

**California Association of Criminalists
2008-2009 Salary Survey**

Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Alameda County Sheriff's Office		Director	1	8557-10436	December-08	MISC	6.9	YES	A		A,B,C100, E,H,J,L	Management
	SCW-10	Supervising Criminalist	3	7103-8637	December-08	MISC	6.9	YES	A		A,B,C100, H,J,L	Management
	SCW-10	DNA Technical Lead	1	7095-8624	December-08	MISC	6.9	YES	A	C, D	B,C100,H,J,L	S.E.I.U.
	JNS	Criminalist III	5	6787-8183	December-08	MISC	6.9	YES	A	C, D	B,C100,H,J,L	S.E.I.U.
	LEXP-3	Criminalist II	8	6189-7431	December-08	MISC	6.9	YES	A	C, D	B,C100,H,J,L	S.E.I.U.
	LEXP-2	Criminalist I	1	5639-6787	December-08	MISC	6.9	YES	A	C, D	B,C100,H,J,L	S.E.I.U.
*Arizona Department of Public Safety	LEXP-10	Scientific Analysis Bureau Superintendent	1	87,990/Yr	July-04	PERS		Yes	C	E	A,B100,C80,D,G,J,L	Management
	LEXP-10	Ass't Superintendent	1	83,919	July-04	PERS		Yes	C	E	A,B100,C80,D,G,J,L	Management
	LEXP-8	Regional Lab Manager	3	80,040	July-04	PERS		Yes	C	E	A,B100,C80,D,G,J,L	Management
	LEXP-9	Forensic Tech Advisor	2	76,348	July-04	PERS		Yes	B,D	D	A,B100,C80,D,G,J,L	
	LEXP-9	Supervising Criminalist	10	76,348	July-04	PERS		Yes	B,D	D	A,B100,C80,D,G,J,L	
	LEXP-8	Criminalist IV	21	72,831	July-04	PERS		Yes	B,D	D	A,B100,C80,D,G,J,L	
	LEXP-6	Criminalist III	8	63,257	July-04	PERS		Yes	B,D	D	A,B100,C80,D,G,J,L	
	LEXP-3	Criminalist II	24	53,683	July-04	PERS		Yes	B,D	D	A,B100,C80,D,G,J,L	
	LEXP-1	Criminalist I	28	44,110	July-04	PERS		Yes	B,D	D	A,B100,C80,D,G,J,L	
	NEXP	Associate Criminalist	13	37,787	July-04	PERS		Yes	B,D	D	A,B100,C80	
		Latent Print Examiner	4	40,665-58,942	July-04	PERS		Yes	B,D	D	A,B100,C80	
	NEXP	Lab Electronics Technician	1	38,457-46,448	July-04	PERS		Yes	A	D	A,B100,C80	
NEXP	Laboratory Technician	6	30,752-41,246	July-04	PERS		Yes	A	D	A,B100,C80		

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California Department of Justice		CEA III Bureau Chief	1	8594-9476	July-08	SAFETY	6	No	D	E	A,B,C,D,E,J,L	Management	
		Assistant Bureau Chief	3	8401- 9264	July-08	SAFETY	6	No	D	E	A,B,C,D*,J,L,E*	Management *Misc Benefits D&E for 2 of the 3 Asst Chiefs only	
		Criminalist Manager	14	7483-8665	July-08	SAFETY	6	No	A	E	A,B,C,D,J,L	Management	
		Criminalist Supervisor	34	6163-7821	July-08	SAFETY	6	No	A	E	A,B, C,D,J,L	Supervisory	
	JNS	Senior Criminalist	127	5458-7094	July-08	SAFETY	6	No	B	C,D	A,B, C,J,L	California Union of Safety Employees (CAUSE)	
	LEXP-2	Criminalist Range C	89	4974-6451	July-08	SAFETY	6	No	B	C,D	A,B,C,J,L	CAUSE	
	LEXP-1	Criminalist Range B	36	4129-5353	July-08	SAFETY	6	No	B	C,D	A,B,C,J,L	CAUSE	
		Criminalist Range A	n/a										
	LEXP-1	Laboratory Technician	4	3050-3706	July-08	PERS	5	Yes	A	C,D	A,B,C,J,L	California State Employees' Association (CSEA)	
CA Dept of Fish & Game	JNS	Senior Wildlife Forensic Spec.	1	5196-6271		PERS	2 at 55	Yes	B	A, B	A,B,C,E,I,J,L	CA Assoc Professional Scientists Unit 10	
	LEXP-2	Wildlife Forensic Spec. Range C	1	4633-5584		PERS	2 at 55	Yes	B	A, B	A,B,C,I,J,L	CA Assoc Professional Scientists Unit 10	
	LEXP-1	Wildlife Forensic Spec. Range B	0	3476-4183		PERS	2 at 55	Yes					
		Wildlife Forensic Spec. Range A	0	2817-3193		PERS	2 at 55	Yes					

