



## EMPLOYMENT OPPORTUNITY

PERSONNEL DEPARTMENT  
1115 TRUXTUN AVENUE FIRST FLOOR  
BAKERSFIELD, CA 93301  
TELEPHONE: (661) 868-3480  
24 HOUR HOTLINE: (661) 868-3481  
WEB PAGE: [www.co.kern.ca.us/person](http://www.co.kern.ca.us/person)

C O U N T Y o f K E R N

### **DNA TECHNICAL LEAD CRIMINALIST EXAM NO. 5075**

**FILING DATE:** Applications will be received until cancellation of this notice. **CANCELLATION CAN OCCUR AT ANYTIME WITHOUT NOTICE.** Names will be placed on one eligible list in order of final grades. **Individuals who attain placement on the eligible list may not re-apply until their name has expired from the list.**

**APPLICANTS MAY APPLY ON-LINE AT THE WEBSITE.** See [www.co.kern.ca.us/person](http://www.co.kern.ca.us/person) **IF APPLYING ON-LINE, ALL APPLICABLE DOCUMENTS MUST BE FAXED TO (661)868-3928, ATTN: MARY ANNE STEELE.**

**APPLICANTS MUST SUBMIT A COPY OF THEIR COLLEGE TRANSCRIPTS OR DEGREE BY FINAL FILING DEADLINE.**

**SALARY:** \$7427 - \$9067 Approximate Monthly Equivalent; Paid Biweekly.

#### **QUALIFICATIONS:**

A Masters or other graduate degree from an accredited college or university in biology, chemistry, or a forensic science related area and successful completion of a minimum of 12 semester or equivalent credit hours of combined undergraduate and graduate course work in biochemistry, genetics, and molecular biology, statistics and/or population genetics.

#### **AND**

Three years of professional forensic DNA laboratory experience which has included the identification and evaluation of biological evidence in criminal matters. Experience testifying as an expert witness in courts of law is desirable. Possession of a valid California motor vehicle operator's license.

Additional Requirements: Applicants must meet the standards for Technical Leader as established in "The Quality Assurance Standards for Forensic DNA Testing Laboratories", Section 5.2 or have a degree waiver from the American Society of Crime Laboratory Directors or other organizations designated by the F.B.I. Successful completion of a documented training program in forensic DNA analysis and the forensic identification of biological substances and/or demonstration of competency is required.

Applicants must be able to pass a background investigation and shall not have been convicted of a felony in any state, or any federal jurisdiction nor of any offense which would have been a felony if committed in this state.

AN EQUAL OPPORTUNITY EMPLOYER  
WOMEN, MINORITIES, AND INDIVIDUALS WITH DISABILITIES ARE ENCOURAGED TO APPLY

## **DNA TECHNICAL LEAD CRIMINALIST EXAM NO. 5075**

**FOLLOWING AN OFFER OF EMPLOYMENT, YOU MAY BE REQUIRED TO SUBMIT TO POST OFFER MEDICAL AND DRUG SCREENING TESTS AT COUNTY EXPENSE.**

**ADMITTANCE TO EACH PHASE OF THE EXAMINATION WILL REQUIRE A GOVERNMENT ISSUED PHOTOGRAPH IDENTIFICATION. APPLICANTS WHO ARE UNABLE TO PRESENT PROPER IDENTIFICATION MUST MAKE ARRANGEMENTS WITH THE PERSONNEL DEPARTMENT PRIOR TO THE TEST DATE.**

This examination will establish an eligible list from which 1 appointment will be made at the District Attorney Crime Lab. Other permanent and temporary appointments will be made as needed. Successful candidates will remain on the eligible list for a period of twelve-months, unless specified otherwise by the Civil Service Commission.

### **ESSENTIAL FUNCTIONS:**

- Evaluates all methods used by the DNA laboratory and proposes new or modified analytical procedures to be used by examiners
- Solves technical problems of analytical methods
- Oversees training, quality assurance, safety, and proficiency testing performs the more complex DNA analyses; interprets test results and forms conclusions
- Direct the activities of the laboratory forensic biology unit
- Ensures proper and safe operation of the DNA laboratory
- Interprets and demonstrates complex scientific principles and performs complex DNA analysis of biological samples submitted as evidence in criminal and paternity cases
- Validates methods used by the DNA laboratory
- Prepares reports on laboratory analysis, testifies in court as an expert witness
- Trains other laboratory examiners in DNA analysis techniques

### **OTHER FUNCTIONS:**

- Makes technical presentations to outside groups
- Teaches class or seminars in speciality
- Performs related work as required

**APPRAISAL (*Weight 100%*):** of training, education, experience, interest and personal fitness for the work based on any combination of the following: Investigation, oral exam and rating of application. Applicants must attain at least a 70% score on each phase of the examination process.

