

# CAC SALARY SURVEY- Fiscal Year 2006-2007

## EXPLANATION OF CODES

### JOB DESCRIPTION

|             |   |
|-------------|---|
| <b>NEXP</b> | No experience necessary   |
| <b>LEXP</b> | Limited experience required-followed with the number of years experience required; e.g., LEXP-2 |
| <b>JNS</b>  | Full journeyman with no supervisory requirement   |
| <b>SCW</b>  | Supervisor also doing casework-indicate percentage; e.g., <b>SCW-25</b>                         |

### RETIREMENT

|                        |   |
|------------------------|---|
| <b>SAFETY</b>          | State Peace Officer/Safety Retirement     |
| <b>PERS</b>            | Public Employees Retirement System        |
| <b>MISC.</b>           | Other Retirement (Local Govt. Funded)     |
| <b>PERCENT</b>         | Percent of Salary Contributed by Employee |
| <b>SOCIAL SECURITY</b> | Yes or No                                 |

### ON-CALL COMPENSATION

### OVERTIME COMPENSATION

|          |                              |          |                   |
|----------|------------------------------|----------|-------------------|
| <b>A</b> | Not required                 | <b>A</b> | Straight Time Off |
| <b>B</b> | Required and Compensated     | <b>B</b> | Straight Time Pay |
| <b>C</b> | Required but not Compensated | <b>C</b> | Time & Half Off   |
| <b>D</b> | Voluntary                    | <b>D</b> | Time & Half Pay   |
|          |                              | <b>E</b> | None              |

### MISCELLANEOUS BENEFITS

|          |                           |          |                                       |
|----------|---------------------------|----------|---------------------------------------|
| <b>A</b> | Life Insurance            | <b>H</b> | Educational Pay                       |
| <b>B</b> | Health Insurance Paid (%) | <b>I</b> | Uniform Pay                           |
| <b>C</b> | Dental Insurance Paid (%) | <b>J</b> | Pay & Travel to Professional Meetings |
| <b>D</b> | CAC Dues Paid             | <b>K</b> | Annual Physical                       |
| <b>E</b> | Vehicle                   | <b>L</b> | Time Off for Professional Meetings    |
| <b>F</b> | Research Time             | <b>M</b> | Longevity Pay (%/Year)                |
| <b>G</b> | Educational Leave         | <b>N</b> | Career/Educational Incentive Pay      |

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### The following Notes pertain to Washington State Patrol Crime Laboratory Division.

Note 1: These positions are exempt and salary increases are subject to specific action by WSP Chief.

Note 2: PERS retirement system has three plans, PERS1 (6%), PERS2 (2.25%), And PERS3 (investment plan, % chosen by employee)

Note 3: Benefits are as follows:

- A) Paid basic life insurance
- B) Health insurance paid @ 70%
- C) Dental insurance paid @ 100%
- D) Paid memberships in two professional forensic organizations
- F) Research time as caseload and budget allow
- J) Paid travel and per diem to professional meetings if approved
- K) Annual physical for clandestine drug lab responders
- L) Paid time for professional meetings if approved

The Laboratories that sent no new information have an asterisk in front of the Laboratory name.