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Contra Costa County Sheriff's Office Forensic Services Division	MNGMT	Sheriff's Chief of Forensics	1	9397-11707	November-08	SAFETY 3%@50	VARIES-based on yrs of service and age at time of	No	A	E	A,B(80),C(80),E,I,J,L,M(5%,15Yr),N	Management/DSA
	MNGMT	Deputy Sheriff Forensic Manager	1	8028-10002	November-08	SAFETY 3%@50	VARIES	No	A	E	A,B(80),C(80),I,J,L,M(5%,15Yr),N	Management/DSA
	MNGMT	Forensic Manager Non-Sworn	1	8029-9760	November-08	TIER 2%@55	VARIES	Yes	A	E	A,B(80),C(80),J,L,M(2.5%,15Yr),N	Unrepresented
	MNGMT	Manager CIS	1	6535-7943	November-08	TIER 2%@55	VARIES	Yes	A	E	A,B(80),C(80),J,L,M(2.5%,15Yr),N	Unrepresented
	MNGMT	Director of Property Services	1	6250-7597	November-08	TIER 2%@55	VARIES	Yes	A	E	A,B(80),C(80),J,L,M(2.5%,15Yr),N	Unrepresented
	SCW-50	Deputy Sheriff Forensic Sworn	3	7716-9613	November-08	SAFETY 3%@50	VARIES	No	A	D	A,B(80),C(80),L,M(5%,15Yr),N	DSA
	SCW-50	Supervisor Non-Sworn	1	7679-9334	November-08	TIER 2%@55	VARIES	Yes	A	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
	JNS	Deputy Sheriff Criminalist III	5	7171-8934	November-08	SAFETY 3%@50	VARIES	No	B	D	A,B(80),C(80),L,M(5%,15Yr),N	DSA
	JNS	Criminalist III Non-Sworn	8	7165-8709	November-08	TIER 2%@55	VARIES	Yes	B	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
	JNS/LEXP-4	Deputy Sheriff Criminalist II	2	6193-7717	November-08	SAFETY 3%@50	VARIES	No	B	D	A,B(80),C(80),L,M(5%,15Yr),N	DSA
	JNS/LEXP-4	Criminalist II Non-Sworn	4	6188-7522	November-08	TIER 2%@55	VARIES	Yes	B	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
	NEXP	Deputy Sheriff Criminalist I	1	5688-6271	November-08	SAFETY 3%@50	VARIES	No	B	D	A,B(80),C(80),L,M(5%,15Yr),N	DSA
	NEXP	Criminalist I Non-Sworn	2	5683-6266	November-08	TIER 2%@55	VARIES	Yes	B	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
	JNS	Lead Fingerprint Examiner	1	5479-6659	November-08	TIER 2%@55	VARIES	Yes	A	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
	JNS/LEXP-2	Fingerprint Examiner II	4	5097-6195	November-08	TIER 2%@55	VARIES	Yes	A	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
	NEXP	Fingerprint Examiner I	0	4589-5059	November-08	TIER 2%@55	VARIES	Yes	A	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
	JNS	Lead Fingerprint Tech	3	3897-4737	November-08	TIER 2%@55	VARIES	Yes	A	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
	JNS/LEXP-2	Fingerprint Tech II	10	3625-4407	November-08	TIER 2%@55	VARIES	Yes	A	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
	NEXP	Fingerprint Tech I	1	3386-3,733	November-08	TIER 2%@55	VARIES	Yes	A	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
	NEXP	Lab Aide	3	3,018-3,669	November-08	TIER 2%@55	VARIES	Yes	A	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA
NEXP	Sheriff's Aide	5	3,325-3,932	November-08	TIER 2%@55	VARIES	Yes	A	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA	
NEXP	Sheriff's Specialist	3	3,813-4,635	November-08	TIER 2%@55	VARIES	Yes	A	D	A,B(80),C(80),L,M(2.5%,10Yr),N	DSA	

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Fresno County Sheriff's Office		Director of Forensic Services	1	6563-8785	July-08	MISC	2.5	Yes	C	E	A,B100,C100,E,G,J,L	Management
	SCW-50	Supervising Criminalist	1	6034-7700	July-08	MISC	2.5	Yes	A	D	B100,C100,G,J,L	Supervisory
	JNS	Criminalist Specialist	4	5573-7111	July-08	MISC	2.5	Yes	A	D	B100,C100,G,J,L	DSA
	LEXP-3	Criminalist II	1	5183-6613	July-08	MISC	2.5	Yes	A	D	B100, C100,G,J,L	DSA
	LEXP-1	Criminalist I	1	3878-4950	July-08	MISC	2.5	Yes	A	D	B100, C100,G,J,L	DSA
	SCW-50	Sr. Identification Technician	2	3794-5221	July-08	MISC	2.5	Yes	A	D	B100,C100,G,J,L	DSA
	JNS	Identification Technician IV	8	3647-4586	July-08	MISC	2.5	Yes	A	D	B100,C100,G,J,L	DSA
	LEXP-4	Identification technician III	3	3384-4444	July-08	MISC	2.5	Yes	A	D	B100, C100,,G,J,L	DSA
	LEXP-2	Identification Technician II	0	2927-3735	July-08	MISC	2.5	Yes	A	D	B100, C100,G,J,L	DSA
	NEXP	Identification Technician I	0	2602-3322	July-08	MISC	2.5	Yes	A	D	B100, C100,G,J,L	DSA
NEXP	Lab Technician	0	\$11.35/HR	July-08	MISC	2.5	Yes	A	D	B100,C100,G,J,L	DSA	
Kern County District Attorney's Office Forensic Science Division	Management	Chief Criminalist	1	7886-9631	July-08	MISC (See Remarks)	See Remarks	Yes	D	E	A,B,C,E,J	Union Representation: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521. Management employees have no union representation Management: Plus mgmt package = 10% base salary
	SCW-(0-50)	Supervising Criminalist	4	7137-8713	July-08	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Retirement: There are a variety of retirement plans depending on the MOU in effect when the employee started. Current MOU: 1.62% at 65 plus County gives new employee a 6% premium pay which can be invested into a 457k. County will match contribution up to 6% of base pay. Employees pay 100% of base retirement
	SCW-25	DNA Technical Leader	1	7137-8713	July-08	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	
	JNS	Criminalist III	1	6459-7886	July-08	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	
	LEXP-1	Criminalist II	7	5562-6790	July-08	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Medical: County pays 80% of insurance premium. Health, dental and vision. Amount adjusted annually.
	NEXP	Criminalist I	11	4602-5618	July-08	MISC (See Remarks)	See Remarks	Yes	D	C or D (choice)	A,B,C,J,M	Longevity: 2% at 10 year, 4% at 15 Years, 6% at 20 years, 8% at 25 years and 10% at 30 years
	LEXP-2	Forensic Tech II	1	3640-4444	July-08	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	On Call: 5% while on call out team
	NEXP	Forensic Tech 1	6	3294-4022	July-08	MISC (See Remarks)	See Remarks	Yes	A	C	A,B,C,M	Special: membership in one professional organization paid.