## EMPLOYMENT INFORMATION

1. **APPLICATIONS** may be obtained at the Kern County Personnel Department 1115 Truxtun Avenue, Bakersfield, California 93301. Applications must be properly completed in accordance with Instructions on the face of the application form and received in the office of the Kern County Personnel Department not later than the date and time noted on the front of the job announcement. All statements on the completed application are subject to verification and investigation.

Civil Service Rules permit employment certification of eligibles with special qualifications upon written request of the appointing authority and authorization of the Director of Personnel.

### 2. REASONABLE ACCOMMODATION FOR THE DISABLED

The County of Kern will make reasonable accommodations for the disabled. Individuals requiring any accommodation in order to participate in the testing process must inform the Personnel Department of the County of Kern in writing, no later than the final filing date as stated on the job announcement. If you have any questions regarding this policy, please contact the Equal Employment Opportunity Division at (661)868-3480.

### 3. CITIZENSHIP

Non-citizens must present for verification a valid Alien Registration Card.

4. **VETERANS' PREFERENCE** may be claimed by submitting suitable evidence of honorable discharge at time of filing application. To be eligible, a veteran must have served at least 90 consecutive days during one of the following periods: December 7, 1941 to December 31, 1946; June 27, 1950 to January 31, 1955; August 5, 1964 to May 7, 1975; or August 2, 1990 to present. National Guard or Reserve active duty for training of six months or less will not qualify for veterans' preference points.

Disabled veterans who meet these requirements and are presently receiving compensation for service connected disability of 10% or more may be entitled to additional preference credits. A letter from the Veterans Administration verifying current disability and dated within one year prior to the final filing date must be filed with the Personnel Department

All preference verification must be received by the application filing deadline.

### 5. POST-OFFER MEDICAL/PHYSICAL EXAMINATION

Once an offer of employment has been made, you may be required to pass a medical and/or physical exam, including drug and alcohol testing. The cost of the examination is paid by the County. Candidates are cautioned not to quit or give notice to present employers until the medical examination has been completed and passed.

### 6. CHANGE OF NAME, ADDRESS, OR TELEPHONE

It is the responsibility of all applicants and eligibles to promptly advise the Personnel Department of changes in name, address, or telephone number.

7. **AN EQUAL OPPORTUNITY EMPLOYER** Kern County does not discriminate on the basis of race, color, national origin, sex, religion, age or disability status in employment or the provision of services.

8. **IN COMPLIANCE WITH THE IMMIGRATION REFORM ACT OF 1986**, individuals offered employment with the County will be required to submit verification of citizenship or legal right to work in the United States.

9. **EFFECTIVE 1/1/90**, any person who becomes a member of the Retirement System for the first time after January 1, 1990 shall not receive or accrue retirement rights or benefits which exceed limits imposed by Internal Revenue Code Section 415, as amended. For further information or details, contact the Personnel Department or the Kern County Employees' Retirement Association.

## ABOUT KERN COUNTY

Located at the southern end of the San Joaquin Valley, Kern County, California's "Golden Empire," spans more than 8,000 square miles. The area enjoys a wide range of climatic conditions and topography encompassing mountains, deserts, and valleys.

Bakersfield, the county seat is one of the fastest-growing cities in the United States. With a population of nearly 300,000 in the Greater Bakersfield area, the city couples most of the benefits of a major metropolitan community with the friendliness of a small town. Bakersfield is located 110 miles north of Los Angeles and 290 miles south of San Francisco. For those who relish a slower pace, Kern County offers the tranquility of the mountains, the rugged beauty of the desert, the awesome power of the Kern River, and the congeniality of the smaller communities.

A diversified economic base of petroleum production, agriculture, industry and government ensures continued growth and stability. Kern County residents enjoy the benefits of affordable housing and a thriving retail trade. The County is ranked among the top 100 metropolitan markets in terms of buying power.

Educational facilities in Kern County include California State University, Bakersfield, four community colleges, and numerous public, private, and parochial schools for elementary and secondary students. Extension programs through various colleges and universities are also available.

Recreational and cultural activities abound in Kern County. For those who enjoy the outdoors, camping, fishing, hunting, and hiking in the desert or mountain areas can be enjoyed throughout the year. Snow skiing, water skiing, boating, and white water rafting are just a few of the seasonal sports opportunities available. The sports enthusiast can also participate in swimming, golf, tennis, and racquetball at many public or private facilities. Concerts, sporting events and a wide variety of other activities are available at the Centennial Garden, a state-of-the-art arena located in Bakersfield.