic Scientist	6	5967-8372	December-10	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2.5% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	JNS	Forensic Scientist III	27	5582-7830	December-10	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	LEXP-3	Forensic Scientist II	0	5152-7219	December-10	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	LEXP-1	Forensic Scientist I	1	4154-5812	December-10	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	NEXP	Forensic Scientist Trainee	0	3194-4467	December-10	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	NEXP	Forensic Lab Technician	3.5	2592-3648	December-10	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	NEXP	CSI/Latent Print Examiners	6	3205-4822	December-10	1937 ACT	2	Yes	B	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SST Unit; 3.5 for Bachelor's Degree, 5% for Advanced Degree, \$563 per month for medical ins.

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Washington State Patrol Crime Laboratory Division		Division Manager	1	Set by the Chief of WSP	September-08	PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management
		Quality Assurance Manager	1	4400-8075	September-08	PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management
		Quality Process Manager	1	4400-8075	September-08	PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management
		CODIS Manager	1	4400-8075	September-08	PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management
		DNA Technical Leader	1	5103-9095	September-08	PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management
		Laboratory Manager	6	5103-9095	September-08	PERS	Note 2	Yes	A	E	A, B, C, D, H, J, L	Management
	SCW-25	Forensic Scientist 5	18	4888-6416	July-09	PERS	Note 2	Yes	D	A	A, B, C, D, H, J, L	Supervisory
	JNS	Forensic Scientist 4	7	4542-5958	July-09	PERS	Note 2	Yes	D	C, D	A, B, C, D, H, J, L	
	JNS	Forensic Scientist 3	69	4322-5668	July-09	PERS	Note 2	Yes	D	C, D	A, B, C, D, H, J, L	
	LEXP-1	Forensic Scientist 2	8	3377-4429	July-09	PERS	Note 2	Yes	D	C, D	A, B, C, D, H, J, L	
	NEXP	Forensic Scientist 1	3	2920-3819	July-09	PERS	Note 2	Yes	D	C, D	A, B, C, D, H, J, L	
	NEXP	Laboratory Technician 2	1	2426-3135	July-09	PERS	Note 2	Yes	D	C, D	A, B, C, D, H, J, L	
*Washoe County (Nevada) Sheriff's Office of Forensic Science Division	SCW-10	Supervising Criminalist (Asst.)	2	5770-7503	Nov.2009	PERS	0	No	B	C,D	A,B100,C100,D,F,G,H,J,L,	
	SCW-10	Chief Toxicologist	1	7217-9386	Nov.2009	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	
	JNS	Senior Criminalist	3	5401-7020	Nov.2009	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	
	JNS	Criminalist II	14	5068-6586	Nov.2009	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	
	JNS	Criminalist I	1	4068-5284	Nov.2009	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	

**California Association of Criminalists
2010-2011 Salary Survey**

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
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JOB DESCRIPTION

- NEXP** No experience necessary
- LEXP** Limited experience required-followed with the number of years experience required; e.g., LEXP-2
- JNS** Full journeyman with no supervisory requirement
- SCW** Supervisor also doing casework-indicate percentage of casework; e.g. SCW-25

RETIREMENT SAFETY PERS MISC. PERCENT SOCIAL

- SAFETY** State Peace Officer/Safety Retirement Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)
- PERS** Public Employees Retirement System Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)
- MISC.** Other Retirement (Local Govt. Funded)
- PERCENT** Percent of Salary Contributed by Employee
- SOCIAL** Yes or No

ON-CALL COMPENSATION

- A** Not required
- B** Required and Compensated
- C** Required but not Compensated
- D** Voluntary

OVERTIME COMPENSATION

- A** Straight Time Off
- B** Straight Time Pay
- C** Time & Half Off
- D** Time & Half Pay
- E** None

MISCELLANEOUS BENEFITS

- A** Life Insurance
- B** Health Insurance Paid (%)
- C** Dental Insurance Paid (%)
- D** CAC Dues Paid
- E** Vehicle
- F** Research Time
- G** Educational Leave
- H** Educational Pay
- I** Uniform Pay
- J** Pay & Travel to Professional Meetings
- K** Annual Physical
- L** Time Off for Professional Meetings
- M** Longevity Pay (%/Year)
- N** Career/Educational Incentive Pay

* 2010 data not received
+ 72 furlough hours per year