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Las Vegas (Nevada) Metropolitan Police Department	JNS-8	Director	1	7985.38-11365.99	June-08	PERS	2.67% @60	No	C	E	A,B100,C100,D,E,G,H,I,J,L,M(0.5%),N	Appointed Management; Retirement maxium is 75%
	SCW-5	Forensic Lab Manager	5	5898.53-8730.80	June-08	PERS	2.67% @60	No	B	C,D	A,B100,C100,D,G,H,J,L,M(0.5%),N	PPACE Management; Retirement maxium is 75%
	SCW-20	DNA Technical Lead	1	5754.67-8519.33	June-08	PERS	2.67% @60	No	A	C,D	A,B100,C100,D,G,H,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
	JNS/LEXP-3	Forensic Scientist II	36	5477.33-8106.80	June-08	PERS	2.67% @60	No	D	C,D	A,B100,C100,D,G,H,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
	LEXP-1	Forensic Scientist I	6	4962.53-7347.60	June-08	PERS	2.67% @60	No	D	C,D	A,B100,C100,D,G,H,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
	NEXP	Forensic Scientist Trainee	1	4496.27-6656.00	June-08	PERS	2.67% @60	No	D	C,D	A,B100,C100,D,G,H,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
		Quality Assurance Manager	1	6787.58-9661.11	June-08	PERS	2.67% @60	No	C	E	A,B100,C100,D,G,H,I,J,L,M(0.5%),N	Appointed Management; Retirement maxium is 75%
	NEXP	Forensic Lab Tech	4	4175.60-6179.33	June-08	PERS	2.67% @60	No	A	C,D	A,B100,C100,D,G,H,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
	NEXP	Forensic Lab Aide	3	3511.73-5200.00	June-08	PERS	2.67% @60	No	A	C,D	A,B100,C100,D,G,H,J,L,M(0.5%),N	PPACE; Retirement maxium is 75%
Los Angeles County Coroner – Forensic Laboratories		Chief	1	7715-11,677	Oct - 08	PERS	0	No	A	A	A,B,C,J,K,L	
	SCW-25	Supervising Criminalist II	1	7329-9105	Jan-09	PERS	0	No	A	A	A,B,C,J,K,L	Management
	SCW-25	Supervising Criminalist I	0	6942-8624	Jan-09	PERS	0	No	A	A	A,B,C,J,K,L	Management
	JNS	Research Criminalist	1	6723-8352	Jan-09	PERS	0	No	A	A	A,B,C,J,K,L	Management
	JNS	Senior Criminalist	10	6576-8169	Jan-09	PERS	0	No	D \$1.50/Hr	C,D	A,B,C,J,K,L	PPOA,AFL-CIO
	NEXP	Criminalist	0	4880-6062	Jan-09	PERS	0	No	D \$1.50/Hr	C,D	A,B,C,J,K,L	PPOA,AFL-CIO
Los Angeles County Sheriff's Department Scientific Services Bureau		Director	1	7798-11832	January-09	MISC	0	No	D	A	A,B&C % varies/plan, E,J,L	Management, Retirement pay (varies) *Health/Dental Benefits - Cafeteria Plan
		Assistant Director	5	7392-10239	January-09	MISC	0	No	A	A	A,B&C % Varies; J,L	Same as above
		Supervising Criminalist	15	6942-8624	January-09	MISC	0	No	A	D	A,B&C % Varies; J,L	Same as above
	JNS	Senior Criminalist	80	6576-8169	January-09	MISC	0	No	B \$1.50/hr	C,D	A,B&C % Varies; J,L	Same as above
	NEXP	Criminalist	18	4880-6062	January-09	MISC	0	No	B \$1.50/hr	C,D	A,B&C % Varies;J,L	Same as above
	NEXP	Crime Lab Technician	14	3289-4076	January-09	MISC	0	No	A	C,D	A,B&C % Varies; J,L	Same as above

