



**County of San Diego**  
**Department of Human Resources**

**INVITES APPLICATIONS FOR THE POSITION OF:**

**Crime Lab Director-10026708U**

**SALARY**

\$134,000.00 - \$142,700.00 Annually

*Serving the Citizens of San Diego with Excellence*

**OPENING DATE:** 08/02/10

**CLOSING DATE:** Continuous

**JOB SUMMARY:**

San Diego County Sheriff's Department invites resumes from qualified individuals for **Crime Lab Director**. This recruitment is to fill an immediate vacancy in the Sheriff's Crime Laboratory, which performs scientific investigative testing on crime scene evidence for the Sheriff's Department. The Crime Lab provides specialized analysis in controlled substance and alcohol, DNA and trace evidence (including arson, explosives, fibers and paint), latent fingerprint development and comparison, questioned documents (including handwriting comparison), firearms and tool marks; and performs related work.

The San Diego Sheriff's Crime Lab is fully accredited by the American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB). This means that the lab's standards and practices meet the highest level of professionalism and it maintains a regular program of quality assurance. The Crime Lab provides forensic science services to over 30 law enforcement and criminal justice agencies in San Diego County. In addition, the lab's Crime Scene Investigation team responds to homicides and other serious crimes countywide. The jurisdiction covers over 4,000 square miles, including the Mexican international border, federal military installations, Indian lands, the Anza Borrego desert and the Pacific Ocean.

The Crime Lab Director is an unclassified management position that reports to an executive level, sworn officer, and is responsible for managing the staff and activities of the Sheriff's Crime Laboratory, which includes establishing policies, authorizing procedures and ensuring that laboratory resources are state of the art and effectively utilized.

**QUALIFICATIONS**

The successful candidate will be a leader with knowledge and experience in the scientific investigation of crime scenes. He or she will be able to successfully build and lead a team to raise its level of professionalism and to enable the lab to continue operating as one of the most successful crime lab's in the nation.

**The successful candidate will demonstrate familiarity with the County's General Management System (GMS). Information on the GMS can be obtained by visiting the following web site:**  
**[www.sdcounty.ca.gov/cao/index.html](http://www.sdcounty.ca.gov/cao/index.html)**

**Desirable Traits:**

Leadership, Team Builder, Communicates Effectively, Knowledge Worker, Decision Maker, Strategic Perspective, Organizational Acumen, Demonstrates Ethical Behavior, Builds and Leverages Talent, Development and Execution of Policies, Manages and Influences Resources, Maximizes Team Effectiveness.

**Minimum Requirements:**

1. A bachelor's degree from an accredited U.S. college or university, or a certified foreign studies equivalency in criminalistics, chemistry, microbiology or one of the biological sciences, criminal justice, public administration or business administration or a related field, AND, five (5) years of experience in a law enforcement or private crime laboratory, managing, directing, coordinating, and planning the services of a large division, AND, two (2) years of experience as a Supervising Criminalist in the County of San Diego, or two (2) years experience supervising Criminalists, or other professional laboratory scientists, in the analysis and evaluation of physical evidence in a crime laboratory, OR;

2. A master's degree from an accredited U.S. college or university, or a certified foreign studies equivalency in chemistry, microbiology or one of the biological sciences, criminal justice, public administration or business administration or a related field, AND, three (3) years of experience in a law enforcement agency or private crime laboratory, managing, directing, coordinating and planning the services of a large division, AND, two (2) years of experience supervising Criminalists, or other professional laboratory scientists, in the analysis and evaluation of physical evidence in a crime laboratory.

**APPLICATION PROCESS**

In addition to completing the online application, please attach your resumé at step one of the application process OR email your resume to [aaron.morgan@sdcounty.ca.gov](mailto:aaron.morgan@sdcounty.ca.gov). If you decide to email your resume, be sure to complete the on line application. If you do not attach your resumé directly to your application at the time that you apply, please fax your resumé to 619-236-1196. Questions about the position may be directed to Aaron Morgan, Human Resources Analyst, at 619-531-5105 or [aaron.morgan@sdcounty.ca.gov](mailto:aaron.morgan@sdcounty.ca.gov). Resumés will be screened to assess each applicant's qualifications, and finalists will be invited to interview.

The link for this job posting can be found [here](#).

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:

<http://www.sdcounty.ca.gov>

OR

1600 Pacific Highway, Room 207

San Diego, CA 92101

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EXAM #10026708U

CRIME LAB DIRECTOR-10026708U

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