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Los Angeles Police Department Scientific Inv Division	LEXP-5	Chief Forensic Chemist II (Lab Director)	1	9591-11,916	July-08	MISC - 2.16@55	6	No	A		A,Bset\$,Cset\$,E,J,L	Management, Engineers and Architects Association (EAA)
	LEXP-5	Chief Forensic Chemist I (Asst. Director)	3	8474-10,530	July-08	MISC - 2.16@55	6	No	D**	A	A,Bset\$,Cset\$,J,L	Mgmt **1hr/weekday, 1/6 Weekends+Holidays, EAA
	LEXP-2	Supervising Criminalist	12	7778-9662	July-08	MISC - 2.16@55	6	No	D**	A	A,Bset\$,Cset\$,J,L	Supervisory, **1hr/weekday, 1/6 Weekends+Holidays, EAA
	JNS/LEXP-4*	Criminalist III	15	7184-8926	July-08	MISC - 2.16@55	6	No	B***	C,D	A,Bset\$,Cset\$,J,L	*Court Qualified in 3 disciplines, ***1/8 weekday, 1/6 Weekends+Holidays, EAA
	JNS/LEXP-1.5	Criminalist II	92	6845-8503	July-08	MISC - 2.16@55	6	No	B***	C,D	A,Bset\$,Cset\$,J,L	***1/8 weekdays, 1/6 Weekends +Holidays, EAA
	NEXP	Criminalist I		5225-6495	July-08	MISC - 2.16@55	6	No	D	C,D	A,Bset\$,Cset\$,L	
Long Beach Police Department	SCW-70	Supervising Criminalist	1	5655-7578	October-08	PERS	2.7% @ 55	Yes	D	A,D	A,B,C, F,G,I,J,L	Supervisor
	JNS	Criminalist II	2	5025-6844	October-08	PERS	2.7% @ 55	Yes	D	A,D	A,B,C, F,G,I,J,L	Bargaining Unit: International Association of Machinists and Aerospace Workers
	LEXP-2	Criminalist I	2	4216-5724	October-08	PERS	2.7% @ 55	Yes	D	A,D	A,B,C, F,G,I,J,L	
	SCW-30	Forensic Specialist Supervisor	1	4663-6343	October-08	PERS	2.7% @ 55	Yes	B	A,D	A,B,C, F,G,I,J,L	Supervisor
	JNS	Forensic Specialist II	7	4111-5583	October-08	PERS	2.7% @ 55	Yes	B	A,D	A,B,C, F,G,I,J,L	All Positions:
	LEXP-2	Forensic Specialist I	2	3623-4921	October-08	PERS	2.7% @ 55	Yes	B	A,D	A,B,C, F,G,I,J,L	Health/Dental 50-100% depends on plan option
Mesa (Arizona) Police Department		Forensic Services Administrator	1	6460-8708	July-06	PERS	5.2	Yes	C	A,E	ALL CLASSIFICATIONS- A,B(68-100), C(46-100%),H,J,L *Plan Dependent	ALL CLASSIFICATIONS-0.5% paid towards deferred compensation; 100% toward Vision Care Plan; Life Insurance
		Supervisory Criminalist	4	5845-7885	July-06	PERS	5.2	Yes	C	A,B,E		
		Forensic Services Supervisor	2	5034-6791	July-06	PERS	5.2	Yes	C	A,E		
	JNS/LEXP-7	Senior Criminalist	3	5287-7136	July-06	PERS	5.2	Yes	C	A,B,E		
	LEXP-4	Criminalist	3	4330-5845	July-06	PERS	5.2	Yes	C	A,B,E		
	NEXP	Forensic Chemist	8	3728-5034	July-06	PERS	5.2	Yes	C	A,B,E		
	LEXP-1+	Senior Latent Print Examiner	4	4330-5845	July-06	PERS	5.2	Yes	B	C,D		
	LEXP-1	Latent Print Examiner	3	3548-4782	July-06	PERS	5.2	Yes	B	C,D		
	NEXP	Photographic Technician	1	3728-5034	July-06	PERS	5.2	Yes	A	C,D		
	NEXP	Fingerprint Identification Technician	4	3056-4115	July-06	PERS	5.2	Yes	A	C,D		
	NEXP	Forensic Services Laboratory Technician	3	3056-4115	July-06	PERS	5.2	Yes	C	C,D		
SCW-15	Crime Scene Unit Supervisor	5	3548-4782	July-06	PERS	5.2	Yes	A	C,D			

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	NEXP	Crime Scene Technician	21	3056-4115	July-06	PERS	5.2	Yes	A	C,D		
	NEXP	Forensic Services Assistant	2	2754-3728	July-06	PERS	5.2	Yes	A	C,D		

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Oakland Police Department Crime Laboratory		Laboratory Manager	1	9255-11364	June-07	PERS	4	No	A	*	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Management Local 21
	SCW-50	Criminalist III	3	7249-8899	June-07	PERS	4	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Supervisory, Local 21; 37.5 hr./wk
	LEXP-2	Criminalist II	7	6264-7691	June-07	PERS	4	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	Local 21; 37.5 hr/wk
	NEXP	Criminalist I	3	32.61-40.03/hr	June-07	PERS	4	No	A	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	SEIU 790; 37.5 hr/wk
	NEXP	Latent Print Examiner II	1	4359 - 6240	June-08	PERS	4	No	none	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	37.5 hr/wk
	NEXP	Latent Print Examiner	1	5965-7324	June-07	PERS	4	No	none	C,D	A,Bset,C100,D-2 ea.,J,L,N, Vision Plan	37.5 hr/wk
Orange County Sheriff-Coroner Department		Director	1	7686-12596 2% increase due Jan 09	July-08	MISC 2.7% @ 55	7.54	No	A	E	A,B,C100,D,E,H,J,K,L	Management, +\$3500, H-Tuition only
		Asst. Director	4	6148-10197 2% increase due Jan 09	July-08	MISC 2.7% @ 55	7.54	No	A	E	A,B,C100,D,H,J,K,L	Management, +\$3500, H-Tuition only
	SCW/JNS	Senior Forensic Scientist	12	6382-8597	July-08	MISC 2.7% @ 55	11.5-15.5	No	A	C,D	A,B,C100,D,H,J,L	Supervisory/Project Leader (Dual Track) H- Tuition only
	JNS	Forensic Scientist III	49	5897-7916	July-08	MISC 2.7% @ 55	11.5-15.5	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Forensic Scientist II	5	4994-6725	July-08	MISC 2.7% @ 55	11.5-15.5	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Scientist I	9	4500-6058	July-08	MISC 2.7% @ 55	11.5-15.5	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	SCW-5	Supervising Forensic Specialist	4	5143-6913	July-08	MISC 2.7% @ 55	11.5-15.5	No	A	C,D	A,B,C100,D,H,J,L	Supervisory H- Tuition only
	JNS	Senior Forensic Specialist	12	4612-6217	July-08	MISC 2.7% @ 55	11.5-15.5	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only
	LEXP	Lead Forensic Specialist	19	4337-5840	July-08	MISC 2.7% @ 55	11.5-15.5	No	B,25%	C,D	A,B,C100,D,H,J,L	H- Tuition only
	NEXP	Forensic Specialist	9	3444-4612	July-08	MISC 2.7% @ 55	11.5-15.5	No	A	C,D	A,B,C100,D,H,J,L	H- Tuition only

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	NEXP	Fingerprint Technician II	9	2851-3829	July-08	MISC 2.7% @ 55	11.5-15.5	No	A	C,D	A,B,C100,D,H,J,L	10 Print / Cal-ID

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Oregon State Police - Police Crime Lab	PEM G	Division Director	1	6565-10156	November-08	SAFETY	6%	Yes	C	E	A,B90,C100,L	
	PEM F	Division Ops Manager	1- vacant	5671-8774	November-08	PERS	6%	Yes	C	E	A,B90, C100,L	
	PEM F	QA Manager	1	5671-8774	November-08	PERS	6%	Yes	C	E	A,B90,C100,L	
	PEM F	Laboratory Director	3	5671-8774	November-08	PERS	6%	Yes	C	E	A,B90,C100,L	
	PEM E SCW-25	Laboratory Director	3 - 1 vacant	5671-8774	November-08	PERS	6%	Yes	C	E	A,B90,C100,L	
	PEM E SCW-25	Supervisor	6	5151-7969	November-08	PERS	6%	Yes	C	E	A,B90,C100,L	
	JNS	FS II	1	4547-6607	November-08	PERS	6%	Yes	A	C,D	A,B90,C100,H	Appointed position for Technical Leaders
	JNS	Forensic Scientist I	31	4125-6025	November-08	PERS	6%	Yes	B,D	C,D	A,B90,C100,H	
	NEXP	Forensic Scientist Entry	46	3399-4875	November-08	PERS	6%	Yes	B,D	C,D	A,B90,C100,H	Promotion to Forensic Scientist I after 5 years
	LEXP - Certifications	Latent Print Examiner	7	3648-5301	November-08	PERS	6%	Yes	B,D	C,D	A,B90,C100,H	Effective 2005, all new hires will be FS classification
	LEXP - Certifications	QD Examiner	2	3648-5301	November-08	PERS	6%	Yes	B,D	C,D	A,B90,C100,H	Effective 2005, all new hires will be FS classification
*Sacramento County District Attorney – Laboratory of Forensic Services		Director	1	7901-9603	July-05	SAFETY	9.6	Yes	D	E	A,B100,C100,D,J,K,L	Mgmt. +3.5% differential
	SCW-5	Supervising Criminalist	5	5799-7050	July-05	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Supervisory Rep. by SCALE
	ADV.JNS	Criminalist IV	2	5484-6668	July-05	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Rep. By SCALE
	JNS	Criminalist III	25	5349-6501	July-05	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
	LEXP-1	Criminalist II	6	4296-5222	July-05	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
	NEXP	Criminalist I	0	3219-3913	July-05	SAFETY	4.8	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE
	NEXP	Forensic Lab Technician	5	2869-3487	July-05	MISC	3.7	Yes	D	C	A,B100,C100,D,J,K,L	Rep. by SCALE

**California Association of Criminalists
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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
*San Bernardino Sheriff's Department Forensic Laboratory		Captain	1	8187-10478	July-07	SAFETY	var	No	C	E	A,B,C,D,E,H,I,J,L,N	Exempt
		Lab Director	1	7999-10237	June-07	MISC	var	No	C	A	A,B,C,D,E,H,J,L,N	Management/Supervisory
		Lieutenant	2	7095-8859	July-07	SAFETY	var	No	B \$120/wk	A	A,B,C,D,E,H,I,J,L,N	Safety Management/Supervisory
	SCW-0	Criminalist III (Dep. Sheriff)	1	7095-8859	July-07	SAFETY	var	No	B \$120/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Management/ Supervisory
	SCW-0	Supervising Criminalist	2	6566-8401	June-07	MISC	var	No	B \$3.50/hr	C,D	A,B,C,D,E (on-call), H,J,L,N	Management/ Supervisory
	SCW-0	Sergeant	0			SAFETY	var	No	B \$120/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Management/ Supervisory
	JNS	Criminalist II (Dep. Sheriff)	2	6347-8150	July-07	SAFETY	var	No	B \$120/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Unit
	JNS/LEXP-2	Criminalist II	14	5668-7245	June-07	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call), J,L	PEA, Admin Service
	SCW-0	Deputy Sheriff	1	4435-6067	July-07	SAFETY	var	No	B \$120/wk	C,D	A,B,C,D,E(on call), H,I,J,L,N	Safety Unit
	NEXP	Criminalist I	11	4661-5954	June-07	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call), J,L	PEA, Admin Service
	SCW-0	Supervising Crime Scene Specialist	1	4661-5954	June-07	MISC	var	No	B \$3.50/hr	C,D	A,B,C,D,E(on call), H,J,L	PEA Supervisory Unit
	SCW-0	Supervising Fingerprint Examiner	2	4335-5531	June-07	MISC	var	No	B \$3.50/hr	C,D	A,B,C,D,E,H,J,L	PEA Supervisory Unit
	NEXP	Criminalist Trainee	1	4125-5268	June-07	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E (non-call), H,J,L	PEA, Technical & Inspection Unit
	LEXP	Crime Scene Specialist II	2	4030-5139	June-07	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call), H,J,L	PEA, Technical & Inspection Unit
	NEXP	Crime Scene Specialist I	10	3742-4775	June-07	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E(on call), H,J,L	PEA, Technical & Inspection Unit
	NEXP	Fingerprint Examiner I	7	3078-3929	June-07	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E,H,J,L	PEA, Technical & Inspection Unit
	NEXP	Fingerprint Examiner II	15	3742-4775	June-07	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E,H,J,L	PEA, Technical & Inspection Unit
	NEXP	Fingerprint Examiner Trainee	2	2794-3564	Jun-07	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E,H,J,L	PEA, Technical & Inspection Unit

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
	NEXP	Forensic Specialist II	1	3396-4335	Jun-07	MISC	var	No	B \$3.25/hr	C,D	A,B,C,D,E,H,J,L	PEA, Technical & Inspection Unit

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
San Diego County Sheriff's Crime Lab		Crime Lab Director	1	6413-12307	July-08	CERS w/ PERS reciprocity	6.2	Yes	A	E	A,B(varies),E,L	Management Employees
		Assistant Crime Lab Director	1	8577-10424	July-08	CERS w/ PERS reciprocity	6.2	Yes	A	A,B	A,B(varies),E,L	Management Employees
		Supervising Criminalist	6	7779-9455	July-08	CERS w/ PERS reciprocity	6.2	Yes	B	C,D	A,B(varies),E,L	Middle Management; Stand-by pay for on-call
	SCW-70	Criminalist III	9	7058-8582	July-08	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Professional; Stand-by pay for on-call
	JNS	Criminalist II	23	6590-8011	July-08	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Professional; Stand-by pay for on-call
	NEXP	Criminalist I	6	5645-6864	July-08	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies),E(on-call),L	Professional; Stand-by pay for on-call
	NEXP w/AA LEXP-1 or 2	Forensic Evidence Tech	5	4339-5273	July-08	CERS w/ PERS reciprocity	6.2	Yes	B	C,D	A,B(varies),E,L	Public Service: Stand-by pay for on-call
	SCW-70	Senior Forensic Document Examiner	1	7067-8590	July-08	CERS w/ PERS reciprocity	6.2	Yes	A	A	A,B(varies),L	Confidential Employees
	JNS	Forensic Document Examiner	1	6590-8011	July-08	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Professional
	JNS	Senior IT Engineer (Computer Crimes)	1	6900-8788	July-08	CERS w/ PERS reciprocity	6.2	Yes	C	E	A,B(varies), E (on call),L	Confidential Employees
	JNS	IT Engineer (Computer Crimes)	1	5106-6221	July-08	CERS w/ PERS reciprocity	6.2	Yes	C	E	A,B(varies),E(oncall),L	Confidential Employees
	SCW-70	Senior Latent Print Examiner	2	6590-8011	July-08	CERS w/ PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Public Service
	LEXP-2 or 3	Latent Print Examiner	7	5264-6398	July-08	CERS w/ PERS reciprocity	6.2	Yes	A,D	C,D	A,B(varies),E(pn call),L	Public Service; Standby pay for on-call
NEXP	Lab Assist	2	2421-2943	July-08	CERS w/PERS reciprocity	6.2	Yes	A	C,D	A,B(varies),L	Health Services	
San Diego Police Department Crime Laboratory		Laboratory Manager	1	8073-9417	July-07	MISC	12.8	No	C	E	A*,B100*,C*,J,L	Management, Unclassified, 2.5 @ 55
	LEXP-3	Supervising Criminalist	4	7183-8676	July-07	MISC	7	No	C	C,D	A*,B100*,C*,J,L	Supervisory, MEA, 2.5 @ 55
	JNS-2	Criminalist II	25	6244-7546	July-07	MISC	7	No	B	C,D	A*,B100*,C*,J,L	MEA(Municipal Employees Assn), 2.5 @ 55
	NEXP	Criminalist I	3	4676-5667	July-07	MISC	7	No	A	C,D	A*,B100*,C*,J,L	MEA, 2.5 @ 55
*San Francisco Police Department Crime Laboratory		Director, Forensic Services Division	1	11,803	July-06	SAFETY	7.5	No		C,D		Management; Division includes Crime Laboratory
		Crime Lab Manager	2	8829-10729	July-06	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	Management
	SCW-25 SCW-75	Criminalist III	3	8368-10173	July - 06	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	Supervisory, Technical Leads
	JNS	Criminalist II	17	6559-7971	July-06	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	
		Criminalist I	1	4869-5919	July-06	MISC	7.5	Yes	D	C,D	A,B,C,H,J,L	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
*San Mateo County Sheriff's Department Crime Laboratory		Laboratory Manager	1	8292-10365	November-07	MISC 2% @ 55.5	0	Yes	A	E	A,B/C (80-90%), Vis.=100%,D,E,G,J,L	Management
		Quality Assurance Manager	1	7520-9401	November-07	MISC 2% @ 55.5	0	Yes	A	E	A,B/C (80-90%), Vis.=100%,D,G,J,L	Management
	SCW-20	Supervising Criminalist	3	7341-9177	June-07	MISC 2% @ 55.5	7	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L,N	Supervisory;Law Enforcement Unit (non-safety classifications); N=2.5% Crime Scene Cert. 5.0% ABC,IAI, AFTE Cert.; average % for retirement based upon age when hired and plan with additional 3%
	SCW-20	Supervising Forensic Spec	0	5783-7229	June-07	MISC 2% @ 55.5	7	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L,N	
	JNS/LEXP-3	DNA Technical Leader	1	6946-8682	June-07	MISC 2% @ 55.5	7	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L,N	Law Enforcement Unit (non-safety classifications);N=2.5% Crime Scene Cert. 5.0% ABC,IAI, AFTE Cert.;average % for retirement based upon age when hired and plan with additional 3%
	JNS/LEXP-3	Criminalist II	10	6615-8269	June-07	MISC 2% @ 55.5	7	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L,N	
	NEXP	Criminalist I	1	5311-6639	June-07	MISC 2% @ 55.5	7	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L,N	
	JNS/LEXP-3	Firearms Technical Leader	1	6946-8682	June-07	MISC 2% @ 55.5	7	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L,N	
	JNS/LEXP-2	Forensic Technical Leader	1	5430-6787	June-07	MISC 2% @ 55.5	7	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L,N	
	JNS/LEXP-2	Forensic Specialist II	5	5171-6464	June-07	MISC 2% @ 55.5	7	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L,N	
	NEXP	Forensic Specialist I	1	4654-5818	June-07	MISC 2% @ 55.5	7	Yes	B	C,D	A,B/C (80-90%), Vis.=100%,D,G,I,J,L,N	
	Laboratory Director	1	10741-13785	December-07	PERS 2.5% @ 55	3.9	Yes	A	E	A,B,C,D,E,G,H,J,L	Executive Management	
	Assistant Laboratory Director	1	9081-11054	August-08	PERS 2.5% @ 55	3.9	Yes	A	E	A,B,C,D,G,H,J,L	Mgmt: \$800 Tuition Reimbursement, \$1250 Professional Development. Lump sum payment equal to 2% of yearly pay in effect as of Aug. 08.	
SCW	Supervising Criminalist	6	8034-9769	August-08	PERS 2.5% @ 55	3.9	Yes	A	E	A,B,C,D,G,H,J,L		
JNS	Criminalist III	23	7167-8681	June-08	PERS 2.5% @ 55	3.9	Yes	B	D	A,B,C,D,G,H,J,L	SEIU, \$900 Tuition Reimbursement. Lump sum payment equal to 2% of yearly pay in effect as of Jun. 08.	
LEXP-1	Criminalist II	14	6211-7518	June-08	PERS 2.5% @ 55	3.9	Yes	B	D	A,B,C,D,G,H,J,L		
NEXP	Criminalist I	4	5384-6516	June-08	PERS 2.5% @ 55	3.9	Yes	B	D	A,B,C,D,G,H,J,L		
JNS	Toxicologist III	0	6094-7376	June-08	PERS 2.5% @ 55	3.9	Yes	A	D	A,B,C,D,G,H,J,L		
LEXP-1	Toxicologist II	1	5485-6641	June-08	PERS 2.5% @ 55	3.9	Yes	A	D	A,B,C,D,G,H,J,L		
NEXP	Toxicologist I	0	4516-5457	June-08	PERS 2.5% @ 55	3.9	Yes	A	D	A,B,C,D,G,H,J,L		

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
Ventura County Sheriff's Department Forensic Sciences Laboratory		Forensic Sciences Lab Manager	1	7733-10827	December-08	1937 ACT	0	Yes	D	E	A,B,D,E,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree
		Assistant Forensic Services Lab Manager	1	6778-9489	December-08	1937 ACT	0	Yes	D	E	A,B,D,H,J,L,M,N, 2.5% to 401(k)	Management; 5% for Advanced Degree
	SCW-50	Supervisor Forensic Scientist	5	5850-8207	December-08	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 2.5% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	JNS	Forensic Scientist III	23	5472-7676	December-08	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	LEXP-3	Forensic Scientist II	0	5050-7077	December-08	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	LEXP-1	Forensic Scientist I	0	4072-5698	December-08	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	NEXP	Forensic Scientist Trainee	0	3131-4379	December-08	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
	NEXP	Forensic Lab Technician	3	2540-3576	December-08	1937 ACT	2	Yes	D	C,D	A,B,D,H,L,N, 1.75% to 401(k)	SEIU Supervisory Unit; 5% for Advanced Degree, \$563 per month for medical ins.
*Washington State Patrol Crime Laboratory Division		Division Manager	1	7995 Note 1	September-06	PERS	Note 2	Yes	C	E	Note 3	Management
		Standards & Accountability Mngr	1	7427 Note 1	September-06	PERS	Note 2	Yes	C	E	Note 3	Management
		Lab Manager	5	6095-7314	September-06	PERS	Note 2	Yes	C	E	Note 3	Management
		CODIS Manager	1	5799-6959	September-06	PERS	Note 2	Yes	C	E	Note 3	Management
		Quality Assurance Manager	1	5799-6959	September-06	PERS	Note 2	Yes	C	E	Note 3	Management
	SCW-25	Forensic Scientist 4	16	4315-5522	September-06	PERS	Note 2	Yes	C	E	Note 3	Supervision
	JNS	Forensic Scientist 3	64	4106-5258	September-06	PERS	Note 2	Yes	D	D	Note 3	
	LEXP-1	Forensic Scientist 2	19	3208-4106	September-06	PERS	Note 2	Yes	D	D	Note 3	
	NEXP	Forensic Scientist 1	17	2774-3540	September-06	PERS	Note 2	Yes	D	D	Note 3	
	NEXP	Laboratory Technician 1	1	2358-2979	September-06	PERS	Note 2	Yes	D	D	Note 3	

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Laboratory Name	Job Description	Position	No.	Monthly Salary	Eff. Date	Retirement Type	%	SSI	On-Call Type	O.T. Comp	Miscellaneous Benefits	Remarks
*Washoe County (Nevada) Sheriff's Office of Forensic Science Division	SCW-10	Supervising Criminalist (Asst. Lab Director)	2	5784-7474	July-06	PERS	0	No	B	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.(after 5yrs)	
	SCW-10	Chief Toxicologist	1	7188-9348	July-06	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	
	JNS	Senior Criminalist	3	5379-6991	July-06	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	
	JNS	Criminalist II	14	5047-6561	July-06	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	
	JNS	Criminalist I	1	4051-5264	July-06	PERS	0	No	A	C,D	A,B100,C100,D,F,G,H,J,L, M\$100/yr.	

**JOB
NEXP
LEXP
JNS
SCW**

No experience necessary

Limited experience required-followed with the number of years experience required; e.g., LEXP-2

Full journeyman with no supervisory requirement

Supervisor also doing casework-indicate percentage of casework; e.g. SCW-25

**RETIREMENT
SAFETY
PERS
MISC.
PERCENT
SOCIAL**

State Peace Officer/Safety Retirement Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)

Public Employees Retirement System Please state what percentage and at what age the retirement formula is set at for the retirement system in your agency (i.e. 3% @ 50, 2.5% @ 55)

Other Retirement (Local Govt. Funded)

Percent of Salary Contributed by Employee

Yes or No

ON-CALL COMPENSATION

- A** Not required
- B** Required and Compensated
- C** Compensated
- D** Voluntary

OVERTIME COMPENSATION

- A** Straight Time Off
- B** Straight Time Pay
- C** Time & Half Off
- D** Time & Half Pay
- E** None

MISCELLANEOUS BENEFITS

- A** Life Insurance
- B** Health Insurance Paid (%)
- C** Dental Insurance Paid (%)
- D** CAC Dues Paid
- E** Vehicle
- F** Research Time
- G** Educational Leave
- H** Educational Pay
- I** Uniform Pay
- J** Pay & Travel to Professional Meetings
- K** Annual Physical
- L** Time Off for Professional Meetings
- M** Longevity Pay (%/Year)
- N** Career/Educational Incentive Pay

* 2008 